



Twenty-eighth
Annual Report
and Accounts

2021



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2021

1st September, 2022

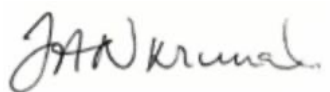
THE RT. HONOURABLE SPEAKER OF PARLIAMENT
PARLIAMENT HOUSE
ACCRA.

Dear Honourable Speaker,

In accordance with the provisions of Section 20 of the National Commission for Civic Education Act of 1993, (Act 452), which enjoins the Commission to submit a report to Parliament annually indicating our operations in respect of the preceding year, I am honoured to submit this report for the period January 1 to December 31, 2021. This is the 28th Annual Report and Accounts of the National Commission for Civic Education (NCCE) to Parliament.

Please, accept Honorable Speaker, the assurances of our highest esteem and consideration.

Yours sincerely,



Josephine Nkrumah (Ms.)
Chairman

A Publication of the National Commission for Civic Education

Head Office

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TABLE OF CONTENTS

ABOUT THE NCCE	1
MESSAGE FROM THE CHAIRMAN	2
PART I: GOVERNING BODY OF THE COMMISSION	5
PART II: OVERVIEW OF COMMISSION	10
PART III: EXECUTIVE SUMMARY	11
PART IV: ANNUAL FLAGSHIP PROGRAMMES	13
1. ANNUAL CONSTITUTION WEEK	13
2. ANNUAL CITIZENSHIP WEEK	16
3. CIVIC EDUCATION CLUBS	18
4. SOCIAL AUDITING (FOLLOW-UP ACTIVITIES)	19
5. ANNUAL DIALOGUE SERIES	23
5.1. Dialogue on Violent Extremism (NORPREVSEC)	23
5.2. Second Dialogue on Violent Extremism (NORPREVSEC)	25
PART V: COMMUNICATIONS AND CORPORATE AFFAIRS	27
1. EXTERNAL AND INTERNAL COMMUNICATIONS	27
1.1 Press Statement	27
1.2 Website Management	27
1.3 Social Media Communication	27
1.3.1 Information, Education, and Communication Materials	28
1.4.1 Media Tracking	29
1.4.2 Radio and TV Engagements	31
1.4.3 Airing of Jingles	31
1.4.4 Visibility Activities / Strategic Partnerships	31
2. OTHER ACTIVITIES	32
2.1. Visits by Foreign Delegations	34
2.2. Awards Received	34
2.3 Greening Ghana Campaign	35
2.4 NCCE Appreciates Support of The Church of Pentecost	36
PART VI: PROGRAMMES	37
1. COMMUNITY SENSITISATION PROGRAMMES	37
1.1. Virtual Training of Staff on COVID-19 Vaccination	37
1.2 Engagements with Stakeholders and Implementation Strategy for COVID-19 Vaccine	37
1.3 Community Sensitisation on COVID-19 Safety Protocols and Vaccines	38
1.4 Monitoring of Focus Group Discussions on Knowledge, Attitudes, and Practices (KAP) towards the Uptake of COVID-19 Vaccines in Ghana	40
1.5 Post-election Public Education on Tolerance, Peaceful Coexistence and National Integration	40
1.6 National Cohesion and Inclusive Participation in Governance Project – Public Education on Secessionism	41
1.7 Public Sensitisation on NORPREVSEC	43
2. OTHER PUBLIC EDUCATION ACTIVITIES	45
2.1. Training and Sensitization on SIM Card Re-Registration Exercise	45
2.2. Sensitization on the Three Arms of Government, District Assemblies and Members of Parliament.	46
2.3. Environmental Governance	46
2.5. NCCE/UNESCO Youth Activists' Forum	46
2.6 ARAP/NACAP	46

2.7	Sensitisation on Duties of a Citizen	47
2.8	Sensitisation on Child Protection and Related Issues	47
2.9	Sensitisation on 2021 Population and Housing Census	47
2.10	Empowerment of Women and PWDs to Promote Good and Inclusive Governance	47
3.	ACTIVITIES PECULIAR TO CERTAIN REGIONS	48
3.1	Education on Conflict Management	48
3.2	Democracy and the Rights of Witches	48
PART VII:	RESEARCH, GENDER AND EQUALITY	49
1.	RESEARCH RELATED ACTIVITIES	49
1.1.	Launch of the ARAP Endline Survey Report	49
1.2.	Conduct of a Risk/Threat Analysis of Violent Extremism and Other Forms of Violence in the 10 Border Regions of Ghana	49
1.3.	Development of concept paper and budget to undertake Survey on Public Perception on the Coronavirus Vaccine	50
1.4.	Study on Knowledge, Attitudes and Practices (KAP) and COVID-19 Vaccine Uptake in Ghana	50
1.5.	Planned Activities from Election 2020: Matters of Concern to the Ghanaian Voter Research Report	51
2.	MONITORING AND EVALUATION ACTIVITIES	51
2.1.	Inputs into the preparation of NDPC's 2020 Sector Annual Progress Report (APR)	51
2.2.	Gender Mainstreaming and Promotion of Equality	52
PART VIII:	HUMAN RESOURCE AND ADMINISTRATION	55
1.	HUMAN RESOURCE	55
1.1	Manpower Status	55
1.2.	Staff Attrition	57
1.3.	Disciplinary Actions	57
1.4.	Vacancy	57
1.5	Manpower Development	57
2.	ESTATES	59
2.1.	Status of Construction of Volta Regional Office Complex	59
2.2.	Renewal of Tenancy Agreement	59
2.3.	Office Relocation	60
2.4.	Residential Facilities	60
3.	LOGISTICS ACQUISITION AND DONATIONS	60
4.	TRANSPORT	61
4.1.	Fleet Size	61
4.2	Condition of the Commission's Fleet	62
4.3.	In-Service Training	63
PART IX:	FINANCIAL PERFORMANCE	64
1.	OPERATIONS	64
2.	DONOR SUPPORT	67
3.	OTHER INCOME	67
PART X:	CONCLUSIONS AND CHALLENGES	68



ABOUT THE NCCE

The National Commission for Civic Education is one of the Independent Governance Institutions (IGIs) created under Article 231 of the 1992 Constitution and established by the National Commission for Civic Education Act, 1993 (Act 452) of Parliament in June 1993. The Commission makes civic and public education an important strategy for creating awareness on the main values of democratic governance, instilling the spirit of patriotism and enhancing citizens' participation in governance. The NCCE is present in all 16 regions and 263 Districts, Municipalities and Metropolises cross the country.



MESSAGE FROM THE CHAIRMAN

Josephine Nkrumah (Ms.)

It gives me great pleasure to present the 2021 Annual Report and Accounts of the National Commission for Civic Education, NCCE. The year 2021 began on quite an uncertain note due to the increasing impact of COVID-19 on global economies and Ghana was no exception. There were issues of post-election activities and the need to reunite after a general election coupled with other security-related issues, and secessionist attacks among others. These were the main highlights for the year 2021.

The Commission for the year 2021 had as its working theme; **‘We are One, Ghana First’**. This was a strategically chosen theme intended to promote post-election peace, unity, and patriotism spirit among citizens. The Commission lived up to its mandate and actively engaged the people of Ghana with its civic messages of promoting oneness and patriotism. The Commission adopted innovative ways to engage the citizenry and chalked up relative success in our quest to promote nation-building and national cohesion and our collective drive to fight the COVID-19 pandemic.

Building and nurturing a security-conscious society topped the Commission’s list of priorities in the year under review. The strategy was to equip and increase citizens’ knowledge on the need to report suspicious characters in their communities. With national security, peace building, tolerance and national cohesion being the primary focus of the Commission’s activities for the year 2021, about eighty percent (80%) of the Commission’s public education and sensitisation sought to conscientise citizens to reinforce the essence of national unity as a prerequisite for deepening Ghana’s democracy.

The Commission collaborated with the Ministry of National Security, the Ghana Police Service, the Clergy, and youth groups to sensitise the general public on secessionism and developmental pillars such as inclusive participation, stability, unity, transparency, love, and freedom. The engagements were aimed at conscientising the public, especially the youth to promote peaceful coexistence, admonishing them to refrain from acts of violence that threaten the peace of Ghana and prevent them from falling victim to terrorist groups.

The European Union (EU) has been a dependable partner to the NCCE. The Commission collaborated with the EU to roll out public engagements on violent extremism under the **“Preventing Electoral Violence and Providing Security to the Northern Border Regions of Ghana (NORPREVSEC) project. In the year under review, public education focused on** creating awareness of violent extremism and addressing potential threats or violence before escalating into high-level security attacks. Activities targeted the five Northern regions and other border regions, hotspot communities as well as coastal areas. Public engagements were in the form of Inter-Party Dialogue Committee meetings (IPDCs), Youth Activists’ education, Focus Group Discussions, and Town Hall meetings to help mitigate the risk of violent extremism.

The Commission collaborated with relevant institutions to intensify public education on COVID-19. The Ghana Health Service, Ministry of Health, Ghana Education Service, managers in the transport sector, identifiable groups, faith-based organisations, and media among others partnered with the Commission on COVID-19 public education efforts.

The Commission with support from the United Nation Development Programme (UNDP) organised training of trainer’s workshops on the COVID-19 pandemic for marginalized groups (women, youth and persons with disability) in five (5) selected districts in 5 regions. The pilot project dubbed **“Green and Inclusive Recovery Project”** sought to find possible solutions

to how different actors or vulnerable groups tackled the challenges of the COVID-19 pandemic, how it affected their civic rights and freedoms, their access to good healthcare, education, jobs or businesses, their access to food and their general livelihood.

The Commission carried out over one hundred and fifty-two thousand (152,000) activities nationwide in the year 2021 all seeking to promote a civic-conscious society and deepen participatory democracy.

I take this opportunity to appreciate the immense support of both public and private organisations who contributed to the work of the NCCE in diverse ways in the year under review. Your financial and logistical support enabled the Commission to go beyond its targeted duty and perform its work effectively nationwide. The NCCE is grateful to the European Union (EU) for its remarkable and continuous support to the Commission over the years. The Commission appreciates Metropolitan, Municipal, and District Assemblies (MMDAs) nationwide who supported the NCCE in one way or the other. The media has also been phenomenal in supporting NCCE and civic education delivery in Ghana. We are grateful for honouring all our invitations and the coverage you gave to our work.

On behalf of the Commission, Commission Members, Management, and the Government of Ghana, I say Ayekoo to all Staff of the NCCE across the country for the enormous service rendered to the people of Ghana. Without their selfless commitment

and dedication to work, the Commission could not have achieved its mandate and objectives set for the year 2021.

In the year 2022, we hope to work hand in hand with Ghanaians to build resilience and revive the spirit of oneness among the people of Ghana. Together, we can achieve a common goal to make our country better.

May God bless our homeland Ghana and make us prosperous, great and strong!

A handwritten signature in dark ink, appearing to read 'JANkrumah', is shown on a light-colored background.

Josephine Nkrumah (Ms.)

Chairman

PART I: GOVERNING BODY OF THE COMMISSION



Ms. Josephine Nkrumah
Chairman

Ms. Josephine Nkrumah holds a Bachelor's Degree in Law and French from the University of Ghana and was admitted to the Ghana Bar in February 1997. In 2001, she obtained a Master of Law (LLM) Degree from the IMO International Maritime Law Institute, Malta with a specialization in Maritime Law. Prior to her appointment in Public Service, Ms. Nkrumah served in numerous capacities in the private sector. These included her role as associate lawyer in private law firms for about 5 years. She worked extensively in commercial, corporate and mining law and played company secretarial roles. She was Executive Secretary to the Ghana Association of Stevedoring Companies (GASCO) for almost a decade where she advocated extensively for maritime operations and policy formulation that promoted indigenous port operators. She founded her private law firm after her work with GASCO, lectured at the Regional Maritime University and acted as a maritime law consultant to the International Maritime Organisation in English and French speaking West Africa. She served on a number of public and private Boards including the Ministerial Advisory Board for the Ministry of Transport.



Mr. Samuel Asare Akuamoah
Deputy Chairman, Operations

Mr. Samuel Asare Akuamoah holds a Master's Degree in African Studies from the University of Ghana, Legon and a Bachelor of Arts in Political Science from the same University. He also holds a Diploma in Journalism from the Ghana Institute of Journalism (GIJ) and a Certificate in Project Management and Strategic Leadership from General Training Consulting (GTC), Putney Bridge London, United Kingdom. Prior to joining the NCCE in 1994, Mr. Akuamoah worked as a Freelance Journalist with a number of media houses including the Ghana News Agency (GNA). He is one of the pioneer staff of the NCCE, beginning his service at the Accra Metropolitan Office and rising through the ranks to become the Director of Programmes and currently the Deputy Chairman in charge of Operations.



Ms. Kathleen Addy
Deputy Chairman, Finance and Administration

Ms. Kathleen Addy, Deputy Chairman, Finance and Administration is a Communications and Development professional with over 15 years experience working in the development sector. Her professional reach covers a wide range of specialisations including Strategic Communications; Corporate Communications; Communications for Research and Policy and Corporate Social Responsibility. She honed her skills over the years working in different organisations including the Center for Policy Analysis (CEPA) as well as the Ghana Center for Democratic Development (CDD-Ghana)), where she was the Afrobarometer Communications Manager with oversight of seven African countries in East and West Africa. As a renowned activist, Ms. Addy has championed many causes that promote democracy, good governance and human rights and is particularly passionate about women rights. She has a degree in Psychology and a Masters degree in Communication Studies from the University of Ghana, Legon.



Mrs. Philomina Abena Anyidoho
Commission Member

Mrs. Anyidoho holds a Masters degree in Development Studies from the Institute of Statistical, Social and Economic Research (ISSER), University of Ghana, Legon and a BSc (Land Economy) from the Kwame Nkrumah University of Science and Technology, Kumasi. She also holds a Post Graduate Certificate in International Higher Education from the Coventry University, UK and from March 2006 to February 2009, she was the Programmes Coordinator at the Institute of Economic Affairs (IEA), Ghana, a public policy think-tank. She joined the Ghana Technology University College (GTUC) in March 2009 and worked as Coordinator of Research & Consultancy till December 2015. In January 2016, she moved to the faculty of IT Business of the same University as a lecturer, a position she currently holds.



