



# Twenty-fifth Annual Report and Accounts 2018



August, 2019

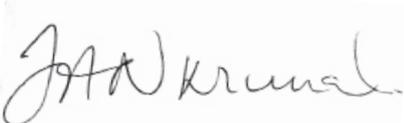
**THE RT. HONOURABLE SPEAKER OF PARLIAMENT  
PARLIAMENT HOUSE  
ACCRA.**

Dear Honourable Speaker,

In accordance with the provisions of Section 20 of the National Commission for Civic Education Act of 1993, (Act 452), which enjoins the Commission to submit a report to Parliament annually indicating our operations in respect of the preceding year, I am honoured to submit this report for the period January 1 to December 31, 2018. This is the 25<sup>th</sup> Annual Report and Accounts of the National Commission for Civic Education (NCCE) to Parliament.

Please, accept Honourable Speaker, the assurances of our highest esteem and consideration.

Yours sincerely,



Josephine Nkrumah (Ms.)  
Chairman

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Accra

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## ABOUT THE NCCE

The National Commission for Civic Education is one of the Independent Governance Institutions (IGIs) created under Article 231 of the 1992 Constitution and established by Act 452 of Parliament in June 1993. The Commission makes civic and public education an important strategy for creating awareness on the main values of democratic governance, instilling the spirit of patriotism and enhancing citizens' participation in governance. The NCCE is present in all the 10 regions, 254 Districts, Municipalities and Metropolis across the country.



## MESSAGE FROM THE CHAIRMAN

Josephine Nkrumah (Ms.)

The National Commission for Civic Education (NCCE), since its inception 25 years ago, has fulfilled its constitutional mandate of instilling in citizens their civic rights and responsibilities. The Commission has played a great role in protecting and safeguarding the principles of democracy in Ghana over the last 25 years. On behalf of the National Commission for Civic Education, I am pleased to present the Commission's 2018 Annual report to Parliament. In spite the Commission's perennial budgetary and manpower constraints in year 2018, the Commission remained focused on our mandate and objectives.

During the year, the Commission organised **seventy seven thousand, three hundred and fifty five (77,355) activities across the country**. The Commission's activities directly reached six million, seven hundred and twenty-four thousand, two hundred and ninety-two (6,724,292) Ghanaians in their communities and millions through electronic and print media. This feat was predominantly made possible by the support of the European Union (EU). The European Union (EU) has been the backbone of the Commission's civic education engagements since 2011, with other support from the Government of Ghana, development and corporate institutions that collaborated with the Commission.

### Civic and Public Education

In 2018, activities of the Commission centered on the theme **“Our Nation, Our Heritage, Consolidating Ghana’s Democratic Gains”**. The 2018 theme was geared towards reinforcing good governance, good citizenship, love for country, respect for the rule of law and fundamental human rights and freedoms and citizens’ deep sense of ownership of Ghana’s democracy. The Commission adopted different strategies in reaching out to its publics nationwide. Activities were executed through durbars, focus group discussions, workshops, meetings with identifiable groups, dawn and dusks broadcasts, visits to markets, shops and offices, one-on-one meetings, extensive use of electronic and print media, including social media, horn-mounted vehicles, megaphones, information centres and all available public engagement strategies to the Commission.

To ensure that the 1992 Constitution produces a democratic culture among the citizenry, the NCCE carried out some of its flagship programmes in addition to other activities. The Annual Constitution Week instituted in 2001 to commemorate Ghana’s return to constitutional democratic rule 26 years ago focused on engagements with Security Services on the need to sustain and uphold the 1992 Constitution as a living document on the theme **‘Transparency and Accountability’**.

The engagements gave security officers nationwide the opportunity to contribute to consolidating Ghana's democracy. The 2018 edition of the Annual Citizenship Week for Basic schools nationwide aimed at engaging the Ghanaian youth to participate in Ghana's governance processes was in two-phases. Phase I was on the theme; ***“Our Taxes Build a Great Ghana”*** and phase II focused on ***“The Environment and You”***. Sixteen thousand, four hundred and fifty-two (16,452) basic schools across the country were reached and approximately, two million, two hundred and fifty-one thousand, nine hundred and ninety-five (2,251,995) pupils participated in the activities.

Other programmes executed by the Commission were the Accountability, Rule of Law and Anti-Corruption programme (ARAP), Constitution Quizzes/Games, University Civic Challenge, Media Advocacy Workshops, engagements with Civic Education Clubs, Project Citizen Showcase, I Shame Corruption Campaign and a National Tax Campaign.

The Commission also initiated a broad consultative engagements with all registered political parties and other critical stakeholders in the area of peace and security to begin a campaign towards disbandment of political vigilante groups which have virtually become a threat to the peace and stability Ghana's democracy.

### Collaborations

The NCCE collaborated with the Ghana Revenue Authority (GRA) to roll out a massive national tax campaign on the theme ***“Our Taxes Build a Great Ghana”***. The NCCE engaged the public on the need to pay taxes for national development. Further, the national tax education campaign was extensively rolled out during the Commission's 2018 Citizenship Week Activities in 8,082 schools across Ghana. The Commission's partnership with the GRA on tax education paved the way for the German Agency for International Cooperation (GIZ) and the Department for International Development

(DFID) to assist the Commission financially to implement its Citizenship Week activities.

The Commission also collaborated with the Media Coalition against Galamsey. The Coalition held nine (9) Town Hall Meetings and Stakeholders' Engagements on Galamsey (Illegal Mining) with the objective of sensitising the public on the negative effects of Galamsey (Illegal Mining) and to discourage such activities in the affected regions. Civic educators in galamsey endemic communities facilitated awareness creation and mobilization for all the operations of the coalition.

As part of the grant contract with the European Union (EU) on ARAP, the NCCE's public education and engagements on anti-corruption were intensified in the reporting year. This attracted the National Catholic Secretariat (NCS) to partner the NCCE to facilitate and implement a project titled, ***“I Shame Corruption”***. The project which has entered the year 2019 is aimed at influencing attitude and behavioural change among school pupils to be less tolerant of corruption. Subsequent to the inception meeting which was held 7th of August 2018 and signing a Memorandum of Understanding (MoU), quiz competitions on anti-corruption have commenced in selected basic schools across the regions of Ghana. Civic Education Club members are main beneficiaries of the project charging them to be anti-corruption agents in their schools.

Other collaborations were engagements with the media, the clergy, professional bodies such as the Ghana Journalists Association and the Ghana Bar Association, a good step towards enhancing stakeholder participation in the activities of the NCCE.

### Conclusion

On behalf of the National Commission for Civic Education, I take this opportunity to thank the Government of Ghana for its support to the Commission though it was woefully inadequate. Even though NCCE did not receive funding for the referendum on the creation of new regions, districts in the affected regions actively engaged

## Message from the Chairman

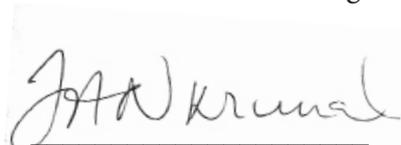
the citizenry to create awareness on the referendum.

The NCCE is also grateful to the European Union (EU) for its remarkable support to the Commission over the years.

The Commission also expresses gratitude to its media partners; Ghana Broadcasting Corporation (GBC), Ghana News Agency (GNA), the Graphic Communication Group Limited, Citi FM/TV, Multi Media Group, United Television, online portals in Ghana, community radios and information centres and all the media houses across the country who continue to offer free airtime to the Commission's programmes and events.

The Commission is extremely thankful to the Information Services Department and District Assemblies for their support to NCCE's offices nationwide especially with logistics and human resource.

Finally, the Commission appreciates the assistance and support of Ghanaians for the patronage of its activities, engagements and the support they accorded the NCCE in year 2018. I say Ayekoo! to all Staff of the Commission who often work under difficult circumstances with little or no operational logistics and financial resources to carry out operations. And to all Ghanaians for how far we have come as a nation. As we look forward to year 2019, may God continue to bless our homeland Ghana and make our nation indeed great and strong.



**Josephine Nkrumah (Ms.)**  
**Chairman**

## PART I

### GOVERNING BODY OF THE COMMISSION



***Ms. Josephine Nkrumah***  
***Chairman***

Ms. Josephine Nkrumah holds a Bachelor's Degree in Law and French from the University of Ghana and was admitted to the Ghana Bar in February 1997. In 2001, she obtained a Master of Law (LLM) Degree from the IMO International Maritime Law Institute, Malta with a specialisation in Maritime Law. Prior to her appointment in Public Service, Ms. Nkrumah served in numerous capacities in the private sector. These included her role as associate lawyer in private law firms for about a decade, Executive Secretary to the Ghana Association of Stevedoring where she advocated extensively for policy formulation that promoted indigenous port operators; founded her private law firm, Lecturer at the Regional Maritime University, serving on a number of Boards and Private Companies and serving as a member of the Ministerial Advocacy Board for the Ministry of Transport .



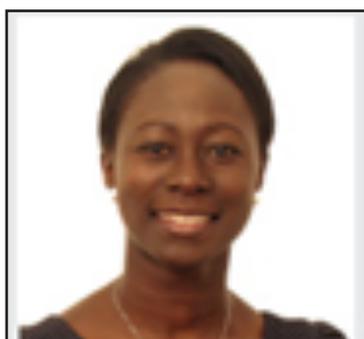
***Mr. Samuel Akuamoah***  
***Deputy Chairman, Operations***

Mr. Samuel Akuamoah holds a Master's Degree in African Studies from the University of Ghana, Legon and a Bachelor of Arts in Political Science from the same University. He also holds a Diploma in Journalism from the Ghana Institute of Journalism, (GIJ) and a Certificate in Project Management and Strategic Leadership from General Training Consulting (GTC), Putney Bridge London, United Kingdom. Prior to joining the NCCE in 1994, Mr. Akuamoah worked as a Freelance Journalist with a number of media houses including the Ghana News Agency (GNA). He is one of the pioneer staff of the NCCE, beginning his service at the Accra Metropolitan Office and rising through the ranks to become the Director of Programmes and currently the Deputy Chairman in charge of Operations.



***Ms. Kathleen Addy***  
***Deputy Chairman, Finance and Administration***

Deputy Chairman, Finance and Administration Kathleen Addy is a Communications and Development professional with over 15 years' experience working in the development sector. Her professional reach covers a wide range of specialisations including Strategic Communications; Corporate Communications; Communications for Research and Policy and Corporate Social Responsibility. She honed her skills over the years working in different organisations including the center for policy Analysis (CEPA) as well as Center for Democratic Development (CDD), where she was the Afrobarometer Communications Manager with oversight of seven African countries in East and West Africa. As a renowned activist, Ms. Addy has championed many causes that promote democracy and good governance and human rights and is particularly passionate about women rights. She has a degree in Psychology and a Masters degree in Communication Studies from the University of Ghana, Legon.



***Mrs. Philomina Abena Anyidoho***  
***Commission Member***

Mrs. Anyidoho holds a Masters degree in Development Studies from the Institute of Statistical, Social and Economic Research (ISSER), University of Ghana, Legon and a BSc (Land Economy) from the Kwame Nkrumah University of Science and Technology, Kumasi. She also holds a Post Graduate Certificate in international Higher Education from the Coventry University, UK from March 2006 to February 2009, she was the Programmes Coordinator at the Institute of Economic Affairs (IEA), Ghana, a public policy think-tank. She joined Ghana Technology University College (GTUC) in March 2009 and worked as Cordinator of Research & Consultancy till December 2015. In January 2016, she moved to the faculty of IT Business of the same University as a lecturer, Position she currently holds.



***Mrs. Hajara Mohammed Rufai***  
***Commission Member***

Hajara Mohammed Rufai is a Youth Development Practitioner with over 12 years practical experience in youth leadership training and capacity-building programming and implementation having worked with the Friedrich-Ebert-Stiftung – Ghana Office in the design and implementation of several capacity building programmes for various partner institutions such as parliament, electoral commission, political parties, youth and Women’s groups. Hajara Mohammed is currently working as a managing partner of Young Peace Brigades – Ghana, a local affiliate of United Network of Young Peace-Builders (UNOY) based in The Hague where she coordinates training and development. Hajara is a member of the National Commission for Civic Education steering Committee member for STAR-Ghana programme and Governing Council member for the new STAR-Ghana Foundation. Hajara Mohammed Rufai obtained her BA (Political Science & Religions) and Mphil (Study of Religions) from the University of Ghana in 2002 and 2010 respectively. She also holds a Masters in Public Sector Management (MPSM) from the Ghana Institute of Management and Public Administration (GIMPA) in 2016. Hajara has trained as a Certified ECOWAS/KAIPTC election observer with the Kofi Annan Peacekeeping Training Centre (2013).



***Mrs. Sylvia Annoh***  
***Commission Member***

Sylvia Naa Adaawa Annoh holds a Master of Governance and Leadership Degree from the Ghana Institute of Management and Public Administration (GIMPA). She is also pursuing a Post graduate Diploma in Public Administration from the same institution. She is a graduate from the Ghana Institute of Journalism. She has undertaken many Gender related and Election management courses. She is a Public Relations Practitioner and an accredited member of the Institute of Public Relations, Ghana. She was a spokesperson for Ghana’s Electoral Commission from 1993 to 2015. Madam Sylvia was the Public Relations Officer for the Consultative Assembly that wrote the 1992 Constitution.



***Mr. Kojo Tito Voegborlo***  
***Commission Secretary***

Mr. Tito holds a Bachelor of Arts Degree in Law and Political Science and a Post Graduate Diploma in Communication Studies from the University of Ghana, Legon. He was called to the Ghanaian Bar in October 1989. In 1991 he served as a Research Assistant to the Committee of Experts that drafted the 1992 (Fourth) Republican Constitution. He joined the NCCE in July 1993 as Deputy Director for Research and in May 2006 became the Commission Secretary.

**OUR MANAGEMENT**



**1 Ms. Josephine Nkrumah**  
Chairman

**2 Ms. Kathleen Addy**  
Deputy Chairman,  
Finance and Administration

**3 Mr. Samuel Akuamoah**  
Deputy Chairman, Operations

**4 Mr. Kojo Tito Voegborlo**  
Commission Secretary

**5 Mrs. Dora Hammond**  
Director, Administration

**6 Mr. Michael Dadzie**  
Director, Finance (until September, 2018)

**7 Mrs. Joyce Benedicta Afutu**  
Director, Communications & Corporate Affairs

**8 Dr. Mrs. Henrietta Asante Sarpong**  
Director, Research and Gender Equality

**9 Mr. Johnson Opoku**  
Director, Programmes

**10 Ms. Monica Mamattah**  
Ag. Director, Finance  
(from September to date)

## PART II: OVERVIEW OF COMMISSION

### • Our MANDATE

The National Commission for Civic Education is an Independent, Constitutional Commission established under Chapter 19 (Articles 231-239) of the 1992 Constitution of Republic of Ghana and the National Commission for Civic Education Act, 1993, Act 452 of Parliament of the Republic of Ghana.

### • Our MISSION

To promote and sustain Ghana's democracy and inculcate in the Ghanaian citizenry, the awareness of their rights and obligations, through civic education.

### • Our VISION

The NCCE's vision is to be an effective Independent Governance Institution delivering civic education to all Ghanaians and working towards sustaining Ghana's democracy.

### • Our VALUES

#### **INTEGRITY. PRESENCE. INDEPENDENCE**

We apply *integrity* in all our dealings. We are *present* in every District, Municipality and Metropolis across the country with 264 offices nationwide. We are *independent* in the performance of our work.

### • Our STRUCTURE

The Commission is made up of a Chairman, two Deputy Chairmen and four other Commission Members. The seven Commission members constitute the governing body of the Commission. The Commission members are supported by five (5) Line Directors who have direct responsibility for the departments of the Commission. These are:

- Finance
- Administration
- Programmes
- Communications and Corporate Affairs
- Research, Gender and Equality

The Commission has ten (10) Regional Offices headed by Regional Directors and two hundred and fifty-four (254) Districts, Municipal, Metropolitan and four (4) Sub-Metropolitan offices also headed by District, Municipal and Metropolitan Directors who coordinate and supervise the Commission's work in our Regional and District offices nationwide.

## PART III: EXECUTIVE SUMMARY

The year 2018 saw the strengthening of the Commission's civic education activities on the theme “**Our Nation, Our Heritage: Consolidating Ghana's Democratic Gains**”. Towards achieving our constitutional mandate, the NCCE intensified and focused its civic education and public engagements on sustaining Ghana's democratic gains.

The 2018 annual report presents to Parliament, an update of key achievements and major programmes executed by our Head Office, 10 Regional Offices and 254 Metropolitan, Municipal and District Offices and four (4) Sub-metropolitan Offices and critical challenges faced by the Commission nationwide.

During the year under review, the Commission planned and implemented **seventy seven thousand, three hundred and fifty five (77,355) activities across the country**. The programmes which sought to inculcate in citizens their civic responsibilities and appreciation of their rights as stakeholders in Ghana's governance system directly reached **six million, seven hundred and twenty-four thousand, two hundred and ninety-two (6, 724, 292) Ghanaians** in their communities and millions through broadcasts and social media. These activities were carried out through awareness creation, education, sensitization and conscientisation. The key accomplishments were:

• Community Sensitisation Programmes	26,035
• Citizenship Week Engagements	16,452
• Project citizen showcase	36
• Civic Education Club Activities (CECs)	9,097
• Media Relation Activities	3,323
• Collaborative Programmes	3,074
• Tax Compliance Campaign	4,027
• ARAP	11,407
• E- Constitutional Quizzes & Games Competitions	822
• Media Coalition Against Galamsey(MCAG)	6
• Referendum	3,076
<b>TOTAL</b>	<b>77,355</b>

## PART IV: ANNUAL FLAGSHIP PROGRAMMES

The NCCE has over the years adopted different flagship programmes in reaching out to its publics nationwide. These activities on critical civic and national issues are school based, community based, faith-based encounters, engagements with identifiable groups, face to face, media engagements and social media techniques. The Commission often educates the public through lectures, dialogues, seminars, workshops, quizzes or games on the 1992 Constitution and other governance issues. Some of these activities are undertaken annually as part of the Commission's flagship programmes. Key among them is the Annual Constitution Week. Details of this and other flagship programmes are detailed below.

### a) Annual Constitution Week Activities

One of the main objectives for establishing the NCCE is to create awareness among the citizenry to appreciate their civic rights and responsibilities through Civic Education. Specifically the Commission is mandated to “*create and sustain within the society the awareness of the principles and objectives of the Constitution as the fundamental law of the people of Ghana*”; and “*to educate and encourage the public to defend the Constitution at all time, against all forms of abuse and violation*”. As part of efforts to deliver its mandate, the NCCE adopts different strategies in reaching out to its publics. The Annual Constitution Week is one of the flagship programmes of the NCCE instituted since 2001 to commemorate Ghana's return to constitutional democratic rule. 2018 marked twenty-five (25) years of uninterrupted constitutional rule of the 4<sup>th</sup> Republic and also twenty-five (25) years of the existence of the NCCE per the enabling Act 1993 (Act 452). The 2018 Annual Constitution Week was celebrated across the country with focus on the following:

#### i) Engagements With Security Services

The 2018 Annual Constitution Week took the form of interactive sessions with security services nationwide on the relevance of the 1992 Constitution of the Republic of Ghana and other governance related matters. The Celebration was on the theme ‘*Transparency, Public Accountability and Rule of Law*’. The Week also highlighted the country's 25 years of uninterrupted constitutional rule under the Fourth Republic. At the Ghana Armed Forces Headquarters, Accra, the Chairman of NCCE, Ms. Josephine Nkrumah spoke on the NCCE's 2018 theme “Our Nation Our heritage: Consolidating Ghana's Democratic gains”. Ms. Nkrumah enumerated the gains made through uninterrupted constitutional rule and asked all citizens to take steps to safeguard our young democracy. Touching on the sub-theme, ‘*Transparency, Public Accountability and Rule of Law*’, she explained that the theme sought to promote good governance in Ghana by reducing corruption and improving accountability and compliance with the rule of law. She cited a recent research conducted by the Commission which ranked the military as the most transparent and accountable institution in Ghana. She was emphatic that lack of transparency and accountability undermine every democratic economy. She urged all to strive to uphold public accountability and transparency.

The Director of Public Relations at the Ghana Armed Forces, Col. Aggrey Quarshie encouraged the NCCE to frequently engage the Ghana Armed Forces on their constitutional rights and responsibilities. He entreated the military officers present to adhere to the discussions to stir up civic consciousness among the force.

ENGAGEMENTS WITH SECURITY SERVICES IN PICTURES



Ms. Kathleen Addy, Deputy Chairman, F&A delivering an address at the engagement with the Ghana National Fire Services.



Ms. Josephine Nkrumah, NCCE Chairman, Ms. Kathleen Addy, NCCE Deputy Chairman, F&A among other dignitaries on the dais.



Immigration Officers singing the National Anthem at the programme.



Ms. Kathleen Addy, NCCE Deputy Chairman (F&A) explaining a point at the engagement with the Ghana Immigration Service, Accra.



A group photograph of engagement with the Ghana Police Service, Accra.



A group photograph of engagement with the Ghana Prisons Service, Accra.



A section of Officers at the engagement with the Ghana Armed Forces, Burma Camp, Accra.



A group picture of NCCE staff in Obuasi and the Police Officers

## ii) Annual Citizenship Week

The National Commission for Civic Education introduced Citizenship Week as part of activities to mark the Annual Constitution Week celebration in 2012. The Citizenship Week celebration focuses on basic schools and it is to inculcate in the pupils the values of good citizenship. It is also to remind them of their civic responsibilities and the role they can play to build a strong, vibrant and democratic Ghana.

The Commission using a mentorship approach creates the platform for citizens who have excelled in their chosen occupations voluntarily visit selected basic schools throughout the country to impart virtues of good citizenship as a pillar of democratic governance. The volunteers further serve as role models to the pupils. Citizenship Week is usually celebrated under chosen sub-themes each year. The themes usually emphasize patriotism, nationhood, loyalty to the state and hard work as positive values and virtues which engender good character development among the youth. The Commission holds the view that instilling positive values in young citizens contributes significantly to national development and the success and sustenance of democratic governance.

The 2018 Annual Citizenship Week Celebration was organized in two phases nationwide. The first phase focused on the sub-theme **“Our Taxes Build a Great Ghana”**. This was rolled out in collaboration with the Ghana Revenue Authority (GRA) with financial support from the German Agency for International Cooperation (GIZ) and the Department for International Development (DFID). Pupils across the country were educated on tax compliance and the culture of paying taxes as one of the cardinal principles of good citizenship. **Phase one** engagements were carried out from **28<sup>th</sup> May to 4<sup>th</sup> June, 2018**. In phase one, a total of **Eight thousand and eighty two (8,082)** basic schools were reached nationwide with **One million, one hundred and one thousand, six hundred and eight (1,101,608)** pupils participating.

The essence of the theme for Phase I was to nurture a future generation of tax compliance citizens whilst creating the awareness of the nexus between tax compliance and national development. Notable volunteers for Phase I engagements included Mr. Kofi Nti, Commissioner-General of Ghana Revenue Authority and his Technical Advisor Mr. Henry Yentumi.

The Phase two of the Citizenship Week activities saw the NCCE collaborating with the Environmental Protection Agency (EPA) with financial support from ARAP Grant Contract with the EU, focused on the sub-theme **“The Environment and You”**. This was undertaken from 11<sup>th</sup> to 18<sup>th</sup> June 2018. Eight thousand three hundred and seventy (8,370) schools were visited and about one million, one hundred and fifty thousand, three hundred and eighty seven (1,150,387) pupils benefitted.

As part of activities marking Phase II of the 2018 Citizenship Week Celebration, the wife of the Vice President of the Republic of Ghana, Mrs. Samira Bawumia, joined the NCCE on Wednesday, 27<sup>th</sup> June, 2018 to engage pupils of Manle-Dada and African Unity Basic schools in the La Dadekotopon Municipality. Mrs. Bawumia spoke on the importance of ensuring good environmental practices and encouraged the pupils to uphold good Sanitation practices in the communities where they live.

Mrs. Bawumia in her encounter with the pupils made them aware that as citizens, it is their duty to protect the environment as enshrined in the 1992 Constitution under Article, 41, (g and

k). The pupils at the end of the interaction pledged to adhere to cleanliness and to commit to making changes in their everyday lives to protect and safeguard the environment.

The Deputy Chairman, Finance and Administration, of the NCCE, Ms. Kathleen Addy who coordinated the engagement, gave a brief on CWC as she hinted that it is one of the Flagship programmes instituted by the NCCE which is aimed at drawing the attention of all citizens to their civic responsibilities and to ensure that particularly the youth of Ghana live up to expectations by contributing to making their communities clean to ensure a clean Ghana.

### Donation of Books

Three large Boxes of Story Books were donated to the Primary sections of the two schools by the **Samira Empowerment and Humanitarian Project (SEHP)** as part of her Library in a Box Project. Before the presentation, she took time to read from one of the books and shared the contents with the pupils. This gesture was to encourage the pupils develop the habit of reading to enhance their spoken English.

### Citizenship Education for In-mates of the Senior Correctional Institute of the Ghana Prisons Service

As part of efforts to reach out to marginalised and excluded groups, the Commission organised two activities for the inmates of the Senior Correctional Institute of the Ghana Prisons Service. The first activity was on the topic ***“The Role of the Youth in Promoting a Safe and Peaceful Community”***. The programme was held on 12<sup>th</sup> September, 2018 for an estimated **one hundred and twenty-three (123)** inmates. Speakers explained the duties of a citizen especially in relation to the safety and security of the country. They further explained to the inmates some measures such as one’s efforts at knowing their neighbours/exchanging greetings/offering assistance; participating in community activities; knowing one’s local authorities; and forming neighbourhood watch systems/associations as some of the measures the youth can help ensure a safe and peaceful community. The second activity took place on 28<sup>th</sup> November, 2018. A documentary titled ***“The Yardies Gang of Jamaica”*** on the negative effect of narcotic drugs on the youth was used as the focus of the engagement. Deputy Superintendent of Prisons, (DSP) Bright K. Dogbatse supervised the events.



Mrs. Samira Bawumia, wife of the Vice President, interacted with pupils of Manle Dada and African Unity Basic schools, La, to her right is Ms Kathleen Addy, NCCE Deputy Chair (F&A).



Technical Adviser to Commissioner-General of GRA, Mr. Henry Yentumi, interacts with pupils of Recharad Akwei Memorial School, Sempe, Accra.



**Commissioner - General of GRA, Mr. Kofi Nti interacted with pupils of Bishops' Mixed JHS, Accra**



**Ms. Josephine Nkrumah, Chairman of NCCE interacting with Pupils of Al-Markaziya Junior High School in Tamale.**



**Mrs. Charlotte Osei, Chairman of Electoral Commission engaged pupils of Englebert International School, Accra**



**Deputy Chairman (Operations) Mr. Samuel Asare Akuamoah interacting with pupils of Gbawe cluster of schools**



**Ms. Kathleen Addy, Deputy Chairman (F& A) interacted with pupils of Canadian International School, Accra.**



**Director General of Defence and Intelligence at the Ghana Armed Forces, Brigadier General Peter Andoh at Ambel School and Platinum Montessori School in the Ga Central Municipality.**



**Patricia Mensah-Larkai, a Communication and Leadership Coach at the Flagstaff House Basic School in Accra**



**Upper East Regional Minister, Rockson Ayine Bukari at Faliya JHS in the Upper East Region.**

**CITIZENSHIP WEEK PHASE ONE-SCHOOLS COVERED PER REGION**

REGIONS	NUMBER CARRIED OUT	PARTICIPANTS
HEAD OFFICE	141	23,436
CENTRAL	800	94,656
WESTERN	758	105,129
EASTERN	584	62,422
BRONG AHAFO	972	100,121
VOLTA	1,178	163,605
NORTHERN	1,095	157,723
GREATER ACCRA	717	129,397
ASHANTI	989	115,678
UPPER WEST	240	52,469
UPPER EAST	608	96,972
<b>TOTAL</b>	<b>8,082</b>	<b>1,101,608</b>

**CITIZENSHIP WEEK PHASE TWO- SCHOOLS COVERED PER REGION**

REGIONS	NUMBER CARRIED OUT	PARTICIPANTS
HEAD OFFICE	153	24,968
CENTRAL	810	84,068
WESTERN	864	118,123
EASTERN	564	65,821
BRONG AHAFO	1,052	113,339
VOLTA	1,020	153,823
NORTHERN	1,003	155,835
GREATER ACCRA	1,068	170,502
ASHANTI	989	114,027
UPPER WEST	240	47,574
UPPER EAST	607	98,072
<b>TOTAL</b>	<b>8,370</b>	<b>1,150,387</b>

**iii) Constitution Quiz/Games Competition**

The NCCE’s Constitution Quiz Competition is a civic education programme targeted at basic, secondary and tertiary schools in all the ten (10) regions. The competition seeks to encourage youth in schools to acquire basic knowledge of the provisions of the 1992 Constitution and other governance related subjects. Numerous Constitution Quiz/Games Competitions were held across the nation. Regional winners of the competitions were awarded with stationery, products from Promisidor Ghana Limited and cash prizes.

At the Greater Accra regional quiz competition, the NCCE Deputy Chairman, Operations, Mr. Samuel Asare Akuamoah, called on corporate institutions to direct their Corporate Social Responsibility to civic Education, to enhance civic education delivery. Mr. Akuamoah said such support will enable the Commission to carry on its constitutional mandate to promote peace, tolerance to enhance Ghana’s democracy.

Mr. Akuamoah expressed satisfaction and excitement about the success of the 2018 NCCE/ COWBELLPEDIA edition, particularly about Promassidor’s continued support to the Commission to equip in-school youth with knowledge on the 1992 Constitution and governance issues. He advised the students to study the constitution put whatever they acquire into practice to help safeguard Ghana’s democracy.



**Deputy Chairman, Operations, Mr. Samuel Asare Akuamoah delivering his speech at the quiz competition.**



**Ga Central Municipal Chief Executive, Dr. Emmanuel Lamptey presenting an award to the winning school.**



**A section of participants at the NCCE/Cowbellpedia Constitution Quiz competition.**



**Mrs. Lucille Annan, NCCE Greater Accra Regional Director cheering up the winners**

**CONSTITUTION QUIZ/GAME COMPETITIONS UNDERTAKEN BY REGIONS**

REGIONS	CONSTITUTION QUIZ COMPETITIONS
CENTRAL	10
WESTERN	50
EASTERN	1
BRONG AHAFO	289
VOLTA	124
NORTHERN	13
GREATER ACCRA	90
ASHANTI	105
UPPER WEST	53
UPPER EAST	52
<b>TOTAL</b>	<b>822</b>

**c) Project Citizen**

Project Citizen is one of the means through which the NCCE reaches out to the youth in Ghana. The NCCE acknowledges the youth as potential leaders of the country and a valuable resource that must be harnessed for national development. To tap into this critical asset, the NCCE uses Project Citizen (PC) as the Platform to empower students to monitor and influence public policy at the local and national government levels. It enables students of Senior High Schools (SHSs) to acquire civic knowledge, civic skills and civic disposition, democratic values and principles that make them informed and reasoned decision makers, and effective participants in a democratic dispensation.