Mrs. Hajara Mohammed Rufai
Commission Member

Hajara Mohammed Rufai is a Youth Development Practitioner with over 12 years practical experience in youth leadership training and capacity building programming and implementation having worked with the Friedrich-Ebert-Stiftung – Ghana Office in the design and implementation of several capacity building programmes for various partner institutions such as Parliament, Electoral Commission, Political Parties, Youth and Women's groups. Hajara Mohammed is currently working as a managing partner of Young Peace Brigades – Ghana, a local affiliate of United Network of Young Peace-Builders (UNOY) based in the Hague where she coordinates training and development. Hajara is a Commission Member of the National Commission for Civic Education, Steering Committee member for STAR-Ghana programme and Governing Council member for the new STAR-Ghana Foundation. Hajara Mohammed Rufai obtained her BA (Political Science & Religions) and MPhil (Study of Religions) from the University of Ghana in 2002 and 2010 respectively. She also holds a Master in Public Sector Management (MPSM) from the Ghana Institute of Management and Public Administration (GIMPA). Hajara has trained as a Certified ECOWAS/KAIPTC election observer with the Kofi Annan Peacekeeping Training Centre (2013).



Victor K. Brobbey
Commission Member

Mr. Brobbey currently heads Lancaster University Ghana's Department of Law. He also teaches Constitutional Law, Private International Law, and Jurisprudence. His primary areas of research are constitutional law, business and human rights, and comparative law. Mr. Brobbey is a Lecturer and Head of Department at the Faculty of Law, Ghana Institute of Management and Public Administration (GIMPA). He lectures in Administrative Law, Constitutional Law, and Private International Law. He graduated from the University of Ghana with a Bachelor of Laws degree, and subsequently obtained a Master of Laws from Harvard Law School, Cambridge. With over 18 years of experience as a lawyer in both Ghana and the United States, Mr. Brobbey has engaged

in advocacy, legal policy formulation and democratic governance advising for public and private entities in a number of African countries. He has also consulted on governance, human rights, and democratic development for a number of international organisations, including the African Union, the African Peer Review Mechanism, the World Bank, the United Nations Development Program, and the African Development Bank.



Mrs. Sylvia Annor
Commission Member

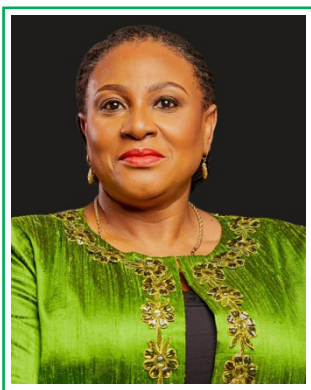
Sylvia Naa Adaawa Annoh holds a Master of Governance and Leadership Degree from the Ghana Institute of Management and Public Administration (GIMPA). She is also pursuing a Post graduate Diploma in Public Administration from the same institution. She is a graduate from the Ghana Institute of Journalism. She has undertaken many Gender related and Election management courses. She is a Public Relations Practitioner and an accredited member of the Institute of Public Relations, Ghana. She was a spokesperson for Ghana's Electoral Commission from 1993 to 2015. Mrs Annor was the Public Relations Officer for the Consultative Assembly that wrote the 1992 Constitution.



Mr. Kojo Tito Voegborlo
Commission Secretary

Mr. Tito Voegborlo holds a Bachelor of Arts Degree in Law and Political Science and a Post Graduate Diploma in Communication Studies from the University of Ghana, Legon. He was called to the Ghanaian Bar in October 1989. In 1991 he served as a Research Assistant to the Committee of Experts that drafted the 1992 (Fourth) Republican Constitution. He joined the NCCE in July 1993 as Deputy Director for Research and in May 2006 became the Commission Secretary.

Our Management



Ms. Josephine Nkrumah
Chairman



Mr. Samuel Asare Akuamoah
*Deputy Chairman,
Operations*



Ms. Kathleen Addy
*Deputy Chairman,
Finance and Administration*



Mr. Kojo Tito Voegborlo
Commission Secretary



Mrs. Joyce Afutu
*Director, Communications
and Corporate Affairs*



Mr. Johnson Opoku
*Director, Programmes
(Until March, 2021)*



Imurana Mohammed (Ph.D)
*Acting Director, Programmes
(From April, 2021)*



Henrietta Asante-Sarpong (Ph.)
*Director, Research,
Gender and Equality*



Mrs. Dora Hammond
Director, Administration



Ms. Monica Mamattah
Director, Finance

PART II: OVERVIEW OF COMMISSION

Our MANDATE

The National Commission for Civic Education is an Independent Constitutional Commission established under Chapter 19 (Articles 231-239) of the 1992 Constitution of the Republic of Ghana and the National Commission for Civic Education Act, 1993, (Act 452).

Our MISSION

To promote and sustain Ghana's democracy and inculcate in the Ghanaian citizenry, the awareness of their rights and obligations, through civic education.

Our VISION

The NCCE's vision is to be an effective Independent Governance Institution delivering civic education to all Ghanaians and working towards sustaining Ghana's democracy.

Our VALUES

INTEGRITY. PRESENCE. INDEPENDENCE.

We apply *integrity* in all our dealings. We are *present* in every Region, District, Municipality and Metropolis across the country with 280 offices nationwide. We are *independent* in the performance of our work.

Our STRUCTURE

The Commission is made up of a Chairman, two Deputy Chairmen and four other Commission Members. The seven Commission members constitute the governing body of the Commission. The Executive Commission members are supported by five (5) Line Directors who have direct responsibility for the departments of the Commission. These are:

- Finance
- Administration
- Programmes
- Communications and Corporate Affairs
- Research, Gender and Equality

The Commission has one (1) Head Office, sixteen (16) Regional Offices headed by Regional Directors and two hundred and sixty-three (263) District, Municipal and Metropolitan offices all headed by District, Municipal and Metropolitan Directors who coordinate and supervise the Commission's work in our Regional and District offices nationwide.

PART III: EXECUTIVE SUMMARY

The NCCE's work for the year 2021 was based on the theme '**We are One, Ghana First**' aimed at empowering and nurturing citizens to be security conscious and contribute to building national cohesion. Per the constitutional mandate of the NCCE, the Commission in the year under review intensified and focused its civic education and public engagements on deepening Ghana's democracy through advocacy on national unity.

The 2021 Annual Report presents to Parliament, key achievements and programmes executed by its Head Office (1), sixteen (16) Regional Offices and two hundred and sixty-three (263) Metropolitan, Municipal and District offices nationwide. Also, challenges faced during civic education delivery towards enhancing Ghana democracy will be highlighted in this report.

During the year under review, the Commission implemented over **one hundred and fifty-two thousand, one hundred and fifty-two (152,152)** activities across the country. The citizen-centered activities sought to nurture and educate citizens to understand security related issues, know their civic responsibilities and rights and execute them accordingly. The Commission adopted and used the following channels to reach Ghanaians with its civic messages: radio and television platforms, newspaper articles, social media communication, dawn and dusk broadcasts, online portals, community radio stations, community information centers, visits to identifiable groups, visits to schools, face-to-face engagements in communities among others.

Key accomplishments of the year are outlined in the table below:

Table 1.0. Number of Activities Undertaken in the Year 2021

ACTIVITIES	ACTIVITIES UNDERTAKEN
CONSTITUTION WEEK ENGAGEMENTS WITH SECURITY AGENCIES	1,674
CITIZENSHIP WEEK ENGAGEMENTS IN SCHOOL	6,752
NATIONAL DIALOGUE SERIES ON NORPREVSEC	2
CEC ACTIVITIES IN SCHOOLS	2,707
REPORT ON SOCIAL AUDITING PROJECTS	221
PUBLIC EDUCATION ON COVID-19 VACCINATION	43,348
PUBLIC SENSITISATION ON PEACEFUL CO-EXISTENCE AND TOLERANCE	15,293

PUBLIC EDUCATION ON NATIONAL COHESION (SECESSIONISM)	9,071
PUBLIC EDUCATION ON NATIONAL COHESION (NORPREVSEC)	6,853
TRAINING AND SENSITISATION ON SIM-CARD RE-REGISTRATION EXERCISE	8,111
SENSITISATION ON THE THREE ARMS OF GOVERNMENT	7,414
SENSITISATION ON THE ROLES OF DISTRICT ASSEMBLIES AND MEMBERS OF PARLIAMENT	4,333
PUBLIC EDUCATION ON ENVIRONMENTAL GOVERNANCE	8,803
EDUCATION OF ANTI-CORRUPTION AND NACAP	4,891
SENSITISATION ON DUTIES OF A CITIZEN	6,833
SENSITISATION CHILD PROTECTION	10,174
SENSITISATION ON POPULATION AND HOUSING CENSUS	11,530
EDUCATION TO EMPOWER CHILDREN, WOMEN AND PWDS ON INCLUSIVE GOVERNANCE	2,726
EDUCATION ON CONFLICT MANAGEMENT	500
ADVOCACY ON RIGHTS OF WITCHES IN WITCHES CAMPS	914
STUDY TOURS / DONATIONS	2
TOTAL	152,152

PART IV: ANNUAL FLAGSHIP PROGRAMMES

The Commission has flagship programmes that seek to deliberately engage the citizenry on critical civic and national issues with a special focus on students, pupils, security services, faith-based organisations, and identifiable groups, among others. The flagship programmes are Constitution Week, Citizenship Week, Dialogue Series, Civic Education Clubs, Social Auditing, Project Citizen and Constitution Game. These flagship programmes are rolled out annually.

1. ANNUAL CONSTITUTION WEEK

Annual Constitution Week celebrates Ghana's return to constitutional democratic rule after many years of military rule. The Commission endorses April 28, as its Constitution Week anniversary with the conviction that 28th April, 1992 is the day over 90 percent of Ghanaians voted massively in a referendum to adopt the draft Fourth Republican Constitution of Ghana. The celebration represents a clarion call on Ghanaians to appreciate the country's democratic journey so far.

This 2021 Annual Constitution Week was celebrated in two folds: **Engagements with Security Services** on the theme “**Unity and National Cohesion: The Role of the Security Services**” at the National and Regional levels. At the district level, engagements were held with identifiable groups on the broader theme “**We are One, Ghana First**”. Target groups were engaged on Ghana's political history, activities that threaten Ghana's unity and cohesion, issues on religious fundamentalism, political vigilantism, and extremists operating from the sub-region, especially along the borders of the northern part of the country.

At the district level, Civic Educators engaged identifiable groups, faith-based organisations, and relevant stakeholders on core national values and principles that emphasize citizens' participation, national cohesion, demand for accountability and COVID-19.

In all, one thousand six hundred and seventy-four (1,674) Constitution Week activities were undertaken from 28th April to 18th May 2021, reaching one hundred and twelve thousand, one hundred and ninety-two (112,192) citizens nationwide.

Table 1.0 Number of Engagements with Security Services and Identifiable Groups

REGIONS	NO. OF ENGAGEMENTS
AHAFO	54
ASHANTI	462
BONO	97
BONO-EAST	120
CENTRAL	4

EASTERN	5
GREATER ACCRA	77
NORTHERN	107
NORTH-EAST	76
OTI	79
SAVANNAH	47
UPPER EAST	106
UPPER WEST	95
VOLTA	82
WESTERN	184
WESTERN-NORTH	79
TOTAL	1,674

Photo gallery of Annual Constitution Week Engagements



North East Regional Director engages Police North East Regional Command



Western Regional Director, Mr. Justice Ennin with officers of the Prisons Service



Police Recruits in Ho engaged during Constitution Week



Gifty Agyeiwaaa Badu, NCCE Director for Ashaiman Municipality engages members of the Apostolic Church in Ashaiman



Officers at 66 Artillery Regiment in Ho engaged on the 1992 Constitution



Nursing mothers at the Klagon CHPS Compound being sensitised on the 1992 Constitution



Mr. Peter Abban, NCCE Effutu Municipal Director engages dressmakers in Winneba Township



Madam Margaret Konama, Ag Ashanti Regional Director with Officers of Manhyia Divisional Command



Madam Modesta Annie Sapaty, NCCE Municipal Director for West Akyem engages tailors and dressmakers



Officers of the Ghana Immigration Service engaged in Bole District in the Savannah Region



NCCE Management engages Military High Command



NCCE Management engages the Editor of Daily Graphic



Hwidiem NCCE District office engages pragia riders



Duayaw Nkwanta Carpenters Association engaged by NCCE

2. ANNUAL CITIZENSHIP WEEK

Since 2012 the Commission has been engaging students and pupils through its Citizenship Week platform. Citizenship Week celebrations offer prominent citizens, state officials, media personalities, celebrities, and influencers the opportunity to engage pupils on good citizenship and influence them to contribute to nation-building. The Commission rolled out the 2021 Citizenship Week from 26th May- 9th June 2021. The theme for the celebration was; **“We Are One, Ghana First”**.

The Commission visited six thousand, seven hundred and fifty-two (6,752) basic schools nationwide with one million, one hundred and thirty-three thousand, nine hundred and fourteen (1,133,914) pupils participating. NCCE branded souvenirs with relevant civic messages inscribed on them were distributed to participating schools and pupils.

Table 2.0. Number of Annual Citizenship Week Activities Undertaken

REGIONS	NO. OF SCHOOLS VISITED	NO. OF PARTICIPANTS
HEAD OFFICE	63	10,497
AHAFO	187	26,367
ASHANTI	1,018	144,415
BONO	293	56,883
BONO-EAST	81	10,642
CENTRAL	674	75,442
EASTERN	748	70,312
GREATER ACCRA	1,149	146,540
NORTHERN	73	166,534
NORTH-EAST	76	12,484
OTI	201	29,452
SAVANNAH	268	12,501
UPPER EAST	436	87,779

UPPER WEST	384	57,979
VOLTA	389	122,183
WESTERN	482	101,040
WESTERN-NORTH	230	2,864
TOTAL	6,752	1,133,914

Photo Gallery of Annual Citizenship Week Engagements



NCCE Chairman, Ms. Josephine Nkrumah engaging pupils of Zobzia Junior High School at Gambaga, in the North East Region



NCCE Deputy Chairman, F&A, Ms. Kathleen Addy engages pupils of Apiedu RC Junior High School in the Oforikrom Municipality, Ashanti Region.



Mr. Samuel Asare Akuamoah, sensitised pupils in selected basic schools in Ntumuda Nkonya Ahenkro District of Oti Region



Citizenship week engagement in the Adenta Municipality

3. CIVIC EDUCATION CLUBS

The Commission believes in the ‘catching them young’ phrase which from the Commission’s point of view will enable it to reach out to young citizens with its civic messages. The Civic Education Clubs are platforms that nurture young citizens on patriotic values, nation-building spirit, and constitutional education. As of 2021, the Commission can boast of six thousand, three hundred and two (6,302) active clubs nationwide. Unfortunately, the one-year closure of schools during the height of the COVID-19 pandemic in 2020, affected most of the clubs making some inactive.

The clubs immediately bounced back when the government lifted the ban on the closure of schools. The year under review recorded two thousand, seven hundred and seven (2,707) CEC activities organised nationwide.