Project Citizen is an annual programme that is organized among Civic Education Clubs in Senior High Schools in the ten regions of Ghana who compete through the presentation of topics developed from select themes every year. The 2018 PC Showcase was organized with recourse to the NCCE operational theme for the year 2018, **“Our Nation, Our Heritage: Consolidating Ghana’s democratic gains”**. Under this theme, the youth engagement and empowerment for the Project Citizen Showcase focused on **Public Accountability**. The presentations applied the principles of Project Citizen and highlighted issues related to **Anti-Corruption, Rule of Law and Accountability**. These emphasized good governance in Ghana depicting moves to reduce corruption, improve accountability and compliance with the rule of law.

**Selection Of Topics by the Clubs**

The participating Civic Education Clubs in selected Senior High schools were given the opportunity to select and develop their own topics for research from three recommended thematic areas, **Anti-corruption, Rule of Law and Accountability**. Some of the competing Clubs in their presentations were able to draw linkages between the thematic areas, and also highlighted some positives and negatives on human rights, community and national development at large, while others failed to draw linkages from their selected themes because they could not project and articulate the issues very well.

One unique feature of the 2018 PC showcase competitions was: it took place outside the regional capitals. Three (3) new districts were brought on board for the first time and three (3) old districts participated in the in all the regions.

Six (6) Civic Education Clubs from six (6) Senior High schools participated in each region except the Upper East where only five (5) Civic Education Clubs from Five (5) Senior High Schools instead of six (6) were featured. This resulted in the reduction of participating Clubs from sixty (60) to fifty-nine (59) Civic Education Clubs out of the targeted number of sixty (60) Senior High Schools from both public and private institutions. It is gratifying to note that the required number of sixteen (16) presenters from each club in each region participated. In all, a total of nine hundred and forty-four (944) club members effectively participated in the showcase competitions nationwide.

The above figure was made up of Five hundred and ninety-five (595) females and Three hundred and sixty-five (365) male students. It is worthy of mention that the host schools of six regions allowed the entire student body to witness the showcase. In view of this, the number of beneficiary students for the 2018 Project Citizen stood at four thousand, three hundred and ninety three, (4,393) nationwide. Out of this figure, two thousand, eight hundred and thirty four (2,834) were females and One thousand, five hundred and fifty nine (1,559) were males.

Project Citizen usually begins with training of the students on Public Policy, gathering of information on the field, building of Portfolio Boards and simulation hearing before the final showcase. Research is a prerequisite to develop portfolio's which demands student to visit and gather relevant information and data from libraries, government institutions and agencies, NGOs etc. Additionally, the students identified public and private institutions whose operations are linked to their area of study and conducted interviews with them. Through this they gathered information on their topics. Government officials and traditional rulers, individuals and identifiable groups within the targeted communities were a target group during the interview sections

The capacity of the students was built in the month of October in the year under review. Simulation hearings were organized by the clubs (the oral presentation component) at the school level. These were preparatory activities towards the final presentations. The aim was to take the students through the presentation process and how to defend with reasoned opinions related to influencing public policy and decision-making in their communities. Some clubs understood the requirement of the theme which demanded linkages of their research findings on their selected topics. Topics such as:

- Accountability of Government appointees at Metropolitan and Municipal Assemblies”.
- Fighting lawlessness in the mining sector: A case study of Galamsey activities in the Osino-Nsutam communities.
- Violation of road traffic laws and its human rights implication.
- Corruption is the bane to Ghana's under-development.
- Enhancing citizens' participation in Local Governance in the Daffiama/Bussie/Issa District.
- The menace of corruption on development in Nadowli-Kaleo District, to mention but few.

The students noted that negative Western cultural influence, coupled with the insatiable desires and lifestyles of some Ghanaians is a contributing factor to the high level of corruption in the society. Linked to this is the desire of the some government and public officials, some business men among others to get rich quick hence, the abuse of one's office for personal or private gain. These impact negatively on human rights, community and national development. The students noted that funds allocated for developmental projects and programmes are deviated into private pockets. By this, the students were able to draw some negative impact this have on human rights, community and national development; they noted that the rights of the child to quality education

is compromised because educational facilities are inadequate, inadequate provision of basic social amenities such as: quality health care, safe drinking water, bad road network in the country all resulting in slow the development at the community and national levels.

One of the presentations was centered on illegal mining in the Osino-Nsutam Community in the Eastern region. According to Osino-Nsutam Senior High School CEC, the community members of Osino-Nsutam in the Eastern region are unhappy with the activities of Galmasey. This they noted is taking over and destroying the whole community. The students in their presentation identified the existence of national laws and bye-laws on mining to ensure the right thing is done in the mining sector. Also they were able to monitor the current government's move and other pressure groups in the society to end the activities of illegal miners (Galmasey) that is affecting the country's water bodies and the environment. To this end, the students believe strongly that some corrupt officials are behind the illegality.

From their community engagement, the activities of galmasey depict disrespect for the environment, the contamination of the water bodies from which the people drink and use for other purposes. This they noted is linked to the rights of the people to safe drinking water which has been polluted, the destruction of the vegetation was also directly linked to the depletion of the forest which is also denies the people of use of some natural resources. To them, the destruction of arable land which could have been used for commercial farming and infrastructural development in the community is affecting their livelihood.

Another negative impact of this activity they highlighted is the refusal of school drop-outs to go back to school or acquire skills for their permanent livelihoods because they are engaged in jobs that fetches them instant money, thus they noted a bleak future ahead of the youth. They called for punitive measures and the enforcement of the laws to punish those found promoting the activity whether they are political leaders or chiefs to be identified named and shamed to serve as a deterrent to others.

To enable the Club members to contribute to the reduction of corruption and to advocate for transparency and rule of law, the students as part of PC requirement, developed workable Action Plans that contained activities they hope to execute in future. Running through their Action Plans were the following activities; community sensitization/engagements, community durbars/drama, Focus Group Discussions, Radio discussions and presentation of their showcases to their schools and their communities. Finally, the role of the media was captured strongly as a partner in their public education efforts.

The European Union EU was the sole sponsor of the 2018 Project Citizen Showcase Competitions in the ten regions.

### **Drama Sketches on the Dreadful Effects of Hard Drugs such as Tramadol and Codeine among the Youth**

The 2018 PC Showcase incorporated an action targeted at admonishing the youth and in-school students in their involvement in negative acts such as the use of hard drugs which has become the order of the day amongst the youth.

Club members of the host schools staged drama sketches to depict the dangers on the use of hard drugs (Tramadol and Codeine) to educate their colleagues during the Showcase. The regional directors used the platform to educate and sensitize the students on the negative effects on the abuse of drugs especially "tramadol" and "codeine".

They were advised to focus on their studies and desist from unhealthy relationships with the opposite sex which could spell doom for their future



Bright SHS, Eastern Region answering questions from the judges



Agortime SHS, Volta Region presenting their portfolio



A presentation of second award to Queens of Peace school in the Upper East Region by Ms. Patience Sally Kumah, Upper West Regional Director of NCCE.



A section of students at the Northern regional Project Citizen Showcase competition.



Ms. Josephine Nkrumah, Chairman, NCCE, presenting an award to the winning school, Tema Senior High School, Accra.



Students of Mfantseman SHS, presenting their Portfolio

#### d) Civic Education Clubs (CECs)

As part of efforts to encourage the in - school youth to study the 1992 Constitution of Ghana, the regional, districts and metropolitan offices of NCCE engages students nationwide through Civic Education Club (CEC) activities. In 2018, the Commission held eight thousand and ninety-seven (8,097) CEC activities across the country.

The period under review saw twenty- six (26) Civic Education Clubs (CECs) and one (1) Community-based Civic Education Club embark on excursions to two Arms of Government and

other institutions of State as well as corporate institutions in the country. Out of the twenty- six (26) schools, eleven (11) were Senior High Schools and 15 from Junior High Schools. A total of two thousand, three hundred and sixty-two (2,362) students made up of one thousand, one hundred and one (1101) males and one thousand, two hundred and sixty- one (1261) females were directly involved in the excursions. Some schools visit the NCCE Head Office to interact with executives of the Commission. One of the engagements included students of Daffiama JHS in the Upper West region.

The Daffiama-Bussie-Issa District Director of the NCCE, Mr. Osman Abdul-Rahman, called on the youth to help educate Ghanaians on the values, principles and objectives of the 1992 Constitution. This, he said, would ensure that Ghanaians become responsible citizens to help build a strong, vibrant and democratic Ghana.



Daffiama-Bussie-Issa District Director of the NCCE, Mr. Osman Abdul-Rahman, addressing students of Daffiama JHS



Sansone Basic School CEC visit to the parliament



A group photograph of Crystal Wihelm Complex CEC with patrons and NCCE Directors at the Commission's Headquarters



Ave-Xevi and Metsrikasa D/A Basic School CEC excursion at Taxi Atoms Mona Money sanctuary, Volta Region.



Archbishop Fulton Sheen Catholic CEC tour to Kpong Water Treatment Plant in the Greater Accra Region.

### CIVIC EDUCATION CLUB ACTIVITIES PER REGION

REGIONS	NUMBER OF CEC CLUBS	NUMBER OF MEETINGS / EXCURSIONS AND DEBATES
CENTRAL	472	983
WESTERN	581	900
EASTERN	329	893
BRONG AHAFO	251	949
VOLTA	862	1,391
NORTHERN	408	1,054
GREATER ACCRA	685	699
ASHANTI	412	869
UPPER WEST	223	359
UPPER EAST	501	579
<b>TOTAL</b>	<b>4,724</b>	<b>8,097</b>

#### e) University Civic Challenge

In a bid to deepen civic knowledge, enhance the discharge of our Constitutional mandate and strengthen political history and the study of the 1992 Constitution at the tertiary level, the NCCE continued with the University Civic Challenge; quizzes and debates among sixteen (16) Tertiary Institutions selected from all the ten (10) regions of the country. The first edition of the University Civic Challenge commenced in 2017, under the theme, *“Restoring Our Ghanaian Values as Active Citizens”*. The first phase which entered 2018 saw five Universities competing at the Super-Zonal level. They were grouped into the Northern belt comprising Kwame Nkrumah University of Science and Technology (KNUST) and University for Development Studies (UDS), Tamale; the Southern belt was represented by the Ghana Institute of Management and Public Administration (GIMPA), University of Education, Winneba (UEW) and Ho Technical University.

The Semi- final of the University Civic Challenge was between the Ghana Institute of Management and Public Administration (GIMPA), Kwame Nkrumah University of Science and Technology (KNUST) and the University of Education- Winneba, (UEW). After an exciting contest, UEW and GIMPA qualified to the finals where the finalists debated on the topic **“60 Years Beyond Independence, Foreign Aid Is Needless To Ghana’s Development”**. The event was held on Wednesday, 28th February, 2018 at the Faculty of Law Auditorium of the University of Ghana, Legon. GIMPA spoke for the motion and scored 835 points while UEW spoke against the motion and scored 781 points. GIMPA emerged as the maiden edition champions of NCCE’s University Civic Challenge, defeating University of Education, Winneba (UEW) in an exciting and educative debate. Kwame Nkrumah University of Science and Technology (KNUST) placed third during the semi-finals.



Contestants from the University for Development Studies, Tamale.



Contestants from the Kwame Nkrumah University of Science Technology, Kumasi.



Chairman of NCCE, Ms. Josephine Nkrumah, Minister Information, Hon. Mustapha Hamid, Ms. Lamisi Dabire



Contestants from the Ghana Institute Management and Public Administration



Ms. Josephine Nkrumah, Chairman of NCCE delivering the opening remarks.



NCCE’s University Civic Challenge maiden edition Trophy



A cross section of the audience.



Participating schools preparing for commencement of the competition.



Students of GIMPA making their submission.



Ms. Kathleen Addy, Deputy Chairman (F&A) delivering the closing remarks.



Mustapha Hamid, Minister of Information presenting an award to GIMPA, the winning school.



A group picture of the winners and first runner-up of the NCCE University Civic Challenge with the Chairman and Director, Operations

## PART V: COMMUNICATIONS AND CORPORATE AFFAIRS

During the year under review, the Communications and Corporate Affairs (CCA) Department of the Commission facilitated operational activities that increased its effective communications, visibility actions on the work the Commission nationwide and media relations geared towards enhancing the Commission's corporate image and its overall mandate of working towards sustaining Ghana's democracy.

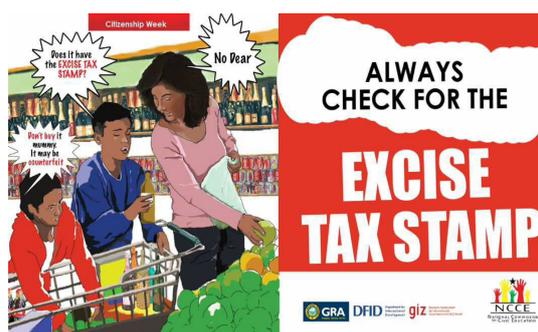
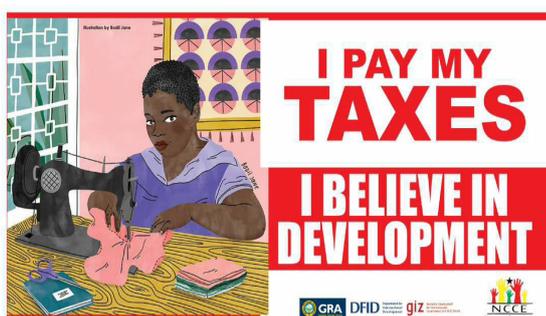
The Department which serves as the advertising and branding base of the Commission; generated civic education concepts for design and printing. These materials were mostly disseminated through out-of-home media, broadcast media and social media platforms. The Department through the Publication and Audio-Visual Unit develops concepts for audio visual productions for effective civic education engagements. All the Commission's communication materials are produced in-house by the Department. The Department also facilitated the organisation of major events of the Commission at national level.

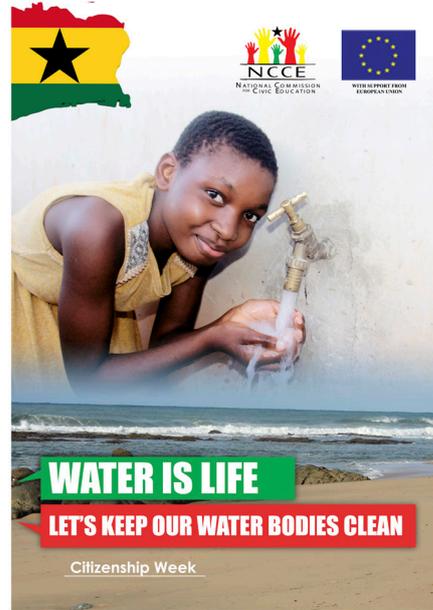
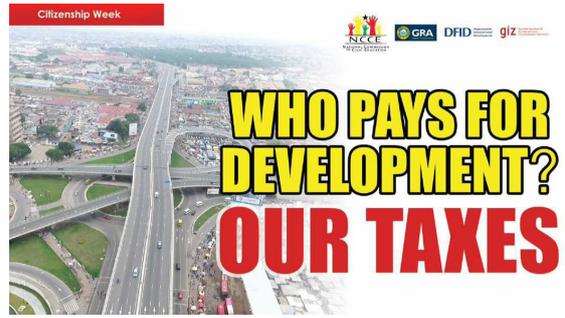
### a) Production of Educational Materials

In the year 2018, all educational materials on key activities of the Commission as well as collaborative activities were developed and designed by the department.

- Designing of Posters
- Polo Shirts
- Stickers
- Pens
- Pull-up banners
- Backdrops
- Annual Report

### Samples of educational materials produced to support the 2018 Citizenship Celebration







For year 2018 Citizenship Week, the Department developed several educational materials and subsequently facilitated printing of 18,000 posters, 3,880 Polo shirts, 10,000 stickers and 63,334 NCCE/GRA branded pens. The Department also developed 10,000 posters and 2,000 stickers on Anti-corruption, Rule of Law and Accountability Programme (ARAP) as well as designing and printing of 1,000 copies of the 2017 annual report.

**i) Production of Short Video titled “EU, the Dependable Partner”**

As part of the 2018 European Union (EU) Week, the European Union Delegation to Ghana launched a video competition among institutions and partners implementing projects and programmes fully or partially funded by the EU under the theme “Changing Lives”. The CCA department on behalf of the Commission developed scripts, collated photographs and videos of the Commission’s activities for the production of a five (5) minute video for the competition. With technical support from Ingenius Africa, the Commission submitted two videos; one was a self-produced video and the other a professionally assisted video. The NCCE was the first runner-up in the ‘**self-produced video category**’ of the competition. The Commission was awarded a plaque and EU souvenirs.

The video titled “EU , the dependable partner”, sought to present the success story of the EU support to the NCCE and changes and impact the project brought to Ghanaians. This support has immensely contributed towards enhancing the work of the Commission as well as strengthening Ghana’s democracy. This partnership with the EU has enhanced field work, training workshops, upgrade of office logistics, information sharing and invested in the youth. This support formed part of EU-NCCE 2012-2016 Election Grant.





Plaque of the EU video competition received by NCCE

### b) Website and Social Media

In 2018, stories, pictures and videos on the Commission's activities and press releases were published on the NCCE's website ([www.nccegh.org](http://www.nccegh.org)). The activities centred on EU/ARAP programmes, University Civic Challenge, Constitution Week, Media Soiree, Citizenship Week and Zonal Media Advocacy Workshops. Others were NCCE/COWBELL Zonal, Super Zonal, Semi-final and Final Constitution Quiz Competitions, Project Citizen Showcase Competitions, Capacity Building Workshop on Public Finance Management Act, 2016 (Act 921), Global Citizenship Education Capacity building Workshop, International Days and stories from the regions across the country.

The CCA department, also disseminated the Commission's activities on social media using Facebook, Twitter, YouTube and Instagram. All major activities of the Commission were posted on the Commission's social media handles. The post attracted comments, likes and shares from our followers. Below are social media followers as at 2018:

- Facebook- nccegh - 59, 721 followers
- Twitter - nccegh - 1,103 followers
- Instagram - nccegh - 983 followers
- Website - 27, 117 visitors

**PICTURES OF ENGAGEMENTS TAKEN FROM REGIONS AND DISTRICTS**



**The Upper East Regional Director of NCCE Mr. P. P. Apaabey Baba addressing fresh students of Zuarungu Nursing Training College at an orientation programme.**



**Mr. Gershon Agbadze educating residents of Sakode, Volta region**



**Ms. Cynthia Anima Boadu, NCCE Ga Central Municipal Director, addressing participants at the NCCE/ Ga Central Municipal Assembly sanitation project launch dubbed 'Safeguarding the Environment focusing on community sanitation.'**



**The Kadjebi District Director of the NCCE, Mr. Daniel Agbesi Latsu, appealing to parents to desist from forcing their girl-child into early marriages**

**c) Media relations**

Every media relation activity is facilitated by the Department. In January 2018, the Department organised a press briefing to launch the Commission's activities for 2018. The event highlighted the theme and objective of the Commission's activities for the year. It also outlined the Commission's operational roadmap for the year.

The Department in the year 2018 also organised a press conference in October, 2018 to alert Ghanaians on the menace of Political Party "Vigilantism". The Commission was particularly concerned about the re-emergence of political party related violence and called on the National Democratic Congress (NDC) and New Patriotic Party to disband all existing vigilante groups. NCCE's message to the citizenry and political parties was that 'Political party vigilantes have no space in our democratic culture'. The event received significant media visibility for the Commission and its fears on the operations of political party thugs. It triggered an amplified national conversation on the creeping culture of political violence in our democratic culture. The CCA facilitated visibility actions of Commission on Political party vigilantism to drive the national discourse using hashtag **#disbandvigilantegroups**.



Ms. Josephine Nkrumah, Chairman of NCCE addressing the media. Looking on are Mr. Samuel Asare Akuamoah, Deputy Chairman, Operations and Mr. Johnson Opoku, Director of Programmes.



#### d) Media Engagements

In order to increase media visibility for the Commission's activities and reach out to the masses, the Department embarked on a number of media engagements nationwide in English and other Ghanaian languages. These included visits to radio and television stations and social media education. Live television and radio studio discussions and telephone interviews on the Commission's activities were intensified. The Department arranged for media slots for officials of the Commission to better explain the activities of the Commission. The executive through facilitations made by the Department appeared on national media platforms contributing to national discourse. The Department also supervised the preparation and distribution of synopsis on major activities in addition to monitoring media engagements nationwide. The Department also liaised with senior journalists to write feature articles on state of affairs at the Commission. Also, our staff at the regional and district levels held various media engagements.



NCCE Chairman with Agya Kwabena, host of UTV midday news in a discussion of good sanitation practices.



Volta Regional Director of the NCCE, Mr. Kenneth Kponor (Left) and Mr. Korbla Gbortsu (Host) in a discussion on corruption.



Obuasi District Director, Mr. Saddiq Zagoon, in a radio discussion.



From left: Ms Samiratu Yahaya, ACEO, Dr. Imrana Mohammed, Assistant Director, and Mrs. Mariam Cissy, the host of GTV Adult Education in Hausa



Obuasi District Director, Mr. Saddiq Zagoon, in a radio discussion.



From right: Director, CCA, Mrs. Joyce Afutu and Ms. Hannah Nai, CEO at Uniiq Fm Breakfast Show, Greater Accra Region.

### e) Visibility Actions

The under listed activities were used to heighten awareness and improve visibility of the Commission's activities during the year under review.

- Consultations on political party vigilantism
- Citizenship Week
- Constitution Week
- Press Releases
- Hosting of delegations

- Courtesy Calls
- University Civic Challenge
- NCCE/Cowbellpedia Constitution Quiz
- Coverage for districts and regional offices
- EU Sponsored Programmes

**LIST OF RADIO STATIONS WHO SUPPORTED THE WORK OF THE NCCE AS PART OF THEIR CORPORATE SOCIAL RESPONSIBILITY**

REGIONS	RADIO STATIONS	REGIONS	RADIO STATIONS
<b>Greater Accra</b>	OBONU FM RADIO ADA RADIO EMASHIE SWEET MELODIES FM UNIIQ FM RADIO LATENU RADIO OMESE RIGHT FM VISION 1 FM RADIO UNIVERSE GTV PEACE FM CITI FM STAR FM KASAPA FM IMMANUEL INFORMATION CENTRE ADOM FM TV3 HOME BASE TV LIGHT TV	<b>Northern</b>	SAGANI TV RADIO SAVANNAH DIAMOND FM RADIO TAMALE EAGLE FM KESMI FM

<b>Eastern</b>		<b>Western</b>	
	RITE FM		UNIQUE FM
	OFIE FM		TWIN CITY 88.1MHz
	SUNRISE FM		AHANTA RADIO
	GOODLIFE FM		CONNECT FM
	POLY FM		RADIO SILVER
	LIFE FM		ROK FM
	AGOO FM		COMMUNITY LOCAL
	OBUOBA FM		RADIO
	RADIO NKUNIM		FAITH FM
	FAWE FM		ROYAL FM
	BRIDGE FM		KASAPREKO FM
	RAP FM		WINNERS FM
	KTU FM		VISION FM
	ASUOGYAMAN FM		AKWAABA FM
	GOODLIFE FM		TRINITY FM
	EROS (321.COM)		BEST FM
	RADIO FM		ENERGY FM
	NOPRAS FM		WEST END FM
	HI FM		ANKOBRA FM
			BROSAMAN FM
			A.S FM
			LIBERTY FM
			DE-BEAT FM
			DYNAMITE FM
			PURE FM
			OWASS FM
			ADWENPA FM

<p><b>Ashanti</b></p>	<p>CRUZ FM GARDEN CITY FM SOLID FM VIRGIN FM KINGS FM KAPITAL RADIO MIGHTY FM TIME FM SHAFT FM ULTIMATE FM LUV FM ZURIA FM GCR TV 'O' FM OTEC FM KUMASI FM ADEHYE FM ALFA RADIO DESS FM - COMMUNITY INFORMATION CENTRES</p>	<p><b>Volta</b></p>	<p>SHINE FM VOLT PREMIER FM DELA FM RADIO KPANDO SEKPELE FM JUBILEE FM FAFA RADIO LIGHT FM RADIO TONGU KAKYEE FM LORLORNYO FM BEYOND FM KALEWO FM</p>
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<b>Brong-Ahafo</b>		<b>Upper East</b>	
	STORM FM		WORD FM
	SKY FM		SOURCE FM
	ANGEL FM		A1 RADIO
	BAR FM		NABINA RADIO
	HIGH RADIO, BECHEM		DASTECH FM
	AHENFO RADIO		QUALITY FM
	AKOMAPA		TANGA RADIO
	UTV		GURUNE RADIO
	GIFT FM		RADIO BUILSA
	GIFT FM		
	TAIN FM		
	YANKEE FM		
	DORMAA FM		
	HIGH RADIO		
	KINTAMPO RADIO		
	KINTAMPO RADIO		
	DERO FM		
	ROYALS FM		
	ANAPUA FM		

<p><b>Central</b></p>	<p>ADOM TV BREEZY FM HOPE FM SPLASH FM ENYIDADO FM RADIO WINDY BAY RADIO PEACE COASTAL FM OSAGYFO FM UTV OBREMPONG FM ATL FM ASAFO FM OBRUMANKOMA FM COASTAL FM ARISE FM CAPE FM COASTAL TV OCEAN TV LIVE FM ATL FM EAGLE FM EAGLE FM ASAFO FM OBRAPAA FM</p>	<p><b>Upper West</b></p>	<p>RADIO PROGRESS - WA FM PUPEIL FM RADIO MARK BUGLI FM SUNMAALI FM GWOLLU FM RADFORD FM TUMPAANI FM NADOWLI/KALEO FM RADIO FREED</p>
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**Table 6.0 NUMBER OF MEDIA ENGAGEMENTS**

REGIONS	NUMBER CARRIED OUT
HEAD OFFICE	337
CENTRAL	302
WESTERN	489
EASTERN	216
BRONG AHAFO	283
VOLTA	149
NORTHERN	161
GREATER ACCRA	347
ASHANTI	442
UPPER WEST	175
UPPER EAST	239
<b>TOTAL</b>	<b>3,140</b>

**f) Events Management**

**i. Media Soiree**

The Commission organised a media soiree for selected Senior Media Practitioners in Accra with the support of the European Union. The soiree focused on collaborating with media practitioners to exchange ideas and share perspectives on the Constitution and how the media can support the NCCE in consolidating the gains made so far in Ghana’s democracy. 40 senior media practitioners from key media houses were invited. Participants discussed and shared opinions on ways to improve collaborations to publicize NCCE’s activities. Practitioners were also asked to assess the history of press freedom in Ghana, their performance as media and the need for them to support the NCCE in nurturing citizens towards nation building. The media practitioners at the end of the encounter were motivated to rekindle the spirit of nationalism towards upholding their place as the fourth estate of the realm.



**Professor Kwame Kakari, former Executive Secretary of Media Foundation for West Africa explaining a point.**



**From right: Ms. Josephine Nkrumah, NCCE Chairman, Professor Kwame Kakari, former Executive Secretary, Media Foundation for West Africa and Ms. Kathleen Addy, NCCE Dep Chairman, F& A**



**Professor Audrey Gadzekpo, Dean of School of Information and Communication Studies, University of Ghana speaking at the NCCE /EU Media Soiree**



**From right: Ms Josephine Nkrumah, NCCE Chairman, Ambassador Kabral Blay -Amihere, a former chairman of the National Media Commission and Rebecca Ekpe, a Senior journalist at Ghana Broadcasting Corporation**



**From left: Director, CCA, Mrs. Joyce Afutu and Director, Administration, Mrs. Dora Hammond**



**Mrs. Sylvia Naa Adaawa Annoh, Commission Member and media personnel at the NCCE/EU media soiree**

## ii Media Advocacy Workshops

The Commission organised two media advocacy workshops in the Northern and Southern zones of Ghana. The Northern Zone hosted journalists from the Northern, Upper West, Upper East, Western and Ashanti Regions. It was organised at the Yegoala Hotel in Kumasi. Coconut Groove Hotel hosted participants from the Southern Zone. These were made up of journalists from Volta, Central, Eastern and Greater Accra Regions. The workshops sought to improve relationship between the NCCE and the media towards increasing civic consciousness among the citizenry.

In Article 233 (a and b) of the 1992 Constitution of Ghana and section 2 of the NCCE law, the Commission, among others, has the primary function “to create and sustain within the society the awareness of the principles and objectives of the Constitution as the fundamental law of the people of Ghana”; “and to educate and encourage the public to defend the Constitution at all times, against all forms of abuse and violation”. It is worthy to note that the media also has constitutional duty in Article 162 (5) of the 1992 Constitution to “All agencies of the mass media shall, at all times, be free to uphold the principles, provisions and objectives of the Constitution, and shall uphold the responsibility and accountability of the Government to the people of Ghana”. Owing to the similar objectives of the Media and NCCE, Media personnel were admonished to partner the NCCE using their platforms to educate citizens on their rights and obligations as well as serve as civic ambassadors in their respective spheres. In all, eighty (80) selected journalists were beneficiaries of the training programme.



**From left: NCCE Chairman, Lawyer Samson Lardy Anyenini, a private legal practitioner and Chairman of NMC, Nana Kwasi Gyan- Apenteng**



**A section of participants at NCCE/EU Media Advocacy Workshop, Kumasi**



**Ambassador Kabral Blay –Amihere, a former chairman of the National Media Commission**



**A section of participants at NCCE/EU Media Advocacy Workshop, Coconut Groove Hotel, Accra**



**Bernard Ayle of Citi Fm, a resource person at NCCE / EU Media Advocacy Workshop, Accra**



**Participants at the Southern Zone Media Advocacy Workshop in Accra.**



Lawyer Samson Lardy Anyenini, a private legal practitioner and host of Newsfile on Joy FM speaking at the Kumasi training.



Former Chairman of NMC, Nana Kwasi Gyan-Apenteng facilitating a session.