Table 3.0. Number of Civic Education Clubs (CECs) Activities

Regions	NO. OF CLUBS	NO. OF EXCURSIONS	NO. OF DEBATES	NO. OF MEETINGS	CONSTITUTION GAMES/QUIZ
Ahafo	150	0	0	105	0
Ashanti	1,275	0	0	322	1
Bono	413	14	0	3	0
Bono-East	163	5	2	141	9
Central	657	0	0	164	1
Eastern	522	0	0	205	23
Greater Accra	598	0	0	260	31
Northern	315	0	0	102	1
North-East	110	0	0	111	1
Oti	187	0	0	129	0
Savannah	231	0	0	109	0
Upper East	483	1	8	183	14
Upper West	0	0	0	109	0

Volta	511	0	0	204	13
Western	342	0	0	206	0
Western-North	345	0	0	199	1
Total	6,302	20	10	2,552	125

4. SOCIAL AUDITING (FOLLOW-UP ACTIVITIES)

The Social Auditing programme remains one of the results-oriented and impactful programmes of the Commission. The focus of the programme is to promote discourse among citizens and duty bearers on the planning, implementation, monitoring, and evaluation of development projects and programmes in communities. It also aims at promoting community ownership of developmental projects and policies, increasing awareness of the operations of the Local Government, and empowering the citizens to demand accountability from duty bearers. The Commission in the year 2021 made several follow-ups on on-going projects. Monitored activities and completed projects. About two hundred and twenty-one (221) projects were near completion in the year 2021 in some districts in the Ashanti, Bono, Ahafo, Savannah and Western regions.

Table 4.0. Social Auditing Success Stories Follow-Up

REGION	PROJECTS UNDERTAKEN	NO. OF ACTIVITIES	STATUS OF PROJECT / UPDATE
Ahafo	<ul style="list-style-type: none"> ➤ Construction of Mechanized Borehole at Manhyia ➤ Community (KVIP) toilet ➤ Construction of 3-unit classroom Block at Odurokrom ➤ Construction of Health (Nurses Quarters) 	18	<ul style="list-style-type: none"> ➤ Completed ➤ Completed ➤ Half Way completed ➤ Completed
Ashanti	<ul style="list-style-type: none"> ➤ Construction of classroom block at Dwendwenase in the Asante Akim South District ➤ Operation of Asakraka Community CHPS Compound in the Atwima Nwabiagya South District 	43	<ul style="list-style-type: none"> ➤ Completion of 3 classroom ➤ In progress

Bono-East	<ul style="list-style-type: none"> ➤ Construction of CHPS compound ➤ Construction of Nurses bungalow and clinic ➤ Construction of CHPS compound ➤ Up-grading of Abease Health Centre to a Poly Clinic Status ➤ Rehabilitation of Tanoso Community Market and installation of a refuse container ➤ Refurbishment of Police Station and Police Duty Post at Bantama Lalai 	27	<ul style="list-style-type: none"> ➤ Land acquired and cleared ➤ A sponsor has been identified ➤ 60% complete ➤ The building has been roofed ➤ Construction is on-going. Laying of blocks nearing the roofing level ➤ Fundraising still on course
Central	<ul style="list-style-type: none"> ➤ Construction of CHPS compound ➤ Construction of classroom blocks 	5	<ul style="list-style-type: none"> ➤ Project on-going ➤ Project on-going
Eastern	<ul style="list-style-type: none"> ➤ Completion of Nurses accommodation in the Fanteakwa South District ➤ Drilling of a bore hole for a Community in the Fanteakwa North District ➤ Construction of a footbridge linking Asuogya to Oyoko Methodist Senior High School, in the New Juaben North District 	3	<ul style="list-style-type: none"> ➤ Project on-going ➤ Project on-going ➤ Project on-going

Greater Accra	<ul style="list-style-type: none"> ➤ Construction of 12 Seater WC toilet facility at Anyamam by Community Members ➤ Repair works on Government property by a community member at Agbedrafor ➤ Renovation of Sege meat sellers shed ➤ Community Mobile Library ➤ Periodic clean-up exercise in Anyaa East ➤ Solar-powered borehole at Domeabra ➤ Kpone Bawaleshie Presby JHS classroom block ➤ CHPS Compound ➤ Installation of market poly tank ➤ Market electrification and connection ➤ Fixing of market pavement ➤ Construction of culvert bridge for Pobiman community ➤ Building of public toilet (Dodowa) 	13	<ul style="list-style-type: none"> ➤ Project On-going ➤ Completed ➤ Completed ➤ Fundraising stage/ book donation ➤ Activity undertaken successfully ➤ Phase 1 completed ➤ Fully roofed, but 80% complete ➤ Completed and in use, yet to be commissioned ➤ Completed and in use ➤ The project is 70% complete ➤ The project is 55% complete ➤ Project on-going. Sponsored by the Ga West Municipal Assembly (GWMA) ➤ The project is 70% Complete
Northern	<ul style="list-style-type: none"> ➤ Construction of a community health center, construction of borehole and extension of electricity 	4	<ul style="list-style-type: none"> ➤ Project successfully completed

North-East	<ul style="list-style-type: none"> ➤ Completion of health centre ➤ Provision of boreholes in some communities ➤ Construction of toilet facilities ➤ Extension of electricity 	4	<ul style="list-style-type: none"> ➤ All projects have been completed
Oti / Volta	<ul style="list-style-type: none"> ➤ Construction of borehole at a CHPS compound 	39	<ul style="list-style-type: none"> ➤ Some projects have been completed, while others are still under construction. Others have not been started yet
Savannah	<ul style="list-style-type: none"> ➤ Repair of two boreholes ➤ Construction of market centers 	5	<ul style="list-style-type: none"> ➤ Repaired ➤ Project in progress
Upper East	<ul style="list-style-type: none"> ➤ Culvert works at Yipaala community ➤ Construction of CHPS compound at Yipaala community ➤ Completion of Health centre ➤ Provision of boreholes ➤ Construction of Toilets and KVIPs ➤ Extension of Electricity ➤ Renovation of a primary school block 	7	<ul style="list-style-type: none"> ➤ Some projects are completed, while others are still under construction.
Upper West	<ul style="list-style-type: none"> ➤ Construction of CHPS compound ➤ Provision of a mechanised borehole ➤ Construction of classroom blocks 	4	<ul style="list-style-type: none"> ➤ Completed
Western / Western-North	<ul style="list-style-type: none"> ➤ Construction of public toilets ➤ Construction of self-help market structure ➤ Provision of potable water and installation of a borehole ➤ Construction of classroom block in a community 	17	<ul style="list-style-type: none"> ➤ Some projects have been completed, while others are still under construction.

5. ANNUAL DIALOGUE SERIES

Two (2) major National Dialogues were organised in the year 2021. The Commission held a dialogue on ‘Violent Extremism’ with support from the European Union (EU) and another on ‘Prevent Violent Extremism (PVE) in Ghana under the National Framework for Preventing and Countering Violent Extremism and Terrorism in Ghana (NAFPCVET)’. The National Dialogues offered the Commission another big platform to educate and inculcate in the citizens of Ghana pressing issues on potential threats of terrorism, and the need for citizens to be security conscious.

5.1. Dialogue on Violent Extremism (NORPREVSEC)

The Commission’s dialogue on Violent Extremism focused on **Counter Arms, Religious Tolerance, and Peaceful Elections**. It was organized on 8th June, 2021 at the Cleaver House in Accra. Participants were engaged, educated and empowered to promote national cohesion and peaceful co-existence, especially in parts of the country where there have been signs of threats of violent extremism. Dr. Festus Kofi Aubyn (Regional Coordinator, Research and Capacity Building, WANEP), Mr. Emmanuel Addo Sowatey (Institute of Criminology, University of Cambridge, UK) and Mr. Kodjo Mawutor Awoonor (Director, Counter-Terrorism and Fusion Centre, Ministry of National Security) were the main discussants with Mr. Samson Lardy Anyenini (Esq.), a Private Legal Practitioner and host of NewsFile, a current affairs programme on Joy FM serving as the moderator. Mr. Krystian Spodaryk represented the EU Delegation and delivered a keynote address.

Photo gallery from the first NORPREVSEC Dialogue and Research Launch



NCCE Deputy Chairman, Operations, Mr. Samuel Asare Akuamoah and EU Ambassador to Ghana, H.E. Mrs. Diana Acconcia launched the research report and exchange the NORPREVSEC project document



NCCE Deputy Chairman, Ms. Kathy Addy Delivering her remarks at the dialogue



Section of Security officers at the dialogue



Aerial view of participants at the dialogue



WITH SUPPORT FROM EUROPEAN UNION

Present

Dialogue on Survey Report on **VIOLENT EXTREMISM**



Dr. Festus Kofi Aubyn
(Regional Coordinator,
Research and
Capacity Building, WANEP)



**A representative of
National Security Ministry**



Mr. Emmanuel Addo Sowatey
(Institute of Criminology,
University of Cambridge)



**Samson
Lardy Anyenini**
(Private Legal
Practitioner)

MODERATOR

 **CLEAVER HOUSE**

**TUES., 8TH
JUNE, 2021**

10:00AM

Join us via the
following platforms:





NCCEGH

@joy997fm

@joynews

5.2. Second Dialogue on Violent Extremism (NORPREVSEC)

The 2nd NORPREVSEC dialogue was held on 30th November, 2021 at the Accra City Hall of the Accra Metropolitan Assembly (AMA) under the theme “**Peace and Social Cohesion in the Context of Violent Extremism**”. The dialogue engaged the general public on the country’s security threats to educate and empower the citizenry on early warning signals of extremist violence, peace-building mechanisms, and measures to counter radicalisation in the country. The panelists for the programme were: Col. T.T. Ba-Taa-Banah PhD., Director, Counter-Terrorism and Fusion Centre, Ministry of National Security), Mr. Mustapha Abdallah (Senior Researcher, Kofi Annan International Peacekeeping and Training Centre), Madam Janet Adama Mohammed (Programme Director, West Africa Conciliation Resources, UK) with Mr. Samson Lardy Anyenini (Esq.), a Private Legal Practitioner serving as the moderator for the dialogue.

Photo gallery from Second NORPREVSEC Dialogue



NCCE Chairman, Ms. Josephine Nkrumah delivering the opening remarks



Panelist at the dialogue from the left: Col. T.T. Ba-Taa-Banah PhD, Madam Janet M. Adama and Mr. Mustapha Abdallah with Lawyer Samson Lardy Anyenini



NCCE Deputy Chairman, Ms. Kathleen Addy F&A delivering the closing remarks



Aerial view of participants at the dialogue



NCCE Chairman with students of Ghana-Lebanon Islamic Sch.



Traditional Leaders at the dialogue

PART V: COMMUNICATIONS AND CORPORATE AFFAIRS

The Communications and Corporate Affairs department carries out communications and corporate affairs activities with the core focus of enhancing the reach and corporate visibility of the Commission. Activities undertaken during the year under review included visibility actions, media-related activities, social media/online communications, website management, multi-media productions and strategic partnerships. The department through its communication activities stirs civic consciousness among its publics.

1. EXTERNAL AND INTERNAL COMMUNICATIONS

1.1 Press Statement

The Commission issued 12 press statements to state its position on issues of national interest. The issues centered on security, COVID-19 safety protocols, media freedom, and constitution week celebrations among other issues of national importance.

1.2 Website Management

The Commission's website www.nccegh.org has been revamped to make it more user-friendly and serves as a news platform for civic education. Copies of all research reports and annual reports produced by the Commission as well as other relevant information on activities of the Commission have all been uploaded on the website platform. For the year under review, 516 stories were published on www.nccegh.org and recorded 480,971 visits and 3,453,840 hits.

1.3 Social Media Communication

Social media communication has become one of the most useful communication platforms for the Commission. The NCCE can be found on Facebook-nccegh, Twitter-nccegh, Instagram-nccegh, and YouTube-nccegh. These social media handles have been active, engaging, and interactive with its followers on civic-related issues. The platform also served as a civic education channel. Social media platforms in the year 2021 recorded a significant increase in following as per the table below:

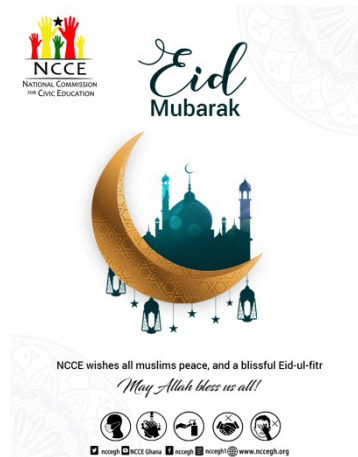
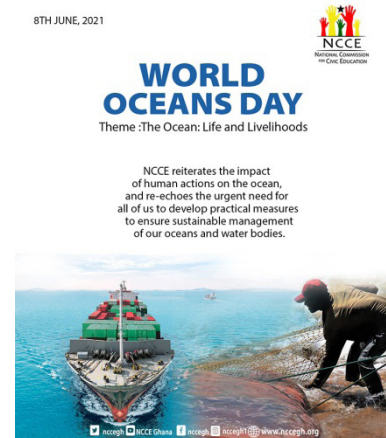
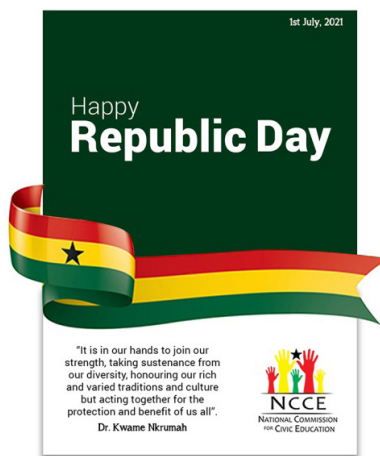
Table 1.0. Social Media Following

NARRATION	2020	2021	DIFFERENCE
Social Media Followers			
Facebook	125,000	139,210	Gained 14,210 (11.36% growth)
Twitter	5,097	7,223	Gained 2,126 (41.71% growth)
Instagram	4,985	6,432	Gained 1,447 (29.02% growth)

1.3.1 Information, Education, and Communication Materials

The Commission produces information, communication and educational (ICE) materials for every civic education campaign it rolls out. These materials mostly are in the form of wall posters, car stickers, videos, infographics, T-shirts, and human billboard stickers among others. Messages are well-targeted for the desired impact. In the year 2021, 213 materials were produced.

Photo Gallery of some Educational Materials Designed





2021 Annual Constitution Week Celebration



Date: 26th to 28th, April

- Activities
- Distribution of copies of the 1992 Constitution of Ghana
- Engagement with news men
- Touching base with citizens of Ghana
- Engagement with Security Services

Celebration is nationwide

#allyroundtheghconstitution #constitutionweek2021 #NCCE

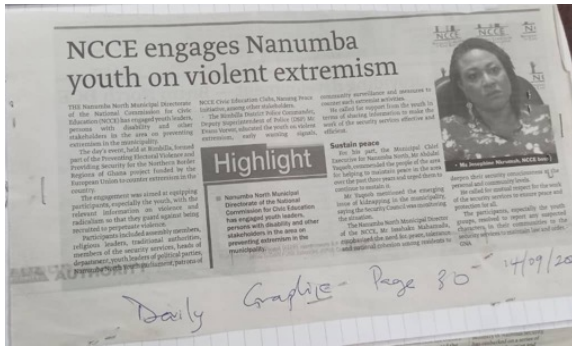


1.4.1 Media Tracking

The department monitors and keeps track of NCCE news media publications to inform us about feedback on activities undertaken by the Commission. In all, 272 media reports were recorded for the year 2021.

Media Tracking Images





1.4.2 Radio and TV Engagements

The Commission heavily relies on radio and television engagements as well as, community information centers, to reach the masses. Media engagements across the country in the year under review totaled, seven thousand, eight hundred and sixty-five (7,865). Our engagements in the media are mostly on good citizenship, duties of a citizen, and activities earmarked for civic education on quarterly bases.

Photo Gallery of Media Engagements



Mr. Issaka Zito, NCCE Savannah Regional Director on Radio Peace and Development (PAD)



Mr. Samuel Akolgo, Principal Civic Education Officer (PCEO) at NCCE Garu District on Quality FM sensitising the public on national cohesion

1.4.3 Airing of Jingles

The Commission in 2021 produced three (3) public education jingles on COVID-19, NOVPRESEC, and Violence Extremism and National Cohesion. The jingles were produced in English and translated into fifteen (15) Ghanaian languages and aired separately across the country. Aside from the national level, the airing of the jingles was also carried out at eight hundred and twenty-seven (827) community radio stations and information centres in ten (10) regions.

1.4.4 Visibility Activities / Strategic Partnerships

In the year under review, the department facilitated and coordinated ten (10) partnership agreements in the form of a Memorandum of Understanding (MoU) between the NCCE and stakeholder institutions. These institutions included:

- Ghana Medical Association (GMA)
- Cross-Cutting Excellence (CCE) Consult
- Data Protection Commission (DPC)
- Ghana Recycling Initiative by Private Enterprises (GRIPE)
- Ministry of Food and Agriculture (MoFA) and the Ministry of Health (MoH)
- Foundation for Behavioural and Attitudinal Change (FOBAC) Ghana
- Adaex Educational Publications Limited
- CARE International in Ghana
- Kizomba Dance group

- Ghana Statistical Services (GSS)
- Governance Africa Foundation

Out of the above, three (3) MoUs were signed to guide the implementation of activities between CCE Consult, MoFA and MoH and the NCCE.

2. OTHER ACTIVITIES

The department facilitated and supervised several activities to promote the NCCE brand. With its collaboration with Adaex Educational Publication Limited, both parties agreed to produce and print a special edition of the book “**Courtesy for Boys and Girls**” for school pupils.

In January, public education on COVID-19 was intensified to promote public adherence to the laid down safety protocols in collaboration with the Public Affairs Department of the Ghana Police Service (GPS), which was dubbed ‘COVID-19 Awareness-Raising Street Campaign’. A similar campaign was repeated for the 2021 Constitution Week Celebration in June, 2021.

Photo Gallery of Street Sensitization on COVID-19



Street campaign on COVID-19

Photo Gallery of Street Sensitisation on the 1992 Constitution





Ghanaians sensitised to the 1992 Constitution

2.1. Visits by Foreign Delegations

The Commission hosted a delegation from the Ministry of ICT and National Guidance, Uganda and the National African Peer Review Mechanism Governing Council (NAPRM-GC), Democratic Republic of Congo. The main purpose of their visit was to understudy the operations and structure of the Commission.

Photo Gallery of Delegation Visit



Ugandan delegation arrives in Ghana



The delegation from the Ugandan Ministry of ICT and National Guidance met with NCCE Management at its Head Office

2.2. Awards Received

The Commission was honoured by the Ghana Integrity Initiative for promoting transparency and social accountability through its Social Auditing Civic Education programme and championing the fight against corruption. The NCCE's Social Auditing programme seeks to promote discourse among citizens and duty bearers on planning, implementation, monitoring and evaluation of development projects and programmes at the district level. Ghana Integrity Initiative (GII) presented a desktop computer, a citation and a plaque to the Commission.

Awards and Citation Received



2.3 Greening Ghana Campaign

The Commission participated and observed the Green Ghana initiative by the Ministry of Land and Natural Resources and the Forestry Commission. The Commission planted palm tree seedlings in front of the Commission's Head Office as part of the exercise.

Photo gallery of tree planting exercise



Chairman of NCCE, Ms. Josephine Nkrumah planting and watering a palm seedling



NCCE Commission Secretary, Mr. Kojo Tito Voegborlo also planted a palm seedling



2.4 NCCE Appreciates Support of The Church of Pentecost

The Commission paid a courtesy call to the leadership of ‘The Church of Pentecost’ in Accra, to convey its utmost appreciation to the Church for its support during the COVID-19 period. The Church released cinema vans to support the Commission’s efforts towards intensifying public education on the pandemic.

Photo Gallery of Presentation of Citation



CE Chairman, Ms. Josephine Nkrumah presents a the citation to the Chairman of the Church of Pentecost, Apostle Eric Nyamekye



Group photograph of the NCCE team and leadership at the Church of Pentecost

PART VI: PROGRAMMES

The NCCE's Programmes Department oversees the implementation of grassroots activities in the districts, municipalities, and metropolises across the country. The Commission uses different strategies including focus group discussions, workshops, film shows, dawn and dusk broadcasts, community durbars, visits to markets and lorry parks, meetings with identifiable groups, community information centers, and school-based engagements in reaching the populace in localities and communities.

Towards consolidating democratic gains under the Fourth Republic, activities undertaken during the year under review were based on the broader theme '**We are One, Ghana First**'.

1. COMMUNITY SENSITISATION PROGRAMMES

In the year 2021, a total of **one hundred and fifty-two thousand one hundred and fifty-two (152,152)** community engagements were held across the country. Through these engagements, the public was conscientised and equipped with the requisite civic consciousness, skills, knowledge, and disposition to help develop the nation and enhance Ghana's democracy.

1.1. Virtual Training of Staff on COVID-19 Vaccination

The Health Promotion Division (HPD) of the Ghana Health Service (GHS), held a training of trainers' virtual orientation for NCCE Management, Regional Directors and selected staff to equip them with requisite knowledge on the COVID-19 vaccination exercise on 19th February, 2021.

The objectives of the virtual training were to:

- Equip NCCE staff with the requisite information on the COVID-19 vaccines in Ghana
- Educate staff on the procedure and requirements for the COVID-19 vaccination
- Prepare staff for the expected reactions from the public against the vaccines and how to possibly address them

1.2 Engagements with Stakeholders and Implementation Strategy for COVID-19 Vaccine

The Commission in collaboration with the Health Promotion Division (HPD) of the Ghana Health Service, (GHS) organized a series of public engagements with selected institutions on the COVID-19 vaccines and related issues of public concern. The theme for the COVID-19 vaccination campaign was: **"Protect Yourself, Protect Your Family; Get Vaccinated against Coronavirus, with the slogan, "Ghana needs you! Stop the spread, get vaccinated!"**

The engagements sought to provide stakeholders with relevant information about the COVID-19 vaccines. Eight (8) out of the thirteen (13) institutions targeted for the stakeholder engagements participated fully. They include the Ghana National Association of Teachers (GNAT), Union of Informal Workers Associations (UNIWA) of TUC, Ghana Armed Forces, Coalition for Concerned Teachers, Christian Council of

Ghana, Zoom Lion Ghana (joined via zoom), Driver and Vehicle Licensing Authority (DVLA) and Ghana Immigration Service. A total of two hundred and twenty-two participants were sensitized.

Photo Gallery of Stakeholder Engagements on COVID-19 Vaccines



Ms. Kathleen Addy, Deputy Chairman in charge of Finance and Administration making a brief remark during the Stakeholder engagement with GNAT on the COVID-19 vaccine



UNIWA stakeholder engagement on COVID-19

1.3 Community Sensitisation on COVID-19 Safety Protocols and Vaccines

Following the upsurge of COVID-19, the Commission continued to sensitize the citizenry on the prevention and management of the virus. The target groups were tasked to observe all the COVID-19 safety protocols under the Executive Instrument (E.I.164) on the mandatory wearing of the face/nose masks as well as the strict observance of all other hygiene protocols as outlined by the Ministry of Health and the Ghana Health Service. The public was advised to continue to adhere to all COVID-19 safety protocols even after getting vaccinated, as the vaccine complemented other safety protocols. Additionally, the public was sensitized on the four-phased vaccination roll-out plan based on population segmentation and intended to achieve head immunity.

Other public sensitization exercises on COVID-19 were also undertaken using film shows via an EU-donated cinema van. This became necessary since segments of the citizenry especially the youth, and those in less endowed communities were of the view that the pandemic affected mainly the older population as well as the affluent in society and therefore, were indifferent towards the observance of the safety protocols and doubted the existence of the virus. Further, people in the fishing communities believed they were immune to the virus due to the constant swimming in the sea.

Film show exercises were undertaken in five (5) regions namely: Greater Accra, Central, Western, Ahafo and Ashanti regions. Outdoor sensitization, street announcements, and visits to localities in Accra and Tema Metropolis were also carried out to augment other public education strategies. In all, **forty-three thousand three hundred and forty eight (43,348)** activities were carried out reaching **approximately one million, eight hundred and thirty-nine thousand, nine hundred and ninety-eight (1,839,998) Ghanaians and residents.**

Table 1.0. Community Engagements on COVID-19 Public Education

REGIONS	NO. OF COMMUNITIES VISITED COVID-19 GENERAL EDUCATION	NO. OF COMMUNITIES VISITED COVID-19 VACCINE EDUCATION
AHAFO	800	792
ASHANTI	3,605	3,341
BONO	1,855	1,859
BONO-EAST	1,091	742
CENTRAL	1,191	1,841
EASTERN	803	742
GREATER ACCRA	2,238	3,785
NORTHERN	1,492	942
NORTH-EAST	1,564	218
OTI	1,465	1,712
SAVANNAH	1,290	969
UPPER EAST	806	697
UPPER WEST	491	511
VOLTA	786	353
WESTERN	1,799	1,031
WESTERN-NORTH	1,257	1,280
TOTAL	22,533	20,815

Photo Gallery of Public Education on COVID-19

Robert Dampare, Assistant Director in Kassena-Nankana West District office sensitizing livestock sellers on COVID-19 vaccine in Chiana market in the Upper East Region.



Essuman Albert, Chief Field Officer of Birim Central District sensitizing market women at the Akim Oda fish market



A cross-section of Aboadze community members patronizing a film show on COVID-19.

1.4 Monitoring of Focus Group Discussions on Knowledge, Attitudes, and Practices (KAP) towards the Uptake of COVID-19 Vaccines in Ghana

The Commission engaged citizens and residents in sixty (60) selected districts in fifteen regions of Ghana on the knowledge, attitudes, and practices towards COVID-19 vaccine uptake among Ghanaians using our focus group discussion (FGD) approach. The FGDs sought to explore the awareness levels, knowledge, attitudes, and practices (KAP) of Ghanaians, eighteen years and above towards COVID-19 vaccine uptake. It was observed through the focus group discussions that most participants were well informed about the pandemic and available vaccines, while a few believed the myths surrounding the vaccines, and were discouraged to get vaccinated.

1.5 Post-election Public Education on Tolerance, Peaceful Coexistence and National Integration

After the 2020 General Election, the country's political atmosphere was heightened as a result of the polarisation of the country between the supporters of the two major political parties (NDC and NPP). There were also antagonisms coupled with national issues on political vigilantism, mob injustice, and violence by sections of the public. To sustain the stability and development of our nation, it became imperative to educate the citizenry on national unity, tolerance, respect for due process, and peaceful coexistence after the elections vis-à-vis the election petition at the Supreme Court.

The populace was reminded of the successes of the current democratic dispensation and the need to safeguard the gains made. Ghana's feat as the beacon of African democracy is a result of its ability to plan and execute successful democratic programmes including periodic elections since the inception of the 4th Republic. This, therefore, places an onerous task on all and sundry to protect these gains.

Political Parties and their activists (youth communicators) were also sensitised to use decent language and avoid the tendency of using unprintable words or vulgar language. Participants were advised to use due processes to seek redress when offended. Political

parties, Opinion Leaders, Traditional Authorities, and Religious Bodies were advised to speak up against any acts and statements that will put Ghana's democracy in jeopardy. A total of **thirteen thousand, five hundred and thirty-five (13,535)** activities were conducted in four thousand, three hundred and fourteen (4,314) communities nationwide.

1.6 National Cohesion and Inclusive Participation in Governance Project – Public Education on Secessionism

Ghana witnessed secessionist and violent extremist activities by the Western Togoland Restoration Front in the Volta Region and some parts of the country in 2020. The group also declared independence for the region in violation of the 1992 Constitution of Ghana. This tendency coupled with religious fundamentalism going on in the Sahel region raises the stakes against peace and national cohesion in Ghana and therefore requires a very rigorous educational drive to halt it.

The Commission with support from the Ministry of National Security organized workshops for youth activists, town hall and Inter-Party Dialogue Committee (IPDC) meetings in fifty (50) implementing districts in eight (8) regions. However, the IPDC meetings were held in ninety-four (94) districts in eleven (11) regions to reach out to the generality of the citizenry. The activities were held under the theme, ***“Empowering Ghanaians to Stand for National Cohesion and Inclusive Participation in Governance”***.

The focus of the project was to promote national cohesion and peaceful co-existence, in the parts of the country where peace and security are seriously under threat, sensitize the youth on secessionist inclinations on the truth about the case of the Western Togoland as part of Ghana and step-up orientation on patriotism and nationalism as important elements of National cohesion.

Resource persons were largely drawn from state institutions such as the National Security Ministry, National Intelligence Bureau (NIB), the Judiciary and the Ghana Police Service (GPS).

Town hall meetings followed the youth activist workshops with participants drawn from a cross-section of the society including Traditional/Opinion Leaders, Assembly/Unit Committee Members, Occupational Associations, the Clergy, and Security Agencies.