## g) Other Activities and Engagements

### i. Hosting of Foreign Delegations

- A delegation from the African Peer Review Mechanism Continental Secretariat, Johannesburg, South Africa paid a working visit to the Commission. Professor Abraham Gambari, the panel member for Ghana was the head of the team. The team was in Ghana to understudy the modus operandi of the NCCE as well as share successes and challenges of the APRM. He gave an overview of the work of the APRM Secretariat and indicated his vision of working to get the APRM enabling law passed, reconstitution of the NAPRM governing council and resourcing the secretariat. The Chairman of the NCCE, Ms. Josephine Nkrumah expressed the NCCE's commitment to working with the APRM and touched on the Commission's work with the District Oversight Committees of the APRM. In addition, Mr. Samuel Asare Akuamoah, NCCE Deputy Chairman of Operations and NCCE representative on the the NAPRM Council in Ghana catalogued activities undertaken by the Commission to the work of APRM secretariat towards attaining its mandate.



A group photograph of NCCE Chairman, Deputy Chairmen, Directors, Deputy Directors and the four-member delegation from the African Peer Review Mechanism, Johannesburg.

- In the same year, a delegation from the Zimbabwe Human Rights Commission paid a courtesy call on the management of the NCCE. Karukai Ratsawka, the Chief Human Rights Officer of Zimbabwe, said the object of her team was to familiarize themselves with the operations of the the NCCE and to learn about the mandate of the Commission. She said their mission was to share best practices in the area of political and civic rights so as to enhance to the political and civic rights of Zimbabweans. Mr. Samuel Asare Akuamoah, Deputy Chairman of Operations, explained to the team the mandate of the NCCE as enshrined in the 1992 Constitution of Ghana. He mentioned that, the Commission is an independent body and does not subject itself to government control and interference. The Deputy Chairman (Operations) made the delegation aware of the huge Constitutional mandate placed on the NCCE and how the Commission has supported human rights education in Ghana over the years. In spite of the existence of a Commission on Human Rights and Administrative Justice (CHRAJ) in Ghana. Mr. Akuamoah, explained that the core role of CHRAJ does not afford them adequate time and resources to undertake the public education aspects as expected. As a result the NCCE has played very effective complementary role through civic education over the years.



Head of the delegation, Karukai Ratsawka receiving a copy of the 1992 Constitution from NCCE Deputy Chairman, Finance and Administration, Ms. Kathleen Addy.



A group photograph of Zimbabwean delegation and Chairman, Deputy Chairmen, Directors and Deputy Directors of NCCE.

- A political Economic Consultant contracted by the USAID, visited the NCCE's Headoffice to interact with management. The USAID mission sought to enquire the extent to which Ghana's educational curriculum incorporates civic education and ascertains how USAID can extend its support to Ghana's civic education.



Barak Hoffman of USAID listening to the briefing of the NCCE Chairman.



Ms. Josephine Nkrumah, NCCE Chairman explaining a point to Barak Hoffman of USAID during the working visit.



Photos Barak Hoffman of USAID's interaction with management of NCCE.

**ii. Courtesy Calls**

- The Institute for Democratic Governance (IDEG) called on the Commission to discuss collaborative efforts towards education and sensitisation of election of MMDCEs in line with amendment of Article 55 (3) and as mentioned by H. E. Nana Addo Dankwa Akufo-Addo in his State of the Nation address for the year 2018. The team was led by Mr. Kwesi Jonah, an Associate Director at IDEG and Prof Randsford Gyampo.
- The Judicial Service secretariat called on the NCCE. Issues discussed included: sensitisation on child labour and child trafficking, training of NCCE staff on Alternative Dispute Resolution (ADR). The team was led by Mrs. Grace Tagoe, Director of Communication at the Judicial Service.
- The Ministry of Communications called on the Commission to discuss collaborative efforts towards educating and sensitizing citizens on cyber-crime issues in Ghana.
- Hajia Alima Mahama, the Minister for Local Government and Rural Development and her team paid a working visit to the NCCE to explain to management and staff the road map for the referendum on election of MMDCE's in 2021. Dr. Oduro Osae , the technical advisor at the Ministry accompanied the Hon Minister.



- The leadership of Parliament visited the NCCE's Head Office in Accra to familiarize themselves with the operations and logistical constraints of the Commission. This followed complaints by management of NCCE to the special Budget Committee of Parliament that the NCCE operates from a limited accommodation space. Both Majority Leader, Hon. Osei Kyei Mensah Bonsu and Minority Leader, Hon. Haruna Iddrisu were part of the delegation from Parliament. Following the delegation's dissatisfaction with the level of constraints with NCCE Head Office accommodation, the team requested management of the Commission to help identify any government building to acquire and relocate its Head Office. The Commission, since the visit has identified a number of structures but none of them are available to be reallocated to the Commission.



**A group photograph of Majority and Minority leaders of Parliament and management of the NCCE at the Commission's Head Office, Accra.**

### **iii. Speaking Engagements**

- The NCCE in collaboration with Citi FM and One Ghana Movement organised a public forum at the British Council hall to educate and sensitise citizens on accountability to shape the orientation of the citizenry. Chairman of NCCE, Ms. Josephine Nkrumah delivered a paper on the theme, 'Responsible Citizens and Accountable Leadership'.
- The NCCE in collaboration with the Ghana Integrity Initiative (GII) educated students of University of Ghana on corruption. Ms. Josephine Nkrumah, the Chairman of the NCCE, addressing the students said corruption is a canker that has destroyed the very fabric of the Ghanaian society and is still causing a lot of havoc in the country. The maiden activity of the collaboration was a launch in three of the four beneficiary universities namely; University of Professional Studies-Accra (UPSA) and the University of Ghana, Legon on 25<sup>th</sup> September, 2018 and the University for Development Studies on 28<sup>th</sup> September, 2018.



A group photograph of participants and NCCE Chairman at the forum



Ms. Josephine Nkrumah, NCCE Chairman, delivering a speech at the forum.

#### iv. Coordination of Collaborative Meetings

The Commission held a number of collaborative meetings with external institutions. The CCA department represented management. These meetings included:

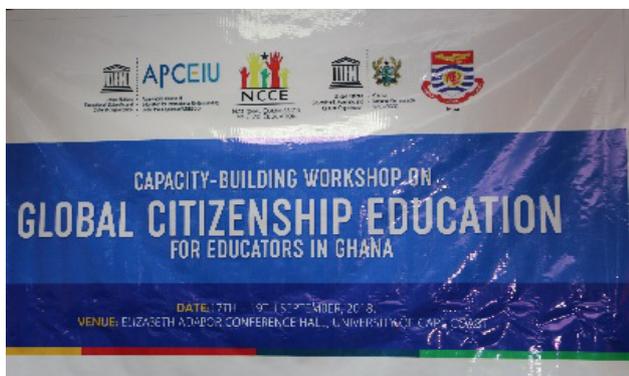
- The Commission met with SGI-GHANA to discuss a collaborative partnership titled “Seeds of Hope”, an exhibition on the environment focusing on safeguarding our environment.
- NCCE and MUSIGA met on the 12<sup>th</sup> October, 2018 to sign an MOU to fight corruption. This collaboration between these institutions was to use innovative platforms to champion civic education on corruption, its effects on our nation and the need for citizens to help fight the menace.
- The NCCE and GRA had a collaborative meeting to discuss a public campaign on tax compliance.
- On the 7<sup>th</sup> of August 2018, the NCCE met with the National Catholic Secretariat (NCS) to discuss a collaborative project titled “I-Shame Corruption” which focuses on influencing attitude and behavioural change among school pupils to be less tolerant of corruption.

#### h) Capacity Building Workshop On Global Citizenship Education (GCED)

The National Commission for Civic Education (NCCE) in collaboration with the Ghana National Commission for UNESCO, the Asia-Pacific Centre of Education for International Understanding (APCEIU) and the Institute of Educational Planning and Administration (IEPA), jointly organised a three-day training workshop on Global Citizenship Education (GCED) for Educators in Ghana. The training workshop took place from 17<sup>th</sup> – 19<sup>th</sup> September, 2018 at the University of Cape Coast in the Central Region. The participants included 24 NCCE Civic Educators selected from the 10 regions nationwide, 10 UNESCO ASPnet Teachers and 20 IEPA staff.

The workshop was aimed at strengthening and deepening the knowledge, understanding and capacity of educators to promote and implement Global Citizenship Education (GCED) in Ghana. This is geared towards achieving Sustainable Development Goals (SDGs) Agenda 2030 particularly Goal 4.7: *“by 2030 ensure all learners to acquire knowledge and skills needed to promote sustainable development, including among others through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship, and appreciation of cultural diversity, and of culture’s contribution to sustainable development”*. Further, the workshop sought to help participants internalize the concepts of GCED and develop respective action plans for implementation.

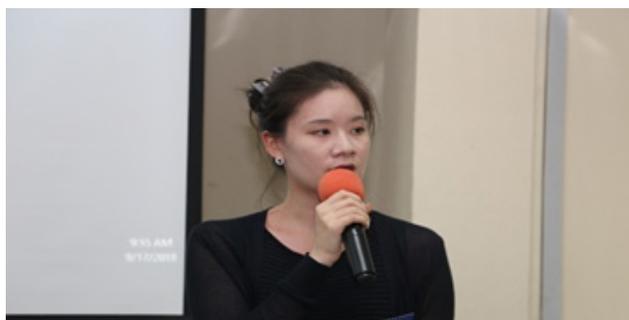
Presentations at the workshop covered diverse thematic areas including peace, human rights, sustainable development, cultural diversity and prevention of violent extremism, education for interfaith and intercultural dialogue among others. Participants comprised civic educators from the National Commission for Civic Education (NCCE) drawn from the ten regions of Ghana, educators from the UNESCO Associated Schools (ASPnet) and UNESCO Club fraternity in Ghana as well as educators from the Institute of Educational Planning and Administration (IEPA) and the School of Education at the University of Cape Coast.



Backdrop depicting institutional partnership reflective of SDG 17



Institutional heads at the opening of the workshop: Ms. Josephine Nkrumah, Chairman, National Commission for Civic Education; Mrs. Ama Serwah Nerquaye-Tetteh, Secretary-General, Ghana National Commission for UNESCO, Prof. George K. T. Oduro, Pro-Vice Chancellor, University of Cape Coast and Ms. Soohyun Lim (Kathy).



Ms. Soohyun Lim (Kathy), delivering a statement on behalf of APCEIU during the opening session.



A cross-section of participants at the workshop listening with rapt attention.



Participants at the GCED workshop



Participants engaged in group work at the GCED workshop



**Mrs. Joyce Afutu, NCCE Director, Communications and Corporate Affairs, facilitating the action planning session at the workshop**



**An aerial view of participants at the GCED training workshop**

Following the capacity building workshop, the NCCE represented Ghana at the 2018 UN forum on Global Citizenship Education (GCED) held in New York aimed at enhancing awareness of GCED and garner support from UNESCO Member State towards instituting International Day of GCED in the UN. Mrs. Joyce Afutu, Director of Communications and Corporate Affairs, NCCE, represented Ghana.

Ghana's presentation centered on activities undertaken after Director of Communications and Corporate Affairs' participation in the 1<sup>st</sup> GCED workshop held in Seoul in 2016. The presentation focused on the importance of GCED, positive changes and impact of activities in Ghana. Highlights of her contribution included:

- Inclusion of concept and themes of GCED in NCCE's Civic Education Handbook and Manual.
- Capacity building of Educators in Ghana made up of:
  - 24 NCCE Civic Educators
  - 10 UNESCO Associated Schools Project Network and Clubs Movement (ASPnet) Teachers
  - 20 Staff of IEPA
  - Selected ASPnet schools in the Volta Region declared plastic free by UNESCO
  - Inclusion of GCED in Ghana National Curriculum, UNESCO Ghana.
  - Sensitisation on GCED towards achieving the SDGs particularly Goal 4.7.



**Section of participants at the UN Global Citizenship Education forum, New York.**



**A section of participants at the UN GCED forum, New York**



A group photograph of contributors from Ghana, Mexico, Uganda, Cambodia and representatives of permanent Missions of APCEIU, Guatemala, Republic of Korea and Qatar who chaired the sessions.



A group photograph of contributors at the UN forum



Mrs. Joyce Afutu, Director of Communications and Corporate Affairs delivering her address at the UN GCED forum in New York.



A group photograph of participants at a cocktail session.

## **PART VI: PROGRAMMES**

The Programmes Department of the NCCE in 2018 has overseen the implementation of the Commission's activities at the grassroots level in all communities, districts, municipalities and metropolises nationwide. Before the roll-out of activities, quarterly programme guides are circulated to the Regional and District offices on the Commission's activities nationwide as well as programmes tailored to meet the exigencies of districts. From January to December, 2018 the Commission undertook a series of public engagements that aimed at consolidating the tenets and dividends of constitutional governance among the Ghanaian population. Series of activities were executed through durbars, focus group discussions, workshops, meetings with identifiable groups, dawn and dusks broadcasts, visits to markets, shops and offices, one-on-one meetings, use of media, horn-mounted vehicles, megaphones and community information centres. In the year under review, the department segmented its activities into two(2). The first segment included: Inter-University Quiz/Debate Championship, Constitution/ Citizenship Week Activities, National Organizing Committee (NOC) meeting, Building Integrity and promoting Anti-Corruption Behaviour project, I- Shame Corruption Project, Proposed election of MMDCEs, Workshop on Public Financial Management Act, 2016 (Act 921), Civic Education Clubs (CECs) Activities.

The second segment also included: Constitution Week engagement with the security agencies, Citizenship Week Phases I and II ,Project Citizen, Tax education, Sensitization of Identifiable Groups on ARAP, Democracy Education, Child Protection, Referendum, Collaboration with other institutions.

### **a) Community Sensitization Programmes**

The NCCE adopts many methods to reach out to citizens irrespective of their location, educational background, age, religious background, or sex. These methods include: community durbars, CECs, University Civic Challenge, door to door education, using canoes, motorbikes, walking, crossing rivers and lakes, vehicles amongst others, etc. During the year, the Commission through the Programmes Department organised twenty-six thousand and thirty-five (26,035) community sensitisation activities (public engagements, workshops). nationwide. These activities sought to equip Ghanaians with civic consciousness to enhance Ghana's democracy.

#### **i. Sensitization on Referendum on Creation of New Regions**

In accordance with the provisions of the 1992 Constitution of the Republic of Ghana, the Government commenced the process to bring the creation of new regions to be decided by the citizenry at a Referendum. This followed persistent demands from different parts of the country for the creation of new regions. Following petitions from the Chiefs and people of four regions of Ghana (Western, Brong Ahafo, Northern and Volta Regions), and a subsequent recommendation from the Council of State to the President on the matter, a 9-member Commission of Inquiry was inaugurated by the President in October, 2017 to inquire into the needs and demands for the alteration of these regions. Their recommendation was referred by the President to the Electoral Commission for a referendum to be held, as required by the Constitution. For the regional reorganization process to succeed, sensitization and community mobilization of the citizenry on the process was critical to ensure that the constitutionally required voter turnouts and affirmative votes were attained.

Even though the Commission did not receive any funding from the Ministry of Regional Reorganization and Development, a total of three thousand and seventy-six (3,076) engagements were undertaken in that regard. Referenda were held in the four regions on December 27, 2018. The elections were peacefully conducted, and voter turn-out as well as votes cast in favour of the creation of new regions were overwhelmingly high in the respective regions. The NCCE contributed largely to the Regional Reorganization process through community education and sensitization on the process and citizens civic duties in that regard.