The IPDC meetings brought together religious leaders, traditional authority, civil society organisations, representatives of political parties, and women and youth groups. The objective of the meetings was to provide an effective platform for political parties and other key stakeholders to engage one another on effective ways in identifying early warning signals of violent extremism and measures to counter the radicalization of the youth. It was also meant to emphasize the role of political parties as key stakeholders in efforts to prevent extremists' activities in the country.

Generally, participants in all three engagements were charged to guard against violent extremists' acts and work hard for the promotion of national peace and development.

A total of **nine thousand and seventy-one (9,071)** activities were undertaken.

Photo gallery of Secessionist Engagements



Ms. Josephine Nkrumah, NCCE Chairman delivering her remarks at a Youth Activists workshop in Cape Coast



Ms. Kathy Addy, NCCE Deputy Chairman, Finance and Administration shares her view on national cohesion at a Cape Coast Youth Activists workshop



Resource person at a workshop delivering her presentation



Mr. Samuel Asare Akuamoah, NCCE Deputy Chairman, Operations delivering his remarks at Asuogyaman at the Eastern Region workshop



Alhaji M.S. Ali, Member of the Kasoa Traditional Council advised participants to uphold peace at the Awutu Senya District engagement



Nana Obu Kwansa I, Adonteng Hene of Gomaa West urged the Government to provide good jobs for citizens at Gomaa West District engagement with identifiable groups



Chief Inspector Theophilus Demiah at the Kasoa Underbridge Police Station shares his opinion



Colonel Michael Boampong (RTD), Eastern Regional Security Coordinator explains the National Strategy and roadmap to participants at Asuogyaman District

Table 2.0 Number of Public Education on Secessionism and National Cohesion with Support from the Ministry of National Security

REGIONS	STAKEHOLDER/ TOWNHALL MEETINGS	COMMUNITY DURBAR	FOCUS GROUP DISCUSSIONS / FORUM	RADIO PROGRAMMES	TOTAL
Ahafo / Bono / Bono-East	2	20	4	30	56
Ashanti	3	128	0	0	131
Central	12	-	7	145	164
Eastern	4	4	0	0	8
Greater Accra	11	2	4	13	30
Northern	12	130	92	52	286
North-East	34	72	108	4	218
Oti	24	892	1,776	1,095	3,763
Savannah	0	0	0	9	9
Upper East	146	5	69	109	329
Upper West	6	4	55	17	82
Volta	43	2,016	18	0	2,077
Western	10	139	209	11	369
Western- North	10	0	225	40	275
Total	-	-	-	-	9,071

1.7 Public Sensitisation on NORPREVSEC

Similar to the National Security Project, the Commission with support from the European Union (EU) executed youth activists' engagements under the Preventing Electoral Violence and Providing Security to the Northern Border Regions of Ghana (NORPREVSEC) project. The project aimed at encouraging citizens to be security-conscious and also promote social inclusiveness and community cohesion.

IPDC meetings were also employed to dialogue with the public on how to detect early warning signs of extremists' acts and guard against them. These engagements brought together Traditional Authorities, Faith-Based Organisations, Youth Groups, Artisans, District Assembly Technocrats, Civil Society Organisations, Women Groups, Political Parties, Community-Based Organisations as well as the general public. The focus was to empower citizens to be security-conscious and to volunteer information to the security agencies on suspicious characters in an attempt to foil possible attacks. This project was undertaken in eighty-eight (88) selected districts in all sixteen (16) regions and yielded a total of six thousand eight hundred and fifty-three (6,853) activities.

Table 3.0 Number of Public Education on NORPREVSEC Project

REGIONS	STAKEHOLDER/ TOWNHALL MEETINGS	COMMUNITY DURBAR	FOCUS GROUPS DISCUSSIONS / FORUM	RADIO PROGRAMMES	TOTAL
Ahafo	2	0	0	0	2
Ashanti	0	305	0	143	448
Bono	2	127	2	0	131
Bono-East	19	169	0	0	188
Central	0	0	3	320	323
Eastern	1	0	0	0	1
Gt Accra	0	246	498	0	744
Northern	45	475	425	360	1,305
North-East	7	429	0	14	450
Oti	22	15	220	12	269
Savannah	1	0	0	14	15
Upper East	54	167	263	7	491
Upper West	11	311	327	11	660
Volta	0	499	0	0	499
Western	4	322	362	9	697
Western-North	16	6	538	43	603
Total	-	-	-	-	6,826

i. Cinema show on Violent Extremism and Terrorism

The Commission, as a stakeholder in the National Framework for Preventing and Countering Violent Extremism and Terrorism in Ghana (NAFPCVET), was assigned roles under the framework to carry out public education, dissemination of information, and civic engagement activities to inculcate in the population security consciousness and situational awareness.

The Commission with support from the European Union (EU) implemented the Preventing Electoral Violence and Providing Security to the Northern Border Regions of Ghana (NORPREVSEC) project and undertook a cinema show for awareness-raising on violent extremism and terrorism in four (4) regions namely: Upper East, North East, Northern and Ashanti.

Movies screened included: Boko Haram Islamists bombs Abuja Police (Nigeria), Sometime in April (Rwanda), The Darfur War (South Sudan), Heal the Nation (Kenya), Cry Freedom (Sierra Leone), Inside Civil War (Liberia), Liberia-Civil War Katarina Adler, July, 2003 (Nigeria Civil War Footage).

Photo Gallery of Cinema Van Community Sensitisation Activities



Oforikrom Anloga Town community members watching the film during sensitization on national cohesion in the Ashanti Region



Community members in Shama in the Shama District of the Western Region watching the film show.



A cross-section of audiences at Tolon in the Northern region during a film show on violence extremism

2. OTHER PUBLIC EDUCATION ACTIVITIES

2.1. Training and Sensitization on SIM Card Re-Registration Exercise

The National Communications Authority, NCA collaborated with the NCCE to sensitize the citizenry to avail themselves to undergo the SIM card re-registration exercise. Before the sensitisation, two training sessions were organised for NCCE field officers on the re-registration processes. The goal of the training was to build the capacity of staff of the NCCE to spearhead awareness-raising and sensitization campaign on the SIM card re-registration process, and also to share the knowledge gained with other staff. Fifty (50) staff including District Directors in the Greater Accra Region and selected Head Office staff were trained.

After the training sessions, the Commission embarked on rigorous sensitization on the SIM card re-registration exercise to encourage the public to understand and appreciate the essence of the SIM re-registration exercise. A total of **eight thousand one hundred and eleven (8,111)** SIM-card education were executed.

2.2. Sensitization on the Three Arms of Government, District Assemblies and Members of Parliament.

The Commission organised a series of public education exercises on the functions of the Three Arms of Government, District Assemblies and MPs during the year under review. Participants were educated to appreciate the functions of these institutions in consolidating Ghana's democracy. Some Members of Parliament have increasingly been seen projecting themselves as initiators of the constituency and district-level development projects, a role which is clearly defined for District Assemblies by law. **Seven thousand four hundred and fourteen (7,414)** activities were executed on the education pertaining to the three arms of government.

Additionally, the Commission sensitised citizens on the role of district assemblies and MPs. The citizenry was urged to support these institutions in the performance of their work. These activities were mainly undertaken in the second quarter of the year 2021 totaling **four thousand three hundred and thirty-three (4,333)**.

2.3. Environmental Governance

The Commission rolled out public education and engagements on environmental governance urging citizens to safeguard the environment and the ecosystem. The Commission's anti-galamsey sensitisation brought to light the effects of negative practices on the environment such as Illegal mining, deforestation, river pollution, harmful farming practices, and poor soil fertility among others. A total of **eight thousand and three (8,803)** activities were executed under this thematic area.

2.5. NCCE/UNESCO Youth Activists' Forum

The Commission with support from the United Nations Educational, Scientific and Cultural Organisation (UNESCO) conducted post-election engagements on peace and tolerance for youth activists. The youth were educated on the need for peace and national cohesion for national development. The Commission organised the workshops in **one hundred and thirty (130)** districts across eight (8) regions of the country from 17th to 29th March, 2021. The programmes were carried out under the theme 'Empowering the Youth to Stand Up for Peace and National Unity.

2.6 ARAP/NACAP

The National Anti-Corruption Action Programme (NACAP) is a national, non-partisan, non-sectarian, non-religious plan of action to fight corruption. The programme imposes responsibilities on each citizen, group, and institution in the fight against corruption.

The Anti-Corruption, Rule of Law and Accountability Project (ARAP) is a European Union funded project in collaboration with other key governance institutions to fight against corruption. The ARAP encourages citizens to demand accountability in all spheres

of national lives and help fight against corruption, a moral and civic responsibility. The citizenry was also encouraged to refrain from corrupt acts and report those who engage in them. The sensitization effort targeted chiefs, opinion leaders, political activists, youth groups and women. A total of **four thousand eight hundred and ninety-one (4,891)** were undertaken.

2.7 Sensitisation on Duties of a Citizen

To spice-up citizens' commitment towards nation-building, the citizenry was sensitised on their duties as stipulated under article 41 of the 1992 Constitution. Particular emphasis was placed on their roles in nation-building and the need to commit and re-affirm the positive values that define us as Ghanaians. They were made to know that ethics such as obedience and respect for the rule of law, payment of taxes, hard work, communal spirit and the need for peaceful coexistence were key elements in shaping the vision of the nation. **Six thousand, eight hundred and thirty-three (6,833)** activities were done in this regard.

2.8. Sensitisation on Child Protection and Related Issues

Child protection is a core feature of the Commission's work nationwide. Parents and guardians were engaged on how to safeguard the rights of their children, with emphasis on Child trafficking, Child labour, Child marriage and harmful cultural practices such as female genital mutilation (FGM) among others, which negatively affect the well-being of the child. A total of **ten thousand one hundred and seventy-four (10,174)** engagements were held in the year under review.

2.9 Sensitisation on 2021 Population and Housing Census

The 2021 Population and Housing Census presented an opportunity for the NCCE to educate and inform citizens about the national exercise. The Commission sensitized citizens nationwide to know the benefits of the exercise and avail themselves to the census officials to be enumerated. A total of **eleven thousand, five hundred and thirty (11,530)** activities were undertaken.

2.10. Empowerment of Women and PWDs to Promote Good and Inclusive Governance

The Commission organised engagements with women groups and persons with disability (PWDs) to discuss the role they play in nation-building. These individuals were urged to take good care of their children and nurture them well for the common good of Ghanaian society. Discussions centered on National Cohesion and Inclusive Participation and the target groups were tasked to actively involve themselves in politics and avail themselves in leadership roles in governance. Activities undertaken were **two thousand seven hundred and twenty-six (2,726)**.

3. ACTIVITIES PECULIAR TO CERTAIN REGIONS

3.1 Education on Conflict Management

The Northern Regional Directorate of the NCCE through its various districts executed conflict management education in the region as a way of dealing with the menace. These engagements targeted various stakeholders in the constituencies including political party activists, youth and women groups and representatives of traditional authorities. The engagements centered on what conflicts are, the causes of conflicts in the region, the effects of conflicts and how conflicts can be managed in our constituencies for national development. A total of **five hundred (500)** activities were done in this regard

3.2 Democracy and the Rights of Witches

The NCCE in the **Northern region** implemented engagements with citizens and groups on the need to respect and always uphold the rights of alleged witches. Beneficiaries of these activities were reminded of the Fundamental Human Rights of all citizens as enshrined in the 1992 Constitution and encouraged to respect them. Penalties for the infringement of the rights of citizens especially those of alleged witches were explained to them. During the second quarter, nine hundred and fourteen (**914**) sensitization activities were executed.

Table 4.0. Number of Democracy and other Public Education Activities

THEMATIC AREA	NUMBER OF ACTIVITIES ORGANISED
Training and sensitization on SIM Card Re-Registration Exercise	8,111
Sensitisation on the Three Arms of Government	7,414
Sensitisation on the Roles of District Assemblies and Members of Parliament	4,333
Environmental Governance	8,803
NCCE/UNESCO Youth Activists' Forum	130
ARAP/NACAP	4,891
Sensitisation on Duties of a Citizen	6,833
Sensitisation on Child Protection Issues	10,174
Sensitisation on 2021 Population And Housing Census	11,530
Empowerment of Women and PWDS to Promote Good and Inclusive Governance	2,726
Education on Conflict Management	500
Democracy and the Rights of Witches	914
Total	66,359

PART VII: RESEARCH, GENDER AND EQUALITY

The NCCE through its Research, Gender and Equality (RG&E) department, carries out its research function specified in section 2 (e) of the National Commission for Civic Education (NCCE) Act, 1993 (Act 452). The department undertakes social research on various topics in areas of governance and electoral studies, assessment of state institutions, environmental governance, healthcare delivery, resilience and security studies among others. Additionally, the department leads in the Commission's efforts to mainstream gender and equality in its administration and operations, as well as monitor and evaluate how the Commission works to achieve its objectives. The product of the department's work largely informs the development of strategic content and design for the Commission's civic engagement and public education activities.

For the year 2021, the department worked on a number of projects in the areas of Research, M&E, and Gender mainstreaming.

1. RESEARCH RELATED ACTIVITIES

In the year 2021, the following research-related activities were carried out:

1.1. Launch of the ARAP Endline Survey Report

A report on ARAP Endline Survey was launched on 26th January, 2021 at Best Western Hotel in Accra. The report, titled "Endline Survey on Public Opinion on the State of Corruption, Public Accountability and Environmental Governance in Ghana". The Endline survey was carried out in the last quarter of 2020 as a follow up to a baseline survey conducted in 2017 as part of the implementation of the Accountability, Rule of law, and Anti-corruption Programme (ARAP).

ARAP, an anti-corruption, accountability and environmental governance project is a collaborative programme between the NCCE and other stakeholders with funding from the European Union (EU). Largely, the Endline survey assessed progress made on key indicators of ARAP outlined in the baseline study, and also evaluated the performance of NCCE in providing the citizenry with education on ARAP.

1.2. Conduct of a Risk/Threat Analysis of Violent Extremism and Other Forms of Violence in the 10 Border Regions of Ghana

As part of efforts by the Government to Prevent Violent Extremism (PVE) in Ghana under the National Framework for Preventing and Countering Violent Extremism and Terrorism in Ghana (NAFPCVET), the NCCE rolled out activities to inculcate in the populace security consciousness and situational awareness. The Commission's activities to prevent violent extremism were implemented under the European Union-sponsored programme "Preventing Electoral Violence and Providing Security to the Northern Border Regions of Ghana (NORPREVSEC)".

During the period under review, a Risk/Threat Analysis study was conducted in ten (10) border regions of Ghana to inform and guide content development and design a strategy for NCCE's educational and sensitization activities.

1.2.1. Training of Research Assistants (RAs)

Seventy-one (71) district-level staff of the Commission in seventy-one (71) selected districts across ten (10) border regions of Ghana were trained as Research Assistants (RAs) to collect data for the study. The training of RAs was carried out in two stages. The first stage involved a 2-day virtual training session via zoom followed by a face-to-face training session in smaller groups in eight (8) NCCE regional offices.

1.2.2. Data Collection

Per the methodology of the study, both qualitative and quantitative data were collected. The qualitative data was collected from security experts who were also representatives of key institutions within the security sector from the 19th to 24th March, 2021 by senior officers including the Director and Deputy Director of the RG&E Department. The quantitative data was collected from community members by RAs from the 22nd to 24th March, 2021. The data collection exercise was monitored by NCCE's management and officers from the RG&E department as well as the EU Project Management Team. NCCE Regional Directors also supervised the exercise in the selected districts in their respective regions.

1.2.3. Production and launch of the report

Both quantitative and qualitative data collected for the study were analyzed for report writing between 5th and 9th April, 2021. A residential report writing session took place at Baca Hotel and Events Centre in Koforidua from the 12th to 18th of April, 2021. The launch of the report was held at Cleaver House in Accra on Tuesday 8th June, 2021.

1.3. Development of concept paper and budget to undertake Survey on Public Perception on the Coronavirus Vaccine

During the 1st quarter of 2021, under the sponsorship of the National COVID-19 Trust Fund, the Commission submitted a concept paper and budget for a proposed study on public perception of the coronavirus vaccine to be undertaken in partnership with the Ghana Medical Association (GMA). The activity was later carried out by the GMA exclusively.

1.4. Study on Knowledge, Attitudes and Practices (KAP) and COVID-19 Vaccine Uptake in Ghana

The last quarter of 2021 also saw the Commission carrying out a study on Knowledge, Attitudes and Practices (KAP) of the uptake of the COVID-19 vaccine by Ghanaians. The study, which was sponsored by the World Bank, explored the level of awareness and knowledge of the COVID-19 vaccine among persons 18 years and above in Ghana. The study also assessed people's attitudes toward COVID-19 vaccine uptake and explored practical measures being adopted for the COVID-19 vaccine uptake. Both quantitative and qualitative approaches were adopted for the study. A total of one hundred and twenty (120) Research Assistants and District Directors of the NCCE were trained virtually on the background, objectives and methodology of the study, and how to conduct interviews using android phones embedded with ODK software as well as how to conduct focus group discussions using a hard copy guide developed for the purpose.

Data collection for the quantitative aspect of the study commenced on Saturday, 4th December and ended on Thursday, 9th December 2021. The Focus Group Discussions (FGD) was carried out in all sixty (60) districts on 7th December 2021. NCCE Management, senior officers from the RG&E and Programmes Directorates monitored and supervised the data collection exercise. Management, analysis and report writing of data collection took place from the 10th to 15th December 2021, at the Baca Hotel and Events Centre, Koforidua, Eastern region.

1.5. Planned Activities from Election 2020: Matters of Concern to the Ghanaian Voter Research Report

A four-year study by the Commission dubbed “Matters of Concern to the Ghanaian Voter,” was carried out. A concept paper was developed to outline the following activities:

- National Dialogue with sector Ministries on policy direction in addressing the three key issues from the research report, which include education, employment and health
- In-depth sessions with stakeholders in the security sector at the national and regional levels to discuss the current security situation of the country and its changing dynamics
- Public education campaigns on the nature of recent crimes, their dynamics and measures to ensure public safety targeted at specific regions and districts where there are reported hikes in crime over the past two years.
- Collaboration between the NCCE, Ghana Police Service and the Media to increase public awareness of safety measures put in place by the Ghana Police Service to deal with crime in the country.
- A national and regional level dialogue on the environment and climate change issues to discuss major environmental concerns affecting the specific area as well as the threat posed by climate change in the area.
- Public education campaign aimed at sensitizing citizens on the need to protect the environment and also expose the public to the differentiated impact of climate change

2. MONITORING AND EVALUATION ACTIVITIES

The Commission carried out a series of monitoring and evaluation (M&E) activities to assess its activities and how they align with its set objectives. Briefs of the M&E activities undertaken are as follows:

2.1. Inputs into the preparation of NDPC’s 2020 Sector Annual Progress Report (APR)

The Annual Progress Report (APR) is prepared under regulation 19 of LI 2232 of Act 480 stipulating that sector Ministries, Departments and Agencies (MDAs) are to prepare and submit quarterly and annual progress reports to the NDPC. Given this, NCCE’s APR was prepared in the year under review. Other activities and projects which were monitored and evaluated are listed below:

1. Development of concept paper and budget for the M&E of Population and Housing Census Educational Activities
2. Development of assessment plan for NCCE's public education on accepting the coronavirus vaccine
3. Inputs into the preparation of the 2020 Annual Budget Performance Report submitted to Parliament
4. M&E of Citizenship Week Celebration
5. M&E of 2021 Annual Constitution Week Celebration (CWC)
6. Development of M&E Work Plan for NCCE Gender Policy
7. Development of M&E plan and matrix for NCCE's MTDP 2022-2025

2.2. Gender Mainstreaming and Promotion of Equality

In the year 2021, two (2) main activities were undertaken by the RG&E Department to mainstream gender and promote equality in the administration and operations of the Commission. These were the development of a gender policy for the NCCE, and the organisation of Training of Trainers workshops to strengthen the knowledge of women, youth and persons with disability (PWD) on their rights, freedoms, and responsibilities relative to the COVID-19 pandemic. The details are as follows:

2.2.1. Development of Gender Policy for NCCE

With support from the United Nations Development Programme (UNDP), the NCCE has developed a Gender Policy. Towards the development of the policy, the UNDP contracted a consultant to assist the Commission to develop the policy. The composite report for the Gender development activities was submitted to the UNDP on 13th December, 2021. Subsequently, A consultative and policy planning workshop was held at the NCCE Head Office to discuss the content of the document.

Photo gallery at the Consultative and Gender Policy Workshop



Participants at the Gender Policy Planning Workshop, Management and Heads of Unit



Mrs. Joana Adzoa Opare, Consultant for the Policy and which include NCCE Executive, Ms. Josephine Nkrumah, NCCE Chairman in a discussion



Aerial view of participants at the workshop



Group presentation

2.2.2. ToT workshops for Women, Youth, and PWDs on their Civic Rights, and Responsibilities Relative to the COVID-19 Pandemic

The Commission organized training of trainers (ToT) workshops for women, youth, and PWDs in five districts across five regions on civic rights, duties, and responsibilities during the COVID-19 pandemic. The ToT workshops formed part of the UNDP funded Green and Inclusive Recovery Programme (GIRP), for which the NCCE was selected as an implementing partner.

The Green and Inclusive Recovery Project (GIRP) strengthens the capacity of women and groups with special interests to ensure their participation in sustainable development at the local government level.

The programme promoted gender equality within the selected districts toward the achievement of the Sustainable Development Goals (SDGs) relating to vulnerable groups and the underprivileged. The composite report for the ToT workshops was submitted to UNDP on the 11th of December, 2021.

Photo gallery at Training of Trainers (ToT) Workshops



Mrs. Joyce Afutu, Director, Communications and Corporate Affairs delivering her presentation to participants at the Sanerigu Municipality workshop



Mrs. Henrietta Asante-Sarpong, Director, Research, Gender and Equality presents findings on the impact of COVID-19 on vulnerable groups



Participants at the Sanerigu Municipality Workshop



Mrs. Joyce Afutu, Director, CCA educates participants at the Keta South workshop

Mr. R. Mawunyo, Development Planning officer at the Ketu South District Assembly



Group discussion and presentation at the Ketu South Green Inclusive and Recovery workshop

PART VIII: HUMAN RESOURCE AND ADMINISTRATION

The Administration department of the Commission comprises the Human Resource, Transport, Estates and Records Units, which work together to provide support for all the other operational and logistic works of the NCCE nationwide.

1. HUMAN RESOURCE

1.1 Manpower Status

The Commission's staff strength at end of the year 2021 was one thousand seven hundred and nineteen (1,719). The figure however falls below the manpower ceiling of one thousand seven hundred and sixty-seven (1,767) allotted to the Commission by the office of Head of Civil Service (OHCS) in 2007.

As indicated in previous reports and reiterated in this report for emphasis, the current ceiling was allocated at a time the Country's population was approximately 22 million and was segregated into 10 regions with 210 MMDAs. Thus, with the 2020 Population and Housing Census results estimating Ghana's population at 30 million (27% increase since 2007) with the creation of 6 new regions and a total of 263 districts, the NCCE requires more staff to deliver its mandate effectively and reach many citizens.

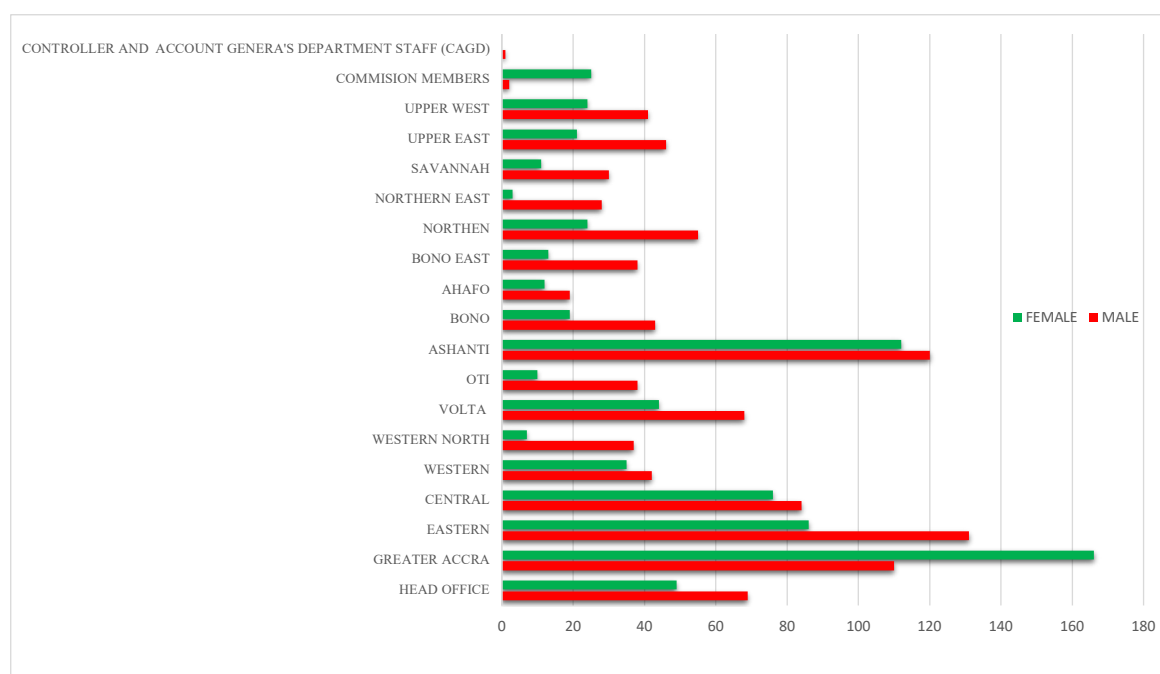
The tabular and pictorial depictions of the Regional distribution of staff below reveal vast manpower deficits in some regions.

Table 1.0. Staff distribution across the Regions

N0.	OFFICE	MALE	FEMALE	TOTAL
1	HEAD OFFICE	69	49	118
2	GREATER ACCRA	110	166	276
3	EASTERN	131	86	217
4	CENTRAL	84	76	160
5	WESTERN	42	35	77
6	WESTERN NORTH	37	7	44
7	VOLTA	68	44	112
8	OTI	38	10	48
9	ASHANTI	120	112	232
10	BONO	43	19	62
11	AHAFO	19	12	31
12	BONO EAST	38	13	51

13	NORTHERN	55	24	79
14	NORTH EAST	28	3	31
15	SAVANNAH	30	11	41
16	UPPER EAST	46	21	67
17	UPPER WEST	41	24	65
18	COMMISSION MEMBERS	2	5	7
19	CONTROLLER AND ACCOUNT GENERA'S DEPARTMENT STAFF (CAGD)	1	0	1
GRAND TOTAL		0	0	1,719

Figure 1.0. Staff distribution across the country



1.2. Staff Attrition

In the year 2021, the Commission lost fifty-six (56) employees. Details are as follows:

Table 2.0. Number of Staff lost within the year

S/N	CAUSE	NO.
1.	Compulsory Retirement	24
2.	Voluntary Retirement	3
3.	Resignation	19
4.	Dismissal	2
5.	Death	8
	Total	56

1.3. Disciplinary Actions

Seven (7) members of staff were invited for Disciplinary Hearings due to various infractions of the Collective Agreement (CA). Five of the offenders were given various degrees of punishment ranging from suspensions to demotions. Two members of staff were dismissed due to the gravity of their offences.

1.4. Vacancy

Mrs. Sylvia Annor, a Commission Member of the NCCE was appointed as Ghana's Ambassador to Denmark in March 2021. However, she is yet to tender her resignation. Management of the NCCE has written to the Presidency to seek clarification on her status with the Commission since her position is yet to be occupied and she has not fully parted ways with the NCCE. The Commission is yet to receive a response from His Excellency the President of the Republic of Ghana on this issue.

1.5 Manpower Development

The Commission is committed to ensuring the development of its most vital resource and seizes every opportunity to organise training and refresher courses both in-house and with accredited institutions for staff of the NCCE.

1.5.1 New Employee Training

The Commission had clearance from the Ministry of Finance to recruit 268 new employees made up of 258 field staff and 10 drivers in 2021. As part of efforts to ensure that the new employees are adequately equipped for effective work, a capacity-building programme was organised to that effect. The programme took place from 31st October to 20th November 2021 at the Public Services Union Centre, Kumasi. Specific objectives of the training were as follows:

- To equip participants with the requisite knowledge for effective delivery
- To let participants appreciate their entitlement as staff and rules governing staff conduct
- To equip participants with requisite skills for life and retirement planning
- To train them on disciplinary and grievance procedures, Social Security and National Insurance Trust-related issues

A post-training assessment was conducted to determine participants' understanding of the topics treated. Participants were also required to assess the programme to assist in improving future planning and execution of such programmes.

1.5.2 Annual Review Meeting

As is the custom of the Commission, an annual end-of-year review meeting for the Executive, Line Directors, Regional Directors and Unit Heads is organised to assess the Commission's work within the respective year. The 2021 review meeting was held at the Forest Hotel Dodowa, from the 16th to 20th December, 2021.

The 2021 meeting, aside from reviewing activities for the year, also served as a platform to train participants on pertinent subjects earmarked for the incoming year. The programme was co-funded by the European Union Grant to the Commission.