## **ii. Child Protection**

This activity was peculiar to the Central Region where five districts namely Cape Coast, Komenda Edina Eguafo Abrem (KEEA), Mfantseman, Twifo Atti-Morkwa and Upper Denkyira West in collaboration with their respective district offices of Department of Social Welfare and Community Development continued to sensitize basic school pupils as well as community members on child protection issues. The three year pilot project being sponsored by the UNICEF makes use of specially designed Child Protection Tool Kits to carry out the sensitization exercise. Each district operates in fifteen communities. The programme is expected to reduce Child Abuse incidences in these districts and promote the general wellbeing of the children. It has enlightened community members and pupils of basic schools on issues relating to child protection.

## **b) NCCE/EU Anti-corruption, Rule of Law, And Accountability Programme (ARAP)**

Due to the perennial delay and non-release of budgetary allocations from the Central Government, the Commission's financial life-line had the grant support from the European Union (EU). The major activities which had been captured in details during the year under review included:

### **i. Staff Durbar**

Staff Durbars were held for NCCE Staff to enhance their capacity for effective work delivery. These durbars were held for all the staff in the six (6) regions and the headquarters. The other four regions held staff durbars in the previous year. The durbars were used to brief all the staff of the Commission about the Anti-corruption, Rule of Law and Accountability Programme (ARAP). In addition, the Commission used the durbars as platforms on which pertinent internal and national issues were addressed.

### **ii. Information Sharing**

The NCCE with support from EU also organised a Capacity building/ Information Sharing Workshop from February to March 2018 for two hundred and forty (240) staff nationwide selected from the 216 administrative Districts, Regional Offices, and the Head Office. The workshop was a precursor to the effective implementation of the ARAP project during which participants were trained /equipped for the effective implementation of the activities under the ARAP project.



Participants at Information Sharing Workshop Kwahu-Pepease

### iii. Sensitization of Identifiable Groups on ARAP

The Accountability, Rule of Law and Anti-Corruption Programme (ARAP) is to promote good governance in Ghana by reducing corruption and improving accountability and compliance with the rule of law. To ensure the achievements of the goals under the project, the NCCE carried out a series of public education campaigns/ engagements with groups such as traditional leaders, religious groups, and other occupational associations such as dressmakers and beauticians, transport unions, and market women. These activities were carried out in all the **two hundred and sixteen (216) Administrative Districts** of the country in the second quarter specifically in the months of **April and May, 2018**. An estimated number of **eight thousand, eight hundred and forty (8,840)** engagements in the form of durbars, meetings, workshops, and public fora were undertaken.



NCCE staff sensitizing elders of Ketu South District, Volta Region on ARAP



Engagement with beauticians on ARAP in Gomoa Aboso, Central Region



NCCE staff engaging students of NVTI Suame, Ashanti Region on ARAP



Engagement with community members in Keta, Volta Region



Community sensitization on ARAP



Sensitisation on ARAP at a lorry station in Jaman North, Brong Ahafo Region.

### c) Training of Trainers' Workshop on Public Financial Management Act, 2016 (Act 921)

From 29<sup>th</sup> August to 4<sup>th</sup> September, 2018, the Commission organised a workshop on Public Financial Management Act, 2016 (Act 921) for the selected officers mainly from the administration, finance and programmes departments, as well as the internal audit unit of the Commission to sensitize them on the Public Financial Management Act, 2016 (Act 921). The trainings were held in two batches for forty-five (45) and fifty-eight (58) officers respectively, which made a total of 103 participants. The venue for the workshop was the Modak Royal Hotel, Kwahu Pease. The essence of the Training of Trainers was to equip staff to engage and educate the segments of the citizenry on the provisions Public Financial Management.



A group photograph of management and selected staff of NCCE at the PFM training.



A section of participants at the PFM training.

#### d) The launch of “Building Integrity and Promoting Anti-Corruption Behaviour Among the Youth Project”

The NCCE in collaboration with the Ghana Integrity Initiative (GII) launched a project titled *“Building Integrity and Promoting Anti-Corruption Behaviour among the Youth Project”* aiming at enhancing integrity among students of tertiary institutions in the country. The focus of the project was to equip tertiary youth to take the mantle of national leadership in the nearby future. The maiden activity of the collaboration was a launch in three of the four beneficiary universities namely; University of Professional Studies-Accra (UPS-A) and the University of Ghana, Legon on 25<sup>th</sup> September, 2018 and the University for Development Studies on 28<sup>th</sup> September, 2018.

The fourth quarter saw the launch of the project in University of Education, Winneba on Saturday 6<sup>th</sup> October, 2018.

Following the launch of the project in the four universities, a day’s training workshop was organized for all the four beneficiary universities. The capacity building workshop was to enhance the civic club members’ knowledge on principles of integrity, transparency and accountability. University for Development Studies (UDS), Tamale, Civic Education Club had its capacity building on 16<sup>th</sup> November, 2018, followed by the University of Professional Studies- Accra (UPS-A) on 21<sup>st</sup> November, 2018. The University of Ghana (UG), Legon and University of Education (UEW) – Winneba both had their CEC members trained on 23<sup>rd</sup> November, 2018.



Participants at CEC forum on uniting against corruption organized by NCCE and GII



NCCE Chairman speaking at CEC forum on uniting against corruption.

#### e) Consultations With Political Parties And Other Stakeholders On Vigilantism

As the 2020 general elections draw closer, and as part of efforts to stop the operations of thugs of political parties’ vigilante groups, the Commission held a series of stakeholder consultations to explore ways to curb menace which is becoming a major threat to the sustenance of the country’s democracy. Among the key stakeholders who were consulted were the representatives of political parties without representation in parliament viz. the Convention People’s Party (CPP), Great Consolidated Popular Party (GCPP), Liberal Party of Ghana, People’s National Convention (PNC), Democratic People’s Party (DPP), and the All People’s Congress (APC). Others were the New Patriotic Party (NPP), and the National Democratic Congress (NDC) were met separately at their respective national headquarters. Other stakeholders consulted were the Inspector General of Police (IGP) with the Police Officers and Advisory Board, the National Peace Council (NPC), the Trades Union Congress (TUC), the Office of the National Chief Imam (ONCI), the Deputy Speaker of Parliament, and the Chief Justice.

**Consultations on Political Vigilantism in Pictures**



**A group photograph of NCCE delegation led by the chairman and Deputy Chairman, F&A at CHRAJ**



**A group of photograph of a delegation from the NCCE led by the Chairman and the Chief Justice, her Ladyship Sophia Akuffo**



**A group photograph of a delegation from the NCCE led by the Chairman at the Office of the National Chief Imam**



**A group of photograph of a delegation from the NCCE led by the Chairman at the Christian Council**



**A group photograph of representatives of political parties without representation in Parliament and NCCE Chairman, her two deputies, management and staff of the Commission**



**A group photograph of delegation from the NCCE led by the Chairman, her two deputies and Director, CCA with the IGP at the Ghana Police Service Headquarters.**



**A group photograph of a delegation from the NCCE led by the Chairman with Chairman and staff of the National Peace Council**



**A group of photograph of a delegation from the NCCE led by the Chairman at the TUC**



**A group photograph of a delegation from the NCCE led by the Chairman with representatives from Majority in Parliament**



**A group photograph of a delegation from the NCCE led by the Chairman with executives from the NDC at the NDC Headquarters**



**A group photograph of a delegation from the NCCE led by the Chairman with executives from the NPP at the NPP Headquarters**

## f) Other Collaborative Activities

In 2018, the Commission carried out three thousand and seventy-four (3,074) collaborative activities throughout the country on critical national issues with local and international partners. The Commission had a number of collaborative activities notably,

- **NCCE/GRA**

The NCCE collaborated with the Ghana Revenue Authority (GRA) and carried out a nationwide public campaign on the theme “Our Taxes, Our Future” with emphasis on tax compliance as a major way to internal revenue mobilisation. In all, an estimated five thousand, four hundred and sixty-seven (5,467) activities were carried out across the country. The collaboration between the NCCE, the Ghana Revenue Authority (GRA), the German Agency for International Cooperation (GIZ) and the Department for International Development (DFID) for the successful implementation of Citizenship Week Activities.

A special Tax education exercise was carried out by the Regional Directorate, Atiwa (East & West), and Abuakwa (North and South) Districts in the months of September and October 2018 with sponsorship from Deutsche Gesellschaft fur Internationale Zusammenarbeit (GIZ). The programme under the general theme of “*Our Taxes Build a Great Nation*” targeted eighty basic schools within the Atiwa East & West, Abuakwa north & South, Yilo Krobo, New Juaben north & south Districts. A total of eighty three (83) basic schools were reached covering a pupil population of seven thousand, three hundred and seventy eight (7,378) made up of three thousand, four hundred and eighty (3,480) boys and three thousand, eight hundred and ninety eight (3,898) girls.

On the sidelines of the program, fifty two Civic Education Clubs were formed or activated including ten (10) formed by the Regional Office, twelve (12) formed by the Atiwa District, and thirty (30) formed/activated by the Abuakwa (north & south) district.

The pupils were, basically, educated about their roles as active citizens per Article 41(j) of the 1992 constitution which enjoins a citizen to “declare his income honestly to the appropriate and lawful agencies and to satisfy all tax obligations” and the importance of taxes in nation building. They were educated on the types of taxes that exist including personal income tax, Tax stamp, Rent Tax, Vehicle Income Tax.

It was impressed on the pupils that it was important for them to appreciate the usefulness of taxes in national development in order to spur them to willingly pay their taxes in future as their contribution to the national development effort.

While acknowledging the visibility of amenities that could be accessed by all and pledging to pay their taxes in future, the pupils raised issues about the misuse of taxes by public officials as epitomized by the reports of corruption they hear about each day in the media.



**Mr George Amey addressing students of Great Vision preparatory school at Abomосу on the importance of paying taxes**



**A District Director Mr Clement Donkor addressing student of Akrofufu R/C on the importance of paying taxes**



**Mrs. Florence Agbenu addressing students of Abresu-Wekpeti JHS on the importance of paying taxes**



**Municipal Director Mrs. Jemima A.K. Mensah addressing students of Asiakwa Presbyterian JHS on the importance of paying taxes**



**Ms. Victoria Arhin addressing students of Kukurantumi Anglican School on the importance of paying taxes**



**Mr. Chanteng Isaac addressing Bunsu M/A on the importance of paying of taxes**

- **NCCE/Media Coalition Against Galamsey (Illegal Mining)**

The Commission, in collaboration with the Media Coalition Against Galamsey, held nine (9) Town Hall Meetings and Stakeholders' Engagements on Galamsey (Illegal Mining). The main objective of the programme was to sensitize the people on the negative effects of Galamsey (Illegal Mining) and to discourage such activities in the Regions concerned. These engagements were held in the first and second quarters of the year under review.

- **The NCCE and the National Catholic Secretariat (NCS)**

The NCCE and the National Catholic Secretariat (NCS) discussed a collaborative project titled “I-Shame Corruption” which focuses on influencing attitude and behavioural change among school pupils to be less tolerant of corruption. Subsequent to the inception meeting which was held 7th of August 2018, the collaborating partners i.e. NCCE and the NCS signed a Memorandum of Understanding (MoU). Based on the MoU, NCS will liaise with regional offices of the Commission to roll out the project in selected schools.

Other collaborations include: the media , the Clergy, and other professional bodies such as the Ghana Journalist Association, and the Ghana Bar Association as a good step towards enhancing stakeholder participation in the activities of the NCCE.

## **PART VII: RESEARCH, GENDER AND EQUALITY**

The Commission through the Research, Gender and Equality Department of the NCCE carries out research projects of the Commission and provides guidance for mainstreaming gender into the activities of the Commission. The work of the department is geared towards the fulfillment of the fifth function of the Commission as stipulated under Act 452 of 1993, which is to assess for the information of Government, the limitations to the achievement of true democracy arising from the existing inequalities between different strata of the population and make recommendations for re-dressing these inequalities. The department's research works largely form the basis for the development and design of the Commission's civic education programs. The department during the year undertook a number of Commission based activities in line with the department's mandate. The department undertook research-related activities and carried out monitoring and evaluation assignments on three of the Commission's flagship programs and other major activities carried out by the Commission and its collaborating institutions. The Commission's flagship programs for which M & E was undertaken were the 2018 Constitution and Citizenship Week celebrations and Project citizen. The department, also actively participated in activities organized by NCCE's collaborating institutions.

### **a) Research Related Activities**

During the first quarter of year 2018, the Commission carried out some research-related activities such as the production of an activity report on its 2017 ARAP baseline research titled "Public Perception on the State of Corruption, Public Accountability and Environmental Governance in Ghana". The research activity report clearly spells out all activities carried out towards the finalization of the research survey. The report was submitted to the EU office in March 2018.

Additionally, the Commission in March 2018 produced a manual on how the findings of the research can be used for public and civic education activities. A copy of the document was shared with Mr. Vitus Azeem (an independent consultant) who was engaged by the European Union to facilitate an information sharing session on the ARAP project for staff of the Commission. Thirdly, the Commission in November, 2018 put together a presentation using findings from three of its researches for a Stakeholders' Consultative Meeting on the Workings of Parliament. The presentation covered the following areas.

- NCCE's perception on the workings of Parliament and conduct of Members of Parliament
- NCCE's expectations on how Parliament can be effective in its work and conduct itself in a manner that will protect the image and sanctity of Parliament; and
- Any other suggestions that will help improve the workings of Parliament.

The three studies forms which the presentation was put together are:

- Assessing the Effectiveness of Parliament in Ghana's Democracy (2015)
- Matters of Concern to the Ghanaian Voter (2016)
- Public Opinion on Corruption, Public Accountability and Environmental Governance in Ghana (2017)
- 

The content of the presentation was delivered by the Chairman of the Commission at a meeting with a technical team of parliamentarians put together to oversee the establishment of a Parliamentary Assurances Committee on the 26<sup>th</sup> of November, 2018.

## **b) Monitoring and Evaluation Activities**

The 2018 working year saw the Commission carries out a number of monitoring and evaluation exercises on the Commission's field activities. The department monitored a tax compliance campaign carried out by the Commission in collaboration with the Ghana Revenue Authority. Secondly, the department monitored a town hall meeting on addressing the menace of illegal mining in the Talensi district. The 2018 Constitution and Citizenship Week celebrations as well as the information sharing workshop on the Accountability, Rule of Law and Anti-Corruption Programme (ARAP) were also monitored and evaluated by the research department.

### **i. Monitoring & Evaluation on Nationwide Campaign on Tax Compliance in Ghana**

The Commission undertook monitoring exercise in 36 selected districts across the country. The principal objective of the programme was to improve tax revenue collection through imploring employable citizens to appreciate tax payment as a civic duty. The purpose of the evaluation was to assess whether planned activities were carried out. The beneficiaries of the education session from whom information was collected were owners of shops, representatives of identifiable groups such as Tailors and Dressmakers Association and members of Faith Based Organizations (FBOs). The findings from the M&E exercise will assist the GRA, the District Assemblies and other agencies responsible for collecting taxes and levies on behalf of Government to adopt effective strategies to improve their operators. The findings would also help enhance its future public education and awareness raising campaigns.