Topics treated during the training were:

- Countering Violent Extremism in Ghana. - The Programme Director, Conciliation Resources, United Kingdom, Madam Janet Adama Mohammed.
- The National Security Strategy / An Overview of National Framework for Countering Violent Extremism and Terrorism in Ghana. Emphasis on the four pillars: prevent, pre-empt, protect and respond. - Colonel Tim Ba-Taa-Banah, (Ph.D)
- The Re-emergence of Secessionist Movements in Africa: Lessons from Ghana-Colonel Tim Ba-Taa-Banah, (Ph.D) Director, Counter-Terrorism and Fusion Centre at the Ministry of National Security
- Values as Important Elements of Behavioural Change and National Development - Dr. Samuel Poatoh
- Ghanaian Values and Their Relevance to Civic Education – Dr. Samuel Poatoh, Senior Lecturer, Department of Social Studies Education, University of Education, Winneba (UEW)
- After Three Decades of Democratic Rule under the 1992 Constitution: Revisiting the Agenda for Constitutional Reforms - Mr. Victor Brobbey (Esq), NCCE Commission Member.
- Other presentations were:
- Highlights of 2020 – 2025 Medium Term Development (MTDP, 2022 – 2025) - Dr. Imurana Mohammed (PhD), Acting Director, Programmes
- Compliance with EU Grant Management Procedures: Feedback on Monitoring of NORPREVSEC Activities - NCCE/EU Project Manager, Accountant and NCCE Internal Auditor - Mr. Patrick Asare-Nelson, Mr. Christian Aboagye and Mr. Robert Kow Ewur respectively

To assess the impact of the Commission's work in the year 2021, a day was primarily set aside to review activities undertaken across the country from regional and departmental perspectives. Given this, sixteen (16) Regional and five (5) Departmental Directors took turns to present activities implemented and works done during the year. Areas highlighted included activities planned or targeted and actual activities undertaken, collaborations, challenges faced, recommendations and proposed themes for the coming year. Each presentation was followed by critiques, questions and contributions to enhance the work of the NCCE.

2. ESTATES

The Commission operates from two hundred and seventy-nine (279) offices nationwide. Statistics for the Commission's office accommodation for 2021 are as follows:

Table 3.0. Office Accommodation

Location	STATUS	
	Rented	Non-Rented
District	15	248
Region	1	15
Sub-Total	16	263
Total	-	279

2.1. Status of Construction of Volta Regional Office Complex

The construction of a 3-storey office block at Ho was awarded to Messers Mawusico Enterprises Limited on 2nd July, 1998. The expected date as per the contract was 21st February, 1999 at the contract value of GHC16, 62,447.40 (Old Ghana Cedis). Work on the project was stalled due to the non-allocation of funds for capital expenditure from the years 2017 to 2019. The percentage of work completed is 59% with a revised contract value of GHC1, 403,368.07 (New Ghana Cedis). The project is still on-going.

2.2. Renewal of Tenancy Agreement

The tenancy agreement for the under-listed offices was renewed:

- Atiwa West 1st January,2021 - 31st December,2022
- Nkawie District office, (new) 1st January 2021- 31st December 2022
- Kwahu Mpraeso 1st January 2021- 31st December 2022
- Eastern Regional Office 1st June 2021 – 31st May 2024
- Yilo Krobo Municipal Office 1st June 2021 - 31st May 2024
- New office space was rented for Ada West, from 1st March 2021 to 28th February 2022 due to unsuitable facilities at their old office.

2.3. Office Relocation

In a bid to reduce rent burden to the barest minimum, the Commission encouraged district offices to endeavour to acquire spaces in their respective District Assembly premises. As a result, the under-listed offices relocated to the premises allocated by their respective District Assemblies:

- Ada East District
- Suame District
- Ga East District
- Ajumako-Enyan Essiam District

The Greater Accra Regional office of the Commission temporarily relocated to the Head Office's premises at Ridge on 22nd December 2021 due to the demolition of their office block by the Regional Coordinating Council (RCC) owners of the property for revamping.

Management has since rented space for the Office at the State Housing Company Ltd premises. The Regional Office will be located there until the RCC reconstructions are completed.

2.4. Residential Facilities

The Commission owns seven (7) units of SSNIT Flats in Adenta, Sakumono and Ho. Rent for these facilities was reviewed upwards in 2021 in accordance with directives from the Ghana Audit Service. Occupants of the facilities have since been furnished with the new rates and payment arrangements have been put in place.

3. LOGISTICS ACQUISITION AND DONATIONS

The Commission was unable to purchase logistics for work in 2021 due to financial constraints. This highly affected the performance of work. As the year goes by, to function effectively, the Commission requires additional quantities of 144 computers, 136 printers, 253 office desks and 351 office chairs.

Nevertheless, the Commission received donations from La Fundación Internacional y para Iberoamérica de Administración y Políticas Públicas – (FIIAPP), a Spanish institution responsible for managing the programme for the European Union. The items received included:

Table 4.0. Donated items received

NO.	ITEM	QUANTITIES
1.	1-Line Black Fabric Swivel chair	2
2.	Projector Epson EB-S31	1
3.	Microphone	1
4.	Mobile Phone Samsung	1
5.	Mobile Banner Screen protector	1
6.	Tripod Flipchart Stand	1
7.	Office Chairs	10
8.	Office Desk and Drawer	3
9.	Table for meeting room	6

Mrs. Hajara Mohammed Rufai, a Commission Member at the NCCE made donations to the Ada East District office after noticing its lack of furniture on a routine visit. The items donated were six (6) plastic chairs.

4. TRANSPORT

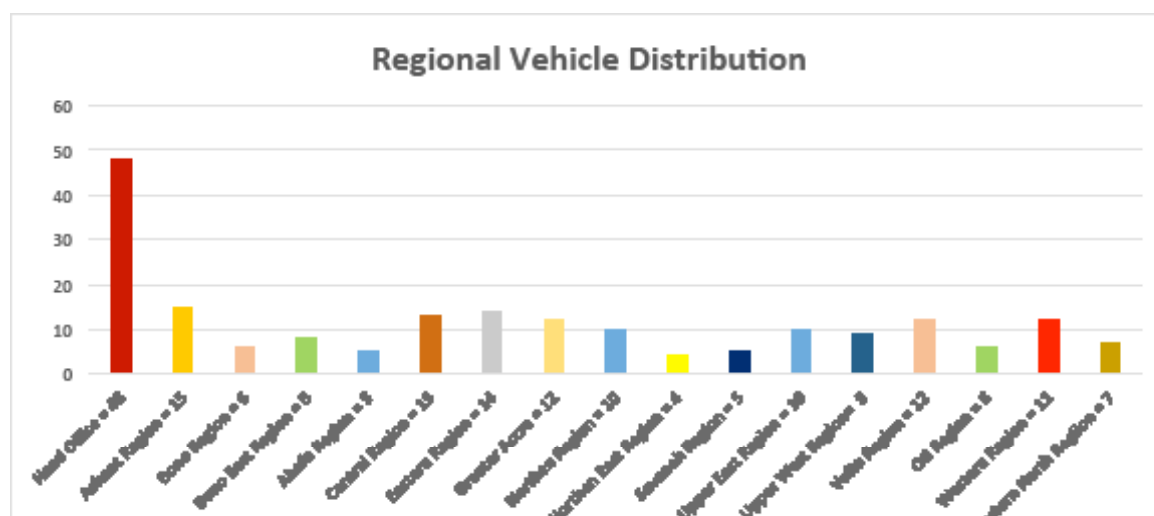
The main objectives of the Transport Unit of the Commission for the year 2021 among others were to:

- Ensure a High Standard in the Maintenance of all NCCE Vehicles,
- Ensure Proper Entries in Log Books to Enhance Vehicle Use Supervision
- Undertake Defensive Driving Training Programmes

These objectives were achieved to a large extent as the Unit did not record any accidents across the country. Unfortunately, the Commission recorded a fire outbreak in one of its 15-year-old Nissan Pick-Up vehicles with registration number GT 5271- Y belonging to the Sogakope office, caused by an electrical fault on 16th August 2021.

4.1. Fleet Size

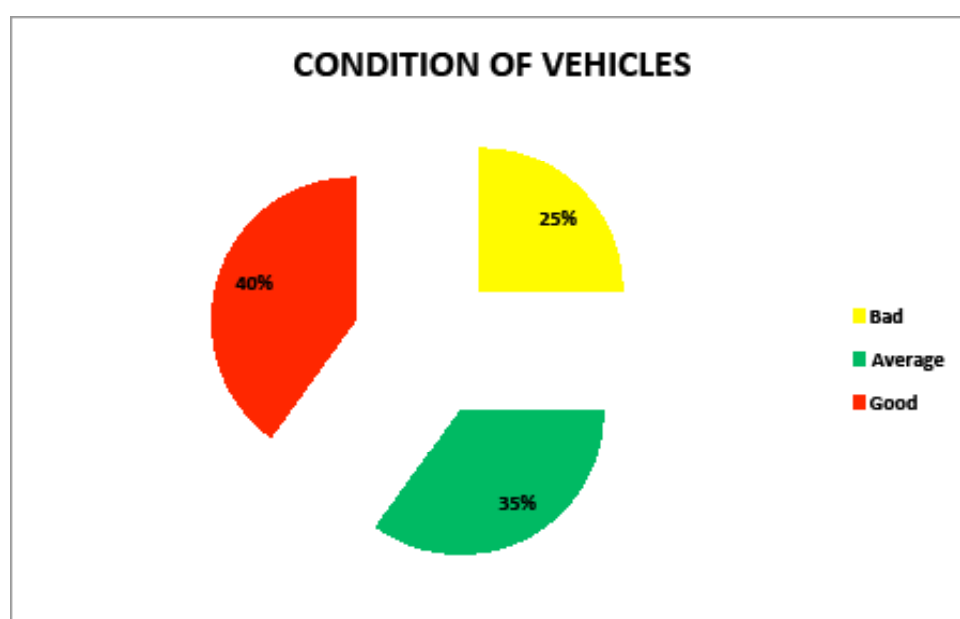
The total number of vehicles available to the Commission in 2021 was 196 cars and One Hundred and Thirty-Eight (138) motorbikes. Regional vehicles distribution is depicted below:

Figure 2.0. Vehicle Distribution across the Country

4.2 Condition of the Commission's Fleet

The condition of the Commission's fleets is detailed in the table below. Currently, 90 District offices do not have any vehicles at all and the Commission relies on staff personal vehicles to ensure work is carried out. Where members of staff do not own vehicles, they rely on commercial vehicles which have time and safety implications.

Below is the breakdown of the conditions of the Commission's vehicles. We have a total of 78 (40%) vehicles that are in good condition, 69 (35%) vehicles are in the average category and 49 (25%) vehicles are in bad condition and need to be auctioned.

Figure 3.0. Condition of vehicles



4.3. In-Service Training

The Unit instituted weekly refresher training for drivers in the year under review. Topics treated for the year are as follows: defensive driving, highway code, safe driving, tire management, basic maintenance, first aid, firefighting, communication in driving and driving ethics.

PART IX: FINANCIAL PERFORMANCE

The National Commission for Civic Education (NCCE) is an independent governance institution that receives its subvention from the Government of Ghana (GoG) for its operational activities. As a public institution, the Commission operates under the budget system based on the Ghana Integrated Financial Management Information System (GIFMIS) to ensure proper Financial Management. The Commission prepares its Financial Statements in compliance with the Public Financial Management Act, 2016 (Act 921).

In fulfilling the Commission's mandate, the Finance department which provides support services ensures improvement in resource mobilization, financial management and reporting, warehousing and distribution of logistical needs and educational materials nationwide for effective civic education delivery.

The department comprises finance, accounts, treasury and stores at the Head office, sixteen operational regional offices headed by ten regional accountants who also oversee the financial administration in the two hundred and sixty-three Metropolitan, Municipal and District offices of the Commission.

1. OPERATIONS

The Commission in the year under review submitted an operational budget of GH¢131,038,205.00 which comprises Goods and Services GH¢42,020,920.00 and Capital Expenditure (CAPEX) GH¢21,259,600.00, Compensation of Employees GH¢62,757,685.00 and donor GH¢ 5,000,000.00 for effective civic education delivery per its mandate. However, a total of GH¢68,318,151.00 was approved; Goods and services GH¢4,410,466.00 and CAPEX GH¢1,150,000.00 with an adverse variance of GH¢62,720,054.00.

Table 1.0. Appropriation of Funds for the Year 2021

S/NO.	ITEM	AMOUNT GHC
1	Compensation of Employees	62,757,685.00
2	Goods and Services	4,291,295.00
	Goods and Services-DP(MoF)	119,171.00
3	Capital Expenditure	1,150,000.00
	Total GoG	68,318,151.00
4	Potential Partners (Corporate)	5,000,000.00
Total		73,318,151.00

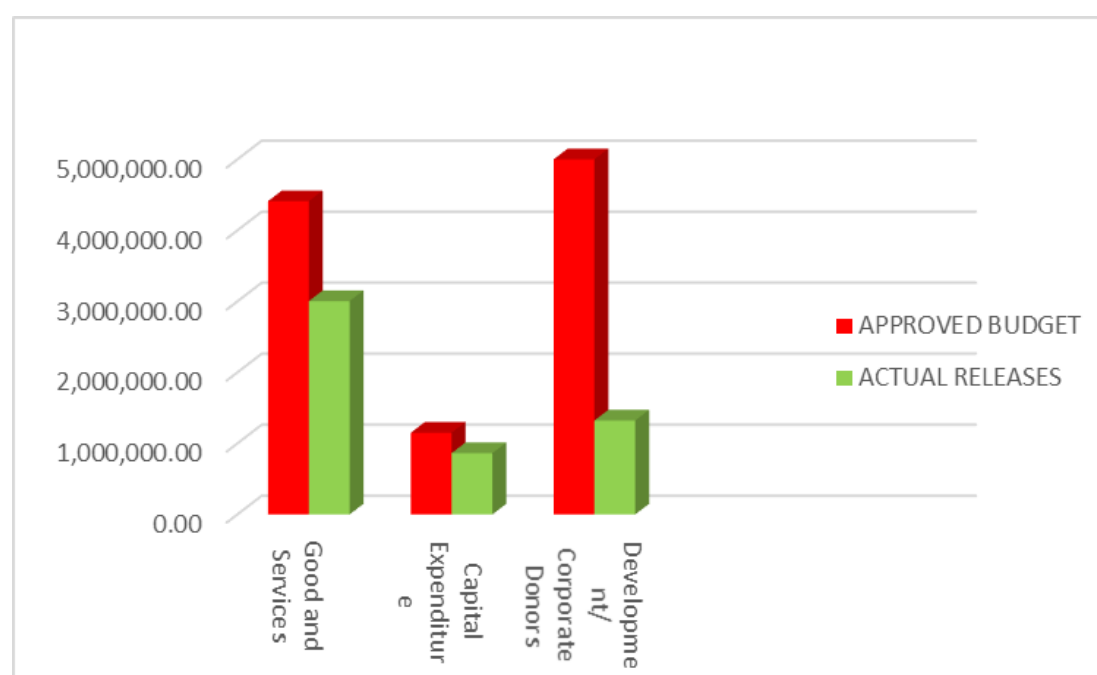
Due to the limited funding from the Government of Ghana and the need for the Commission to be relevant and deliver on its mandate as enshrined in the 1992 Constitution, the Commission partnered with both international and corporate institutions in its service delivery.

Below is a summary of the approved budget and actual releases from the Government of Ghana and Development Partners.

Table 2.0. Approved Budget and Releases

S/NO.	ITEM	APPROVED BUDGET	ACTUAL RELEASES	VARIANCE	PERCENTAGE%
		GHC	GHC	GHC	
1	Compensation of Employees	62,757,685.00	55,340,667.92	(7,417,017.08)	95.7
2	Goods and Services	4,410,466.00	3,003,906.64	(1,406,559.36)	96.0
3	Capital Expenditure	1,150,000.00	862,500.00	(287,500.00)	107.2
	Total GoG	68,318,151.00	59,207,074.56	(9,111,076.44)	97.2
4	Development/ Corporate Partners	5,000,000.00	1,322,685.00	(3,677,315.00)	616.1
Total		73,318,151.00	60,529,759.59	(12,788,391.41)	111.3

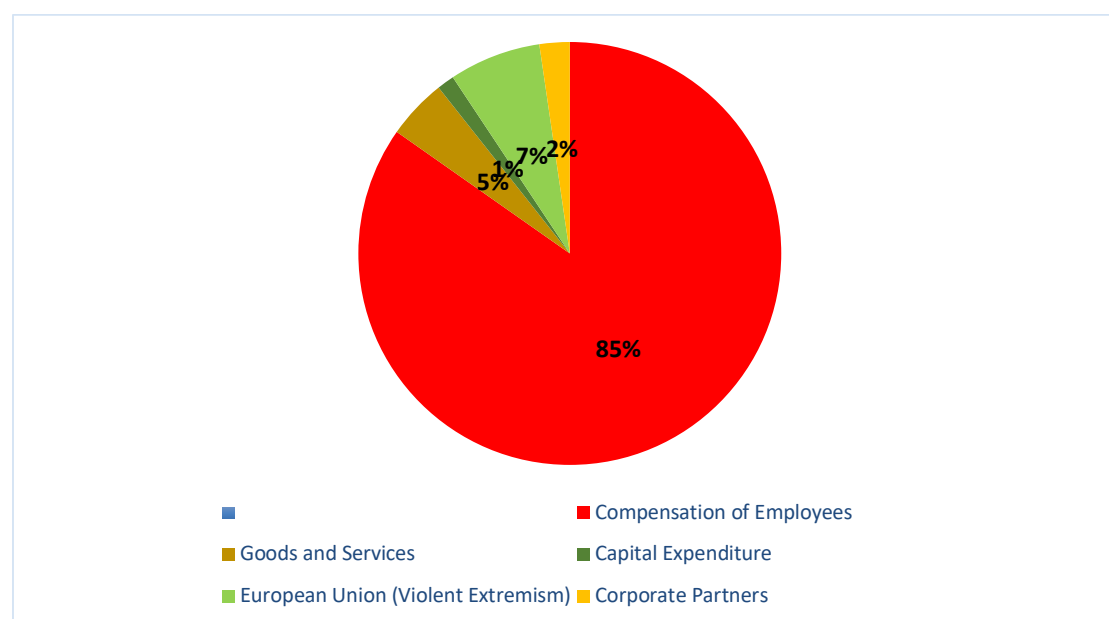
Figure 1.0 Approved Budget and Releases



**Table 3.0. Statement of Revenue and Expenditure for the Year
Ended December 31, 2021**

ITEM	BUDGET GHC	ACTUAL GHC
Revenue		
Compensation of Employees	62,757,685.00	55,340,667.92
Goods and Services	4,291,295.00	3,003,906.64
Goods and Services-DP(MoF)	119,171.00	-
Capital Expenditure	1,150,000.00	862,500.00
Development Partners		
European Union (Violent Extremism)	-	-
Corporate Partners	5,000,000.00	1,322,685.00
Other Income	-	22,096.00
Total Revenue	73,318,151.00	60,551,855.56
Expenditure		
Compensation of Employees	62,757,685.00	55,309,920.09
Goods and Services	4,291,295.00	3,003,378.00
Development Partners (MoF)	119,171.00	-
Capital Expenditure	1,150,000.00	862,500.00
Development Partners:		
European Union (ARAP)	-	-
European Union (Violent Extremism)	-	4,583,399.47
Corporate Partners	5,000,000.00	1,505,876.06
Total Expenditure	73,318,151.00	65,265,073.62
Deficit		(4,713,218.06)

Figure 2.0. Revenue and Expenditure for the Year 2021



2. DONOR SUPPORT

The Commission collaborated with the European Union and Corporate Institutions in its service delivery. Activities supported are National Identification Card Registration, Social Auditing, Community Performance-Based Financing, Coronavirus Education, Voter Registration, Education on 2020 General Elections, Post-Election Activities and Violent Extremism.

3. OTHER INCOME

Other income received was rent from staff. Breakdown of Development and Corporate Partners

Table 4.0. Other Income Received

DETAILS	AMOUNT GH¢
HEAD OFFICE	
UNDP	341,869.00
National Communication Authority	250,000.00
Ministry of Health	600,353.00
UNESCO	14,510.00
AHAFO REGION	
Asutifi South District Assembly	1,000.00
Regional Coordinating Council	
VOLTA REGION	
Plan Int. Ghana	94,883.00
WESTERN REGION	
Wassa Amenfi East	1,500.00
Ahanta West Municipal Assembly	300.00
ASHANTI REGION	
Water & Sanitation for Urban Poor (WSUP)	7,680.00
CENTRAL REGION	
Ghana Integrity Initiative	11,590.00

PART X: CONCLUSIONS AND CHALLENGES

The National Commission for Civic Education appreciates the support from the Government of Ghana, the European Union, the Ministry of National Security, the United Nation Development Programme (UNDP) and all organizations that provided financial and logistical support for the work of the Commission in the year under review. This gesture facilitated and enhanced effective civic education delivery across the country.

The year 2021 has been a good one for the Commission in its public education campaign toward building national cohesion and peaceful coexistence among the citizenry. The Commission values the support of the fourth estate of the realm; the media, that is the numerous radio and television stations, print media houses, online news portals, community information centers and community radio stations for helping the Commission to engage, educate and sensitise the public as well as disseminate civic education materials and messages nationwide. The NCCE will again leverage the continuous support of the media to fulfill its constitutional mandate.

There still exist gaps in terms of the Commission's vehicle fleet, manpower ceiling, office accommodation and general logistics among others. The NCCE looks forward to an upward review of budgetary allocation and retooling at all levels to enable it to prosecute its constitutional mandate effectively and efficiently. We hope the New Year brings blessings to our dear nation, and enable us to strengthen and sustain Ghana's democracy.

Major Partners and Sponsors For 2022



With Support from European Union





THE NATIONAL COMMISSION FOR CIVIC EDUCATION ACT, 1993

THE FOUR HUNDRED AND FIFTY SECOND ACT OF
PARLIAMENT OF THE REPUBLIC OF GHANA

ENTITLED

THE NATIONAL COMMISSION FOR CIVIC EDUCATION ACT,
1993

An act to establish the national commission for civic education to provide for its composition and functions and for other matters relating to its organisation

DATE OF ASSENT: 6TH JULY, 1993

BE IT ENACTED BY PARLIAMENT AS FOLLOWS:

1. There is established by this Act a National Commission for Civic Education referred to in this Act as “the Commission.”
- 2 The Functions of the Commission. The functions of the Commission are-
 - (a) to create and sustain within the society the awareness of the principles and objectives of the Constitution as the fundamental law of the people of Ghana;
 - (b) to educate and encourage the public to defend the Constitution at all times, against all forms of abuse and violation;
 - (c) to formulate for the consideration of Government, from time to time, programmes at the national, regional and district levels aimed at realising the objectives of the Constitution;
 - (d) to formulate, implement and oversee programmes intended to inculcate in the citizens of Ghana awareness of their civic responsibilities and an appreciation of their rights and obligations as free people; and

*Establishment
of National
Commission
for Civic
Education.*

*The Functions
of the
Commission*

- (e) to assess for the information of Government, the limitations to the achievement of true democracy arising from the existing inequalities between different strata of the population and make recommendations for re-dressing these in-equalities.
3. Except as otherwise provided in the Constitution or in any other law which is not inconsistent with the Constitution, the Commission shall not be subject to the direction or control of any person or authority in the performance of its functions. *Independence of Commission.*
4. The Commission shall consist of- *Composition of the Commission.*
- (a) a Chairman;
- (b) two Deputy Chairmen; and
- (c) four other members.
5. Members of the Commission shall be appointed by the President acting on the advice of the Council of State. *Appointment of Members.*
6. (1) Members of the Commission shall be persons who are qualified to be elected as members of Parliament. *Qualification of Members.*
- (2) Members of the Commission shall be persons who do not hold office in any political party.
7. (1) The Chairman of the Commission shall enjoy the same terms and conditions of service as a Justice of the Court of Appeal, and a Deputy Chairman of the Commission shall enjoy the same terms and conditions of service as a Justice of the High Court. *Terms and Conditions of Service of Members of Commission.*
- (2) The other members of the Commission shall hold office on such terms and conditions as may be approved by Parliament.
- (3) The Chairman and the two Deputy Chairmen of the Commission shall not, while they hold office on the Commission hold any other public office.
8. (1) Where a member of the Commission other than the Chairman is incapacitated by illness or any other cause from performing the functions of his office, the President may, acting on the advice of the Council of State appoint another person to perform his functions until the member is able to resume the performance of his duties. *Filling Vacancies.*

(2) Where the Chairman of the Commission dies, resigns, is removed from office or is absent from Ghana for a continuous period exceeding three months or is by reason of illness unable to perform the functions of his office, one of the Deputy Chairmen as directed by the President shall act as Chairman until the Chairman is able to perform the functions of his office or until a new Chairman is appointed.

(3) Where a person is appointed as a member to fill a vacancy he shall hold office for the remainder of the term of the previous member and shall, subject to the provisions of this Act be eligible for re-appointment.

9. The Chairman or a member of the Commission may resign his office by notice addressed to the President.

Resignation.

10. (1) The procedure for the removal of the Chairman or a Deputy Chairman from office shall be the same as those applicable for the removal of a Justice of the Court of Appeal and a Justice of the High Court respectively under the Constitution.

*Removal of
Members of
Commission.*

(2) Any other member of the Commission may be removed from office by the President acting on the advice of the Council of State for inability to perform the functions of his office or for any just cause.

11. (1) The Commission shall meet for the despatch of business at a time and place determined by the Chairman but shall meet at least once in every month.

*Meetings of
Commission.*

(2) The quorum at a meeting of the Commission shall be four of the members of the Commission that includes the Chairman or a Deputy Chairman.

(3) There shall be given to members a notice of four clear days for every meeting of the Commission.

(4) The Chairman shall preside at each meeting of the Commission but in his absence one of the Deputy Chairmen shall preside.

(5) The validity of proceedings of the Commission shall not be affected by a vacancy in its membership or any defect in the appointment of a member.

(6) Questions before the Commission shall be decided by a majority of the members present and voting and where there is equality of votes the Chairman shall have a second or casting.

(7) The Chairman shall summon a special meeting of the Commission within fourteen days of the receipt of a written request signed by not less than four members of the Commission.

(8) Except as otherwise provided in this Act, the Commission shall regulate the procedure at its meetings.

12. The Commission may co-opt any person to act as an adviser at its meetings but no co-opted person is entitled to vote at a meeting.

Power to Co-opt.

13. The Commission may appoint committees made up of members or non-members or both and may assign to them such functions as the Commission may determine except that a committee consisting entirely of non-members may only advise the Commission.

Commission to Appoint Committees.

14. (1) The Commission shall in consultation with the Public Services Commission appoint a Secretary to the Commission.

Secretary.

(2) The Secretary shall in consultation with the Chairman arrange the business, record and keep minutes of the meetings of the Commission.

(3) The Secretary shall perform such other functions as the Commission may assign to him and shall be assisted in the performance of his functions by any of the employees of the Commission that the Commission may direct.

15. (1) The Commission shall employ such other officers and employees as may be reasonably necessary for the effective discharge of its functions.

Other Staff of the Commission.

(2) The officers and employees shall be appointed by the Commission in consultation with the Public Services Commission.

(3) Other public officers may be transferred or seconded to the Commission or may otherwise give assistance to it.

16. (1) There shall be in each Region and District of Ghana regional and district branches of the Commission.

Regional and District Branches of Commission.

(2) There shall be appointed for each regional and district branch of the Commission such officers as the Commission shall determine.

(3) The Commission may create such other lower structures as would facilitate its operations.

17. A regional or a district branch of the Commission shall perform in respect of the Region or District such of the functions of the Commission specified under this Act as the Commission may direct.

Functions of Regional and District Branches.



18. The administrative and operational expenses of the Commission including salaries, pensions and allowances payable to or in respect of persons serving with the Commission shall be charged on the Consolidated Fund. *Expenses of Commission Charged on Consolidated Fund.*
19. Accounts. (1) The Commission shall keep proper books of account and proper records in relation to them and the account books and records of the Commission shall be in a form approved by the Auditor-General.

(2) The books and accounts of the Commission shall be audited by the Auditor-General or by an auditor appointed by him within a period of six months after the end of the financial year.
20. The Commission shall, annually submit to Parliament a report indicating the activities and operations of the Commission in respect of the preceding year. *Annual Report.*
21. A person who wilfully obstructs the Commission or otherwise interferes with the Commission in the discharge of its functions commits an offence and is liable on conviction to a fine not exceeding c500,000 or to a term of imprisonment not exceeding six months or to both. *Offences.*
22. Regulations. (1) The Commission may by legislative instrument make regulations for carrying the provisions of this Act into effect. *Offences.*

(2) The exercise of the power to make regulations under subsection (1) may be signified under the hand of the Chairman or in his absence that of a Deputy Chairman.
23. The National Commission for Democracy Law, 1988 (PNDCL. 208) is repealed. *Repeal.*