### **ii. Monitoring and Evaluation of the Town Hall Meeting to address the Adverse Effects of Illegal Mining in the Talensi District of the Upper East Region**

During the first quarter of 2018, the Commission in collaboration with the Media Coalition Against Galamsey (MCAG) organized a two day sensitization program on addressing the menace of illegal mining in the Talensi district of the Upper East Region. The department evaluated the 2-day Stakeholders Engagement and Town Hall Meeting at the Talensi District in the Upper East Region. The programme was held on February 23<sup>rd</sup> – 24<sup>th</sup>, 2018 under the theme *“Environmental Governance: A Concern for Ghana's Future”*. Seventy-six (76) participants (97.3% of them resident in Talensi, and 2.7% residing in Bolgatanga) responded to the evaluation questions. Additionally, some participants mentioned that the program had enlightened them on the dangers associated with illegal mining and were happy that the program had offered them an opportunity to bring together various stakeholders in the mining sectors to address the menace of galamsey.

Over a fifth of them were equipped with better knowledge on the adverse effects of illegal mining on national growth and development. Others had gained better knowledge on laws and regulations on small scale mining, the risks associated with illegal mining, appropriate procedures in acquiring small scale mining licensing and a better understanding of the effects of illegal mining on other business as farming and fishing.

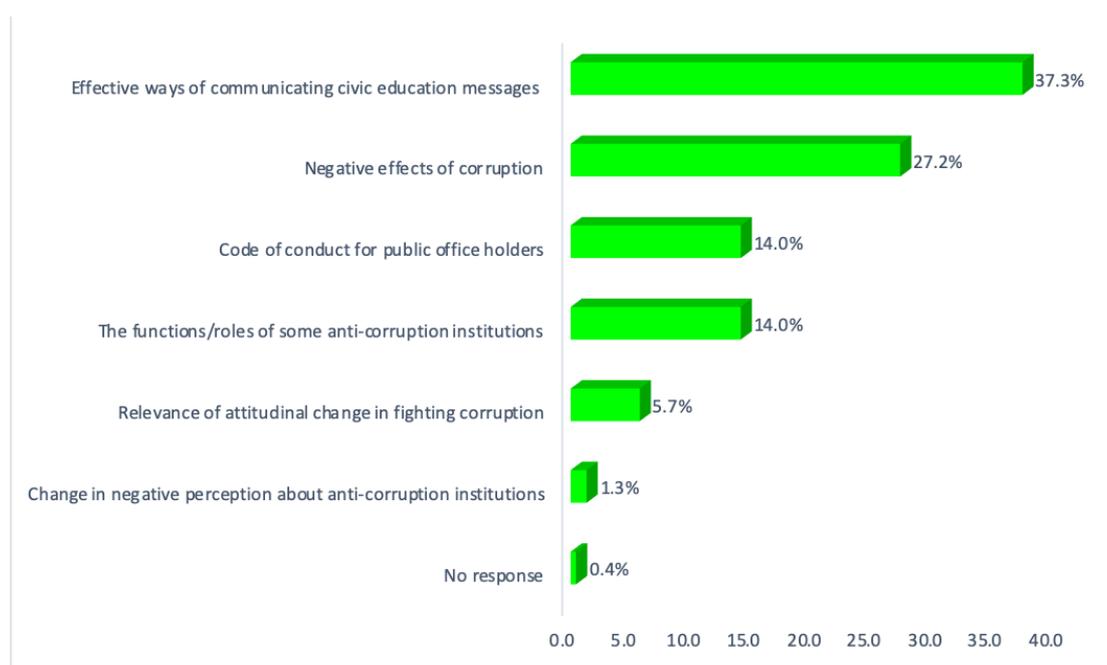
### Participants views on the reasons for stating the programme was relevance

Reasons	Frequency	Percent
It has enlightened me on dangers associated with illegal mining	29	39.7
It has brought together various stakeholders in the mining sector to monitoring effort aimed at fighting galamsey	29	39.7
It has enhanced networking among stakeholders to optimize resources and capacities	7	9.6
It has helped in addressing many of my concerns on illegal mining	6	8.2
<b>Total</b>	<b>73</b>	<b>100.0</b>

### iii. Monitoring and Evaluation of the Information Sharing Workshop on the Accountability Rule of Law and Anti-Corruption Programme (ARAP)

The Department, from February 24<sup>th</sup> to March 6<sup>th</sup>, 2018 participated in an information sharing workshop organized by the Commission with support from the European Union. The workshop was aimed at providing District Directors and selected staff of the regional and head office guidance and insights on key contents of civic education messaging for NCCE’s public education and awareness raising campaigns under ARAP. The Research department of the Commission was in charge of evaluating each session of the workshop to assess its usefulness and lessons learnt.

### Participant’s views on Lessons learnt



The evaluation established some lessons learnt by participants. Notable among the new lessons learnt were effective ways of communicating civic education messages, code of conduct for public officers, the functions of anti-corruption agencies and the relevance of attitudinal change in fighting corruption. Most of the participants reported that they were going to apply the new knowledge in modifying their approaches to civic education. The evaluation recommended for future programmes to adequately plan for and address the identified organizational challenges.

### Participant's views on Lessons learnt

Lessons Learnt	Frequency	Percent
Adverse effect of illegal mining on national growth and development	44	22.4%
Understand the adverse effect of illegal mining on communities	37	18.9%
Adverse effect of illegal mining on the environment	35	17.9%
Appreciate the laws and regulations on small scale mining	30	15.3%
Risk associated with illegal mining	22	11.2%
Appropriate procedures in licensing small scale mining	15	7.7%
Effect of illegal mining on other businesses	13	6.6%
Total	196	100.0%

#### iv. Monitoring and Evaluation of the 2018 Constitution Week Celebration

The Research Department carried out monitoring and evaluation of the 2018 Annual Constitution Week Celebration and assessed broadly actual implementation and effectiveness of activities carried out. Specifically, the evaluation exercise:

- Assessed the implementation of activities at the Head Office, Regions, and selected districts;
- Generated and ascertained participants' appreciation and feedback on key issues raised; and
- Ascertained how visibility of NCCE and EU was ensured.

The Citizenship Week Celebration was held at all levels of the administrative hierarchy of the Commission by direct engagements and through media engagements. Head office and regional offices engaged with security agencies across the country on the main theme of the celebration. Some district offices also had engagements with identifiable groups, but expanded their topics to include other issues under the NCCE's theme for the working year.

**The recommendations suggested by participants are as follows;**

- Address Organizational challenges (For instance no first aid, unfavorable sitting arrangement, dispersed accommodation, transport challenges)
- Extend the duration of future workshops
- Decentralize and organize more of such workshops in the future for all staff
- Hard copies of workshop materials should be disbursed on time / Participants should be awarded certificates.
- Improve upon hotel services e.g. quality of meals, alternative power supply, supermarket services
- Workshop should be made more participatory (through group discussions, presentations)
- Sitting arrangements should be maintained
- Improve on accommodation services
- Monitoring and evaluation guide should be revised to exclude participant details

**v. Monitoring and Evaluation of 2018 Citizenship Week Celebration Phase I**

As part of the celebration of the 2018 Annual Citizenship Week celebration Phase I on **“Our Taxes Build a Great Ghana”**, a monitoring and evaluation exercise was conducted to monitor actual field implementation of the programme and activities in selected districts and schools. Specifically the M&E exercise sought to:

- Facilitate collection of relevant information during the project implementation stage to determine the extent to which the activities are meeting its intended target and outcomes; and
- Provide useful insights into lessons and challenges encountered during the project implementation period to guide the design and effective implementation of similar projects in future.
- 

At the end of the programs most students could recall some of the key concepts/issues discussed during the celebration. The three topmost issues mentioned were the importance of tax payment, the types of taxes and payment of taxes being a civic duty for all citizens. From a follow-up visit as part of the evaluation exercise, it was found that students actually shared what they had learnt as majority (72.6%) indicated that, they had educated their immediate families on the need to pay tax. When the secondary beneficiaries (parents/immediate family members) were contacted via telephone interviews, majority confirmed having had some interaction with their wards on the issue of taxation. .

**vi. Monitoring and Evaluation of the Citizenship Week Celebration Phase II**

The Phase II of the NCCE 2018 Citizenship Week Celebration for basic schools across the country under the theme, “The Environment and You”, the Research, Gender and Equality Department of the NCCE monitored and evaluated the program in 347 schools across 54 districts nationwide. The M&E covered 2,062 pupils, 347 leadership of schools and 331 resource persons. This sought to find out the immediate impact of engagements, how visibility of NCCE and EU was ensured and identify challenges and suggestions for improving upon future celebrations.

Feedback from all the participants suggests that the organization of the 2018 CWC was very successful and the program was well scheduled and promoted by the NCCE and school

authorities ahead of time. Most schools received notification early enough and made the necessary arrangements in terms of organizing the students and choosing a venue. Almost all the pupils were of the view that the areas covered were of relevance to them. An immediate impact of the 2018 CWC was the fact that majority of the pupils were able to retain the key concepts which they had learnt which includes; keeping the environment clean, protecting and preserving the environment from degradation, illegal mining and its negative impact on society and gaining information pertaining to deforestation. Additionally, the resource persons disclosed that the CWC had an impact on them because it had helped them to contribute to civic education and their participation gave them an opportunity to offer voluntary service to the country.

In addition, visibility of the implementing and funding agencies (NCCE and EU respectively) was ensured through verbal declaration where resource persons mentioned NCCE and EU in their deliveries and/ or visual observation of their logos on IE&C materials used.

### **c) Other Activities**

The Commission was represented by the Research Department at a number of programmes organized by other institutions in 2018. Some of the activities were training workshops, while others were meetings and stakeholder forums. The department also participated in short courses, panel discussions and launch of research reports.

The institutions the department interacted with during the year included the National Youth Authority (NYA), United States Agency for International Development (USAID), Ghana Monitoring and Evaluation Forum (GMEF), the Ministry of Environment Science Technology and Innovation, the Environmental Protection Agency and the Africa Centre for International Law and Accountability (ACILA). Other institutions were the Food and Drugs Authority (FDA), ISPACE Foundation, Pen Plus Bytes, and World Vision. Staff of the department also attended activities organized by the Commonwealth Human Rights Institute (CHRI), the Ghana School of Law of the University of Ghana, the Ghana Integrity Initiative (GII), Ghana National Education Campaign Coalition (GNECC), Radio XYZ, Centre for Constitutional Order (CENCORD), and Pamoja Ghana.

## PART VIII

### HUMAN RESOURCES AND ADMINISTRATION

The Administration Department has oversight of the Human Resource, Transport, Estates and Records Units. It provides support to all the frontline Departments as well as the Regional and District Offices.

#### a) Human Resource

##### i. Staff Strength

HR is the largest Unit in the Department and is responsible for Recruitment, Placement and Performance Management among others. Our human resource strength at the end of 2018 stood at 1412 staff. The breakdown is as follows:

REGIONS	HUMAN RESOURCE STRENGTH
HEAD OFFICE	114
COMMISSION MEMBERS	6
GREATER ACCRA	191
EASTERN	173
CENTRAL	140
VOLTA	135
WESTERN	100
ASHANTI	175
BRONG AHAFO	127
NORTHERN	125
UPPER EAST	67
UPPER WEST	59
<b>TOTAL STAFF</b>	<b>1412</b>

The year began with a workforce of **1457**. This dwindled to the end-of year figure of **1412** as against a Manpower Ceiling of **1767** assigned the Commission in 2007. Per its mandate the Commission is to be present in all districts of Ghana but we are unable to reach all our audience as a result of inadequate staff strength. Some District offices particularly in the Western and Brong Ahafo regions have a maximum of 3 staff instead of 8 required to effectively manage a district.

The Commission lost 71 employees in the year under review. An attrition trend for the year is depicted in the table below:

DETAILS	NO.
Deceased	5
Dismissal	1
Leave of Absence	1
Resigned	9
Retirement	48
Termination of Appointment	1
Vacation of Post	6
<b>TOTAL</b>	<b>71</b>

An increasing national population has necessitated the creation of more regions and districts in the past few years and the implication for the Commission is a wider audience.

In view of the above, it has become even more crucial for the Commission to be given clearance to replace exited staff and recruit new ones, bearing in mind the fact that our current ceiling was approved in 2007 and our inability to recruit due to the net freeze on employment has negatively impacted our staffing position with respect to achieving our mandate.

## ii. Training

During the year 2018, the Commission with support from the European Union (EU), built the capacity of its staff to undertake public education and engagements on Anti-Corruption, Rule of Law and Accountability Programme (ARAP) related issues. The Information Sharing/ Training Workshop was attended by 240 staff across all the Administrative Districts of Ghana. The Training sessions were divided into four and took place at the Silicon Hotel – Kumasi and Modak Royal Hotel – Kwahu Pepease respectively from 18<sup>th</sup> February 2018 to 6<sup>th</sup> March, 2018.

The Commission again with the kind support of the Ministry of Finance trained Management and selected staff on the Public Financial Management Act (2016) Act 921. The objective was to ensure that all staff are in compliance with the provisions of the Act. Beneficiaries included Management, Accounts and Audit Staff. The first phase of training was held from 28<sup>th</sup> August to 1<sup>st</sup> September 2018 and the second was from the 2<sup>nd</sup> to 7<sup>th</sup> September 2018. Participants were also trained on Risk Management.

The Annual Review Meeting of the Commission was also held concurrently with the training programmes from the 3<sup>rd</sup> to 7<sup>th</sup> September 2018.

Apart from the EU and MOF funded Training, our budget from Government of Ghana support sustained capacity building to equip staff with sharpened skills for effective civic education delivery.

**iii. Welfare**

The Commission is in compliance with the Mandatory Three-Tier Pension Scheme as provided for by the National Pensions Act, 2008 (Act 766). In view of this the relevant service Providers have been appointed for the effective operations of the Tier II and Tier III Schemes. Old Mutual, Fidelity Bank, ChapelHill Denham are the Fund Administrator, Custodian and Managers respectively for the Provident Fund (Tier III) whilst the Commission is registered on the Petra Trust Master Scheme for Tier II.

In addition to the mandatory schemes, the Commission operates a Welfare Scheme that caters for the needs of staff whilst alive and provides relief in the event of death of staff and assured relatives.

The Welfare Desk served 304 staff that requested for loans from the Fund and also processed death benefits for about 85 staff and their beneficiaries from January to December, 2018.

**b) Estates**

The Commission is housed in two hundred and seventy-seven (277) premises across the nation. Out of this number twenty-two (22) are privately owned, two hundred and fifty-three (253) are owned by MMDA's while the Commission owns two (2) of the premises. Accommodation for the Head Office continues to be a major challenge. Capex release for 2018 was invested in the rehabilitation of an old Research block which is expected to be completed by April, 2019. This would provide space for three (3) key departments of the Commission who are currently housed in a rented apartment at Asylum Down. The completion of this project is expected to cut down the Commission's rent bill substantially.

**c) Transport**

Transport plays a key role in the achievement of the Commission's mandate. It is however noteworthy that out of a total fleet of 139 cars and 146 Motorbikes only are in good condition. About 60% of the NCCE's fleet is in various states of disrepair. Details are as follows:

- Sixty-Six (66) vehicles were identified as very weak with high cost of maintenance.
- Nine (9) accident vehicles have been grounded.
- Fifty-one (51) motorbikes identified are no longer economically viable to the Commission.

In compliance with Audit directives, the Commission has initiated the process of disposal for its unserviceable fleet. It is pertinent to note that the last time the Commission was allocated a budget for procurement of vehicles was in 2012.

## PART IX FINANCIAL ADMINISTRATION

### a) Summary of the Commission's Finances

As a financial compliance of the Commission in fulfilling its mandate, the department ensures improvement in resource mobilization, financial management and reporting ensuring all financial regulations are complied with and assets safeguarded. The Department consists of the Head Office and the ten Regional offices. Regional Accountants oversee the financial administration of the various districts.

For the Commission to be well resourced in the delivering of effective and efficient civic education and a well-resourced staff, an operational budget was prepared and submitted to the Ministry of Finance for approval. However, the table below indicates the actual projections and performance:

S/NO.	ITEM	OPERATIONAL BUDGET (GH¢)	MoF APPROVED BUDGET (GH¢)	%
1	Compensation of Employees		44,873,522.00	
2	Goods and Service	6,108,111.00	2,146,090.00	35%
3	Capital Expenditure	11,463,000.00	1,000,000.00	9%
<b>TOTAL</b>		<b>17,571,111.00</b>	<b>48,019,612.00</b>	

The Commission submitted an Operational budget of **GH¢17,571,111** (Seventeen Million, Five Hundred and Seventy-One Thousand, One Hundred and Eleven Ghana Cedis) to the Ministry of Finance. However, an amount of **GH¢3,146,090** (Three Million, One Hundred and Forty-Six Thousand and Ninety Ghana Cedis) was approved for the year 2018 constituting **44%**. An amount of GH¢44,873,522 was approved for the payment of salary and its related allowances.

Due to the limited funding from GoG and the need for the Commission to deliver on its mandate as enshrined in the 1992 Constitution, the NCCE partners with other organizations (i.e. Development Partners) in its service delivery. Over the years, the European Union has been of immense help to the Commission in terms of financial and logistical support in its service delivery. A detailed report on development partner's support is presented as follows:

**b) Details of Development Partners**

S/NO	ITEM	AMOUNT (GH¢)	REMARKS
1	European Union (ARAP)	4,661,114.00	All donor funds are activity driven
2	Ghana Revenue Authority	323,300.00	
3	Media Coalition Against Galamsey	38,746.00	
4	National Petroleum Authority	50,000.00	
5	National Identification Authority	60,000.00	
6	Ministry of Energy and GNPC	300,000.00	
7	Other Funds	18,500.00	
<b>TOTAL</b>		<b>5,451,660.00</b>	

**c) Expenditure Breakdown**

Out of the total approved budget of *GH¢48,019,612 (Forty Eight Million, Nineteen Thousand, Six Hundred and Twelve Ghana Cedis)*, an amount of *GHC 38,797,823.17 (Thirty Eight Million, Seven Hundred and Ninety Seven Thousand, Eight Hundred and Twenty Three Ghana Cedis, Seventeen Ghana Pesewas)* which constitutes **81 % of approved budget**. The following table illustrates the income and expenditure for the year 2018:

S/NO.	ITEM	MoF APPROVED BUDGET (GH¢)	AMOUNT RELEASED	EXPENDITURE	%
1	Compensation of Employees	44,873,522.00	36,345,740.17	36,345,740.17	81
2	Goods and Service	2,146,090.00	1,530,799.00	1,530,799.00	71
3	Capital Expenditure	1,000,000.00	921,284.00	921,284.00	92
<b>TOTAL</b>		<b>48,019,612.00</b>	<b>38,797,823.17</b>	<b>38,797,823.17</b>	
1	Development Partners	5,451,660.00		2,357,682.80	
<b>TOTAL</b>		<b>5,451,660.00</b>		<b>2,357,682.80</b>	

## **PART XI: CONCLUSIONS AND CHALLENGES**

The Commission would like to appeal to Parliament to engage Government to resource the NCCE adequately. The financial and logistical challenges that continue to confront the NCCE makes it impossible for the Commission to deliver efficiently and effectively on its constitutional mandate. The Commission however appreciates the support of its partners, collaborators and the Government of Ghana.

The Commission looks forward to a prosperous 2019 as it undertakes a citizen centred civic education that will engender civic consciousness among the people of Ghana towards the primary mandate of sustaining Ghana's democracy.

(a) Key Sponsors and Partners



United Nations  
Educational, Scientific and  
Cultural Organization



Ghana  
National Commission  
for UNESCO



United Nations  
Educational, Scientific and  
Cultural Organization

APCEIU

Asia-Pacific Centre of  
Education for International Understanding  
under the auspices of UNESCO



UKaid  
from the British people



Department  
for International  
Development

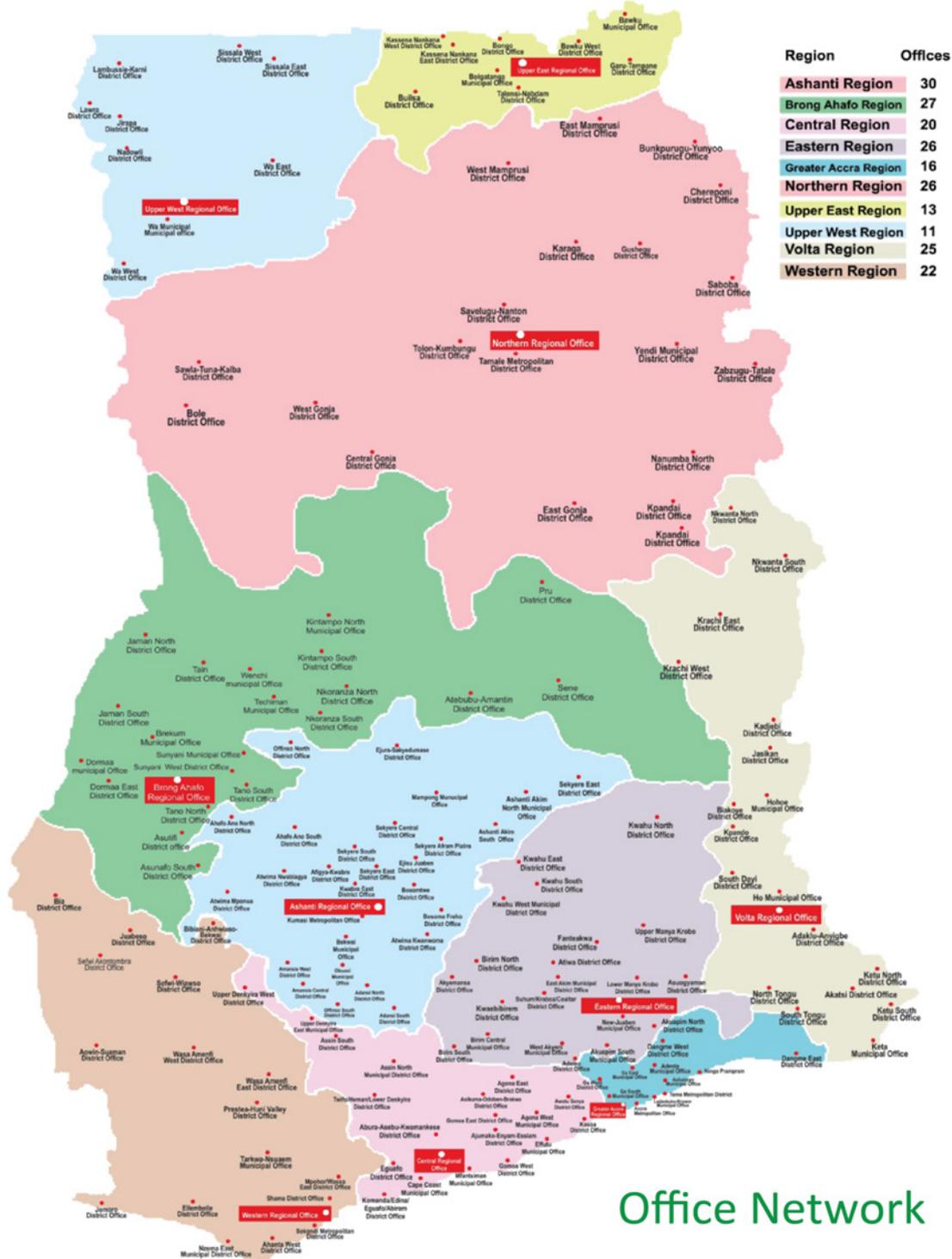


ARAP  
Accountability, Rule of law and  
Anti-Corruption Programme



NCCE  
National Commission  
on Civic Education

b) Office Network



## THE NATIONAL COMMISSION FOR CIVIC EDUCATION ACT, 1993



### THE FOUR HUNDRED AND FIFTY SECOND ACT OF PARLIAMENT OF THE REPUBLIC OF GHANA

#### ENTITLED

### THE NATIONAL COMMISSION FOR CIVIC EDUCATION ACT, 1993

An act to establish the national commission for civic education to provide for its composition and functions and for other matters relating to its organisation

DATE OF ASSENT: 6<sup>TH</sup> JULY, 1993

BE IT ENACTED BY PARLIAMENT AS FOLLOWS:

1. There is established by this Act a National Commission for Civic Education referred to in this Act as “the Commission.”
2. The Functions of the Commission. The functions of the Commission are-
  - (a) to create and sustain within the society the awareness of the principles and objectives of the Constitution as the fundamental law of the people of Ghana;
  - (b) to educate and encourage the public to defend the Constitution at all times, against all forms of abuse and violation;
  - (c) to formulate for the consideration of Government, from time to time, programmes at the national, regional and district levels aimed at realising the objectives of the Constitution;
  - (d) to formulate, implement and oversee programmes intended to inculcate in the citizens of Ghana awareness of their civic responsibilities and an appreciation of their rights and obligations as free people; and

*Establishment  
of National  
Commission  
for Civic  
Education.*

*The Functions  
of the  
Commission*

- (e) to assess for the information of Government, the limitations to the achievement of true democracy arising from the existing inequalities between different strata of the population and make recommendations for re-dressing these in-equalities.
3. Except as otherwise provided in the Constitution or in any other law which is not inconsistent with the Constitution, the Commission shall not be subject to the direction or control of any person or authority in the performance of its functions. *Independence of Commission.*
4. The Commission shall consist of- *Composition of the Commission.*
- (a) a Chairman;
- (b) two Deputy Chairmen; and
- (c) four other members.
5. Members of the Commission shall be appointed by the President acting on the advice of the Council of State. *Appointment of Members.*
6. (1) Members of the Commission shall be persons who are qualified to be elected as members of Parliament. *Qualification of Members.*
- (2) Members of the Commission shall be persons who do not hold office in any political party.
7. (1) The Chairman of the Commission shall enjoy the same terms and conditions of service as a Justice of the Court of Appeal, and a Deputy Chairman of the Commission shall enjoy the same terms and conditions of service as a Justice of the High Court. *Terms and Conditions of Service of Members of Commission.*
- (2) The other members of the Commission shall hold office on such terms and conditions as may be approved by Parliament.
- (3) The Chairman and the two Deputy Chairmen of the Commission shall not, while they hold office on the Commission hold any other public office.
8. (1) Where a member of the Commission other than the Chairman is incapacitated by illness or any other cause from performing the functions of his office, the President may, acting on the advice of the Council of State appoint another person to perform his functions until the member is able to resume the performance of his duties. *Filling Vacancies.*

(2) Where the Chairman of the Commission dies, resigns, is removed from office or is absent from Ghana for a continuous period exceeding three months or is by reason of illness unable to perform the functions of his office, one of the Deputy Chairmen as directed by the President shall act as Chairman until the Chairman is able to perform the functions of his office or until a new Chairman is appointed.

(3) Where a person is appointed as a member to fill a vacancy he shall hold office for the remainder of the term of the previous member and shall, subject to the provisions of this Act be eligible for re-appointment.

9. The Chairman or a member of the Commission may resign his office by notice addressed to the President.

*Resignation.*

10. (1) The procedure for the removal of the Chairman or a Deputy Chairman from office shall be the same as those applicable for the removal of a Justice of the Court of Appeal and a Justice of the High Court respectively under the Constitution.

*Removal of  
Members of  
Commission.*

(2) Any other member of the Commission may be removed from office by the President acting on the advice of the Council of State for inability to perform the functions of his office or for any just cause.

11. (1) The Commission shall meet for the despatch of business at a time and place determined by the Chairman but shall meet at least once in every month.

*Meetings of  
Commission.*

(2) The quorum at a meeting of the Commission shall be four of the members of the Commission that includes the Chairman or a Deputy Chairman.

(3) There shall be given to members a notice of four clear days for every meeting of the Commission.

(4) The Chairman shall preside at each meeting of the Commission but in his absence one of the Deputy Chairmen shall preside.

(5) The validity of proceedings of the Commission shall not be affected by a vacancy in its membership or any defect in the appointment of a member.

(6) Questions before the Commission shall be decided by a majority of the members present and voting and where there is equality of votes the Chairman shall have a second or casting.

(7) The Chairman shall summon a special meeting of the Commission within fourteen days of the receipt of a written request signed by not less than four members of the Commission.

(8) Except as otherwise provided in this Act, the Commission shall regulate the procedure at its meetings.

12. The Commission may co-opt any person to act as an adviser at its meetings but no co-opted person is entitled to vote at a meeting.

*Power to Co-opt.*

13. The Commission may appoint committees made up of members or non-members or both and may assign to them such functions as the Commission may determine except that a committee consisting entirely of non-members may only advise the Commission.

*Commission to Appoint Committees.*

#### infographics

14. (1) The Commission shall in consultation with the Public Services Commission appoint a Secretary to the Commission.

*Secretary.*

(2) The Secretary shall in consultation with the Chairman arrange the business, record and keep minutes of the meetings of the Commission.

(3) The Secretary shall perform such other functions as the Commission may assign to him and shall be assisted in the performance of his functions by any of the employees of the Commission that the Commission may direct.

15. (1) The Commission shall employ such other officers and employees as may be reasonably necessary for the effective discharge of its functions.

*Other Staff of the Commission.*

(2) The officers and employees shall be appointed by the Commission in consultation with the Public Services Commission.

(3) Other public officers may be transferred or seconded to the Commission or may otherwise give assistance to it.

16. (1) There shall be in each Region and District of Ghana regional and district branches of the Commission.

*Regional and District Branches of Commission.*

(2) There shall be appointed for each regional and district branch of the Commission such officers as the Commission shall determine.

(3) The Commission may create such other lower structures as would facilitate its operations.

17. A regional or a district branch of the Commission shall perform in respect of the Region or District such of the functions of the Commission specified under this Act as the Commission may direct.

*Functions of Regional and District Branches.*

18. The administrative and operational expenses of the Commission including salaries, pensions and allowances payable to or in respect of persons serving with the Commission shall be charged on the Consolidated Fund. *Expenses of Commission Charged on Consolidated Fund.*
19. Accounts. (1) The Commission shall keep proper books of account and proper records in relation to them and the account books and records of the Commission shall be in a form approved by the Auditor-General.
- (2) The books and accounts of the Commission shall be audited by the Auditor-General or by an auditor appointed by him within a period of six months after the end of the financial year.
20. The Commission shall, annually submit to Parliament a report indicating the activities and operations of the Commission in respect of the preceding year. *Annual Report.*
21. A person who wilfully obstructs the Commission or otherwise interferes with the Commission in the discharge of its functions commits an offence and is liable on conviction to a fine not exceeding c500,000 or to a term of imprisonment not exceeding six months or to both. *Offences.*
22. Regulations. (1) The Commission may by legislative instrument make regulations for carrying the provisions of this Act into effect. *Offences.*
- (2) The exercise of the power to make regulations under subsection (1) may be signified under the hand of the Chairman or in his absence that of a Deputy Chairman.
23. The National Commission for Democracy Law, 1988 (PNDCL. 208) is repealed. *Repeal.*

